

COVID-19 - Stay home if you are unwell



Updated November 24, 2022

Are you experiencing symptoms?	Test Result		Vaccination Status	
			Fully Vaccinated (having received all required doses) Sick leave period 5 days from the start of symptoms or a positive COVID-19 test or until symptoms have improved and you remain fever free for at least 24 hours, whichever is longer.	Not Fully Vaccinated Sick leave period 10 days from the start of symptoms or a positive COVID-19 test, or until symptoms have improved and you remain fever free for at least 24 hours, whichever is longer.
Yes, experiencing the core COVID-19 symptoms not related to a pre-existing illness or health condition (fever or chills, runny or stuffy nose, sore throat, cough, difficulty breathing or shortness of breath, nausea or diarrhea, or loss or altered sense of taste/smell)	Positive A positive test is:		<ul style="list-style-type: none"> Call your leader to report a positive test. Stay home for 5 days or until symptoms have improved and you remain fever-free for at least 24 hours, <u>whichever is longer</u>. For up to 5 days following your period of sick leave (10 days total) you must wear a mask at all times when around others at work. This means you should eat or drink alone, away from others. 	<ul style="list-style-type: none"> Call your leader to report a positive test. Stay home for 10 days or until symptoms have improved and you remain fever-free for at least 24 hours, <u>whichever is longer</u>.
	Negative	<ul style="list-style-type: none"> 1 positive rapid test; OR 1 positive PCR test 		
		<ul style="list-style-type: none"> PCR test; OR 2 rapid tests (taken more than 24 hours apart from each other) 	<ul style="list-style-type: none"> Stay home if you are unwell. Call your leader on how to proceed. You may return to work once symptoms have improved and you remain fever-free for at least 24 hours. 	<ul style="list-style-type: none"> Call your leader. Make arrangements to get a rapid test
No test available		<ul style="list-style-type: none"> Call your leader. Make arrangements to get a rapid test 	<ul style="list-style-type: none"> Call your leader. Make arrangements to get a rapid test 	
No Symptoms	Positive A positive test is:		<ul style="list-style-type: none"> Call your leader to report a positive test. Stay home for 5 days or if you develop symptoms until symptoms have improved and you remain fever-free for at least 24 hours, <u>whichever is longer</u>. For up to 5 days following your period of sick leave (10 days total) you must wear a mask at all times when around others at work. This means you should eat or drink alone, away from others. 	<ul style="list-style-type: none"> Call your leader to report a positive test. Stay home for 10 days or until symptoms have improved and you remain fever-free for at least 24 hours, whichever is longer.

Time entry: All sick absences are managed through short-term disability benefits, processes and reporting. As per usual short term disability claims, supervisors are responsible for approving the first 5 days of absence; thereafter, the employee must apply for benefits through Disability Management.

When can you return to work?

