

Gardener

DEFINITION

This is skilled horticultural work, providing strategic direction to horticulture objectives. Employees are a resource for communicating best practices and providing custom horticultural services across different sections of the Branch. As the field expert this position will ensure that the green infrastructure comes into the district inventory is both maintainable and practical from an operational perspective. Incumbents provide strategic support to a direct supervisor, and act as a team lead on horticultural maintenance crews as required by parks leaders.

Incumbents work with both internal and external stakeholders and must balance their time between direct supervision and training of field staff and consultancy work that they perform through the design review process. This is an independent position that may work as a part of a team directly and indirectly. Day to day supervision is exercised over temporary and seasonal staff. Work is evaluated through observations and analysis of results achieved.

Positions in this class perform working activities involving strenuous physical exertion during all weather conditions and ensure the safety of others on public and private property. Employees must exercise courtesy and tact in the exchange of information with other City employees, external stakeholders and the general public. Given the nature of work performed, awareness and adherence to health and safety procedures is a high priority.

TYPICAL DUTIES *

- Decides the operational best management approach to a variety of Horticultural sites including basic soil nutrients management, irrigation practices and related duties as required.
- Acts as the project lead on Major Renovations of Planting areas; collaborates with other district Gardeners on special interest sites with internal and external resources.
- Leads maintenance crews throughout the year
- Performs on site competency training and testing of field staff including and seasonal labourers: equipment and tool operation, plant identification, proper planting techniques and watering
- Makes recommendations for different designs or service level requirements based on their reviews
- Reviews internal and external designs for Horticultural Operations
- Operates and performs the general maintenance of specialized tools and equipment such as mowers, chainsaws and chippers.
- Prepares work records, reports, equipment time sheets and maintains records.
- Performs related duties as required

KNOWLEDGE, ABILITIES AND SKILLS

- Knowledge of horticultural equipment operations

- Hard and soft landscaping knowledge
- Ability to identify a variety of different plant material
- Proven knowledge of Horticultural Best Management Practices
- Excellent oral and written communication skills
- Proven project management skills
- Proven collaboration skills
- Ability to recruit, direct and provide guidance to subordinates
- Ability to assist training needs of volunteers
- Working knowledge of municipal park operations and City of Edmonton, District Operations Hazard Assessments & Controls and Occupational Health and Safety standards and procedures.

TRAINING AND EXPERIENCE REQUIREMENTS

Job Level

Diploma in Horticulture or Journeyman Landscape Gardener Certificate. Must possess a valid Class 5 Driver's License.

5 years experience in Landscape and Horticulture.

* *This is a class specification and not an individualized job description. A class specification represents and defines the general character, scope of duties and responsibilities of all positions within a specific job classification. It is not intended to describe nor does it necessarily list the essential job functions for a specific position in a classification. Positions may perform some of the duties listed above but this does not necessarily qualify for placement into this classification.*

DOCUMENT1

Salary Plan	<u>10M</u>	<u>10A</u>	<u>10B</u>	<u>10D</u>
Drainage Uncertified Grade				
Drainage Certified Grade				
Last Updated: Previous Updates: Originated:				