

SCHEDULE OF WAGES

Appendix I: Schedule of Wages
sorted alphabetically by Classification

for the

COLLECTIVE AGREEMENT

between

THE CITY OF EDMONTON

- and -

CIVIC SERVICE UNION 52

Duration: December 29, 2024 to December 11, 2027

SCHEDULE OF WAGES

Salary Plan 21A / 21M (33.75 hours) -----	page 1
Salary Plan 21B / 21C (40 hours) -----	page 13
Wages for General Professional classification stream -----	page 25
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Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0338	9-1-1 Operator	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.88	54,418.11	51,082.87	53,407.38	55,782.70	58,279.59	48,340.87	56,050.66	52,615.36	55,009.60	57,456.18	60,027.98
				B	1,745.82	2,024.26	1,900.19	1,986.66	2,075.02	2,167.90	1,798.19		2,084.99	1,957.20	2,046.26	2,137.27	2,232.93	1,852.14	2,147.53	2,015.91	2,107.65	2,201.39
				H	25.864	29.989	28.151	29.432	30.741	32.117	26.640	30.889	28.996	30.315	31.663	33.081	27.439	31.815	29.865	31.224	32.613	34.073
	025	1321	Accountant	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,279.76	103,918.66
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56
				H	44.283	46.177	48.462	50.568	52.583	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986
	21A/019	2042	Accountant (OC)(S)	A		74,529.07	78,015.58	81,352.33				76,764.94	80,356.04	83,653.18				79,067.89	82,766.72	86,162.77		
				B		2,855.52	2,989.10	3,111.75				2,941.19	3,078.78	3,205.10				3,029.42	3,171.14	3,301.26		
				H		42.304	44.283	46.100				43.573	45.611	47.483				44.880	46.980	48.907		
	013	1345	Accounting Assistant	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67
				H	30.741	32.117	33.828	35.254	36.905	38.579	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.153	40.928
	014	0307	Administrative Assistant I	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	044	3249	Application & Infrastructure Analyst I	A	83,538.66	87,898.99	91,813.60	96,339.54	100,752.72	105,271.61	86,044.82	90,535.96	94,568.01	99,229.72	103,775.30	108,429.76	88,626.17	93,252.04	97,405.05	102,206.61	106,888.56	111,682.65
				B	3,200.72	3,367.78	3,517.76	3,691.17	3,860.26	4,033.40	3,296.74	3,468.81	3,623.00	3,801.91	3,976.07	4,154.40	3,395.64	3,572.88	3,731.99	3,915.96	4,095.35	4,279.03
				H	47.418	49.893	52.115	54.684	57.189	59.754	48.841	51.390	53.678	56.325	58.905	61.547	50.306	52.931	55.289	58.014	60.672	63.393
	21A/022	3278	Application & Infrastructure Analyst I (OC1)(Q)	A		56,536.32	59,362.17	62,332.48	65,450.77			58,322.41	61,143.03	64,202.45	67,414.30			59,979.38	62,977.32	66,128.52	69,436.73	
				B		2,166.14	2,274.41	2,388.22	2,507.69			2,231.13	2,342.64	2,459.86	2,582.92			2,298.06	2,412.92	2,533.66	2,660.41	
				H		32.091	33.695	35.381	37.151			33.054	34.706	36.442	38.266			34.045	35.747	37.536	39.413	
	21A/023	3279	Application & Infrastructure Analyst I (OC2)(Q)	A		68,725.87	72,157.76	75,771.11	79,558.87			70,787.64	74,322.49	78,044.24	81,945.63			72,911.27	76,552.16	80,385.57	84,404.00	
				B		2,633.18	2,764.67	2,903.11	3,048.23			2,712.17	2,847.60	2,990.20	3,139.68			2,793.54	2,933.03	3,079.91	3,233.87	
				H		39.010	40.958	43.009	45.159			40.180	42.187	44.299	46.514			41.386	43.452	45.628	47.909	
	032	3251	Application & Infrastructure Analyst II	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,408.17	99,618.05	104,321.50	109,634.65	114,897.00	121,754.38	98,270.42	102,606.59	107,451.14	112,923.69	118,343.91	125,407.02
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.49	3,816.78	3,996.99	4,200.56	4,402.18	4,664.92	3,765.15	3,931.29	4,116.90	4,326.58	4,534.25	4,804.87
				H	52.578	54.898	57.490	60.418	63.318	67.097	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.097	67.174	71.183
	039	3253	Application & Infrastructure Analyst III	A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.98	109,636.47	114,860.71	121,743.50	127,219.97	132,946.85	107,436.19	112,925.56	118,306.53	125,395.80	131,036.57	136,935.26
				B	3,880.04	4,078.28	4,272.62	4,528.64	4,732.36	4,945.39	3,996.44	4,200.63	4,400.79	4,664.50	4,874.33	5,093.75	4,116.33	4,326.65	4,532.82	4,804.44	5,020.56	5,246.56
				H	57.482	60.419	63.298	67.091	70.109	73.265	59.206	62.232	65.197	69.104	72.212	75.463	60.983	64.099	67.153	71.177	74.379	77.727
	022	0652	Architectural Technologist I	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.583	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	027	0654	Architectural Technologist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.90	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	86,306.69	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.46	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	3,306.77	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32
				H	46.177	48.462	50.568	52.583	55.601	58.222	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
	037	0811	Archivist I	A	67,340.56	70,112.36	73,501.97	76,680.17	80,325.23	84,521.72	69,350.48	72,215.74	75,707.03	78,980.57	82,734.99	87,057.37	71,430.99	74,382.21	77,978.24	81,349.99	85,210.04	89,669.09
				B	2,579.72	2,686.30	2,816.17	2,937.94	3,077.60	3,238.38	2,657.11	2,766.89	2,900.65	3,026.08	3,169.92	3,335.53	2,736.82	2,849.89	2,987.67	3,116.86	3,265.02	3,435.60
				H	38.218	39.797	41.721	43.525	45.594	47.976	39.365	40.991	42.973	44.831	46.962	49.415	40.545	42.221	44.262	46.176	48.371	50.898
	049	2244	Assessor	A	91,050.76	94,297.67	97,551.62	100,880.29	104,050.72	107,304.67	93,782.29	97,126.60	100,478.17	103,824.30	107,172.24	110,523.81	96,595.75	100,040.40	103,492.51	106,939		

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
	029	1436	Building Safety Codes Officer I (Inactive)	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
				B	3,271.19	3,413.34	3,567.58	3,733.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
	033	1327	Business Process Analyst ERP	A	98,649.19	103,765.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.67	106,869.20	111,959.16	117,158.00	122,583.66	128,341.39	104,656.93	110,075.28	115,317.93	120,672.74	126,261.17	132,191.63
				B	3,779.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.05	4,094.61	4,289.62	4,488.81	4,696.69	4,917.29	4,009.84	4,217.44	4,418.31	4,623.48	4,837.59	5,064.81
				H	55,995	58,894	61,699	64,564	67,554	70,727	57,675	60,661	63,550	66,501	69,581	72,849	59,405	62,481	65,456	68,496	71,668	75,034
	21A/013	1869	Business Process Analyst ERP (OC)(S)	A	64,906.39	68,833.33	72,917.07	76,680.17	80,325.23	84,521.72	66,853.59	70,898.33	75,104.58	78,980.57	82,734.99	87,057.37	68,859.19	73,025.28	77,357.72	81,349.99	85,214.04	89,609.09
				B	2,486.84	2,637.29	2,793.76	2,937.94	3,077.60	3,238.38	2,561.44	2,716.41	2,877.57	3,026.08	3,169.92	3,335.53	2,638.28	2,797.90	2,963.90	3,116.86	3,265.02	3,435.60
				H	36,842	39,071	41,389	43,525	45,594	47,976	37,947	40,243	42,631	44,831	46,962	49,415	39,086	41,450	43,910	46,176	48,371	50,898
	016	0599	Business Tax Collector	A	65,017.38	67,996.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	83,792.90	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72	86,306.69
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	3,210.46	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14	3,306.77
				H	36,905	38,579	40,230	42,304	44,283	46,177	38,012	39,736	41,437	43,573	45,611	47,562	39,153	40,928	42,680	44,880	46,980	48,989
	016	1337	Buyer	A	65,017.38	67,996.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	83,792.90	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72	86,306.69
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	3,210.46	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14	3,306.77
				H	36,905	38,579	40,230	42,304	44,283	46,177	38,012	39,736	41,437	43,573	45,611	47,562	39,153	40,928	42,680	44,880	46,980	48,989
	21A/020	2127	Buyer (OC)(S)	A	49,595.02	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	51,082.87	53,407.38	55,782.70	58,279.59	61,384.37	63,972.00	52,615.36	55,009.60	57,456.18	60,027.98	63,225.90	65,891.16
				B	1,900.19	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	1,957.20	2,046.26	2,137.27	2,232.93	2,351.89	2,451.03	2,015.91	2,107.65	2,201.39	2,299.92	2,422.45	2,524.57
				H	28,151	29,432	30,741	32,117	33,828	35,254	28,996	30,315	31,663	33,081	34,843	36,312	29,865	31,224	32,613	34,073	35,888	37,401
	015	0555	Bylaw Prosecution Assistant	A	59,596.48	62,108.73	65,017.38	67,955.55	70,875.20	74,529.07	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42
				H	33,828	35,254	36,905	38,579	40,230	42,304	34,843	36,312	38,012	39,736	41,437	43,573	35,888	37,401	39,153	40,928	42,680	44,880
	025	1372	Cartographic Technician	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40	103,918.66
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,621.21	3,761.51	3,911.44	4,072.51	4,245.16	4,429.51
				H	44,283	46,177	48,462	50,568	52,853	55,600	45,611	47,562	49,916	52,085	54,160	57,268	46,980	48,989	51,413	53,648	55,888	58,986
	019	0608	Children Service Consultant I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21
				H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085	42,680	44,880	46,980	48,989	51,413	53,648
	022	1319	Civic Agencies Coordinator	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,980	48,989	51,413	53,648	56,072
	034	0309	Clerical Assistant	A	39,100.28	39,977.63	41,964.89	43,627.98	45,565.90	47,389.31	40,273.29	41,176.96	43,223.83	44,936.82	46,932.88	48,819.90	41,481.49	42,412.27	44,520.55	46,284.92	48,340.87	50,275.32
				B	1,498.10	1,531.71	1,607.85	1,671.57	1,745.82	1,815.68	1,543.04	1,577.66	1,656.09	1,721.72	1,798.19	1,870.15	1,589.33	1,624.99	1,705.77	1,773.37	1,852.14	1,926.26
				H	22,194	22,692	23,820	24,764	25,864	26,899	22,860	23,373	24,535	25,507	26,640	27,706	23,546	24,074	25,271	26,272	27,439	28,537
	002	0272	Clerk I	A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,220.20	43,689.10	46,932.88	48,974.31	51,082.87	53,407.38	44,516.81	44,999.77	48,340.87	50,443.54	52,615.36	55,009.60
				B	1,607.72	1,625.16	1,745.82	1,821.76	1,900.19	1,986.66	1,655.95	1,673.91	1,788.19	1,876.41	1,957.20	2,046.26	1,705.62	1,724.13	1,852.14	1,932.70	2,015.91	2,107.65
				H	23,818	24,076	25,864	26,989	28,151	29,432	24,533	24,799	26,640	27,799	28,996	30,315	25,269	25,543	27,439	28,633	29,865	31,224
	006	0274	Clerk II	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.88	54,418.11	51,082.87	53,407.38	55,782.70	58,279.59	48,340.87	50,009.60	52,615.36	55,009.60	57,45	

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,153	40,928	42,680	44,880	46,980
	21A/015	1357	Computer Support Technician (OC)(S)	A	56,583.89	59,600.00					58,281.40	61,388.00					60,029.85	63,229.64				
				B	2,167.97	2,283.53					2,233.00	2,352.03					2,299.99	2,422.59				
				H	32,118	33,830					33,082	34,845					34,074	35,890				
	022	1314	Computer Support Supervisor	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,980	48,989	51,413	53,648	56,072
	022	2084	Construction Safety & Training Officer	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,980	48,989	51,413	53,648	56,072
	014	1889	Contract Administrator	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,153	40,928	42,680
	018	3399	Corporate Access & Privacy Analyst	A	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	70,005.55	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	72,105.72	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44
				B	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	2,682.20	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	2,762.67	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40
				H	38,579	40,230	42,304	44,283	46,177	48,462	39,736	41,437	43,573	45,611	47,562	49,916	40,928	42,680	44,880	46,980	48,989	51,413
	21A/014	3400	Corporate Access & Privacy Analyst (OC)(S)	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38		55,782.70	58,279.59	61,384.37	63,972.00	66,967.91		57,456.18	60,027.98	63,225.90	65,891.16	68,976.94	
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09		2,137.27	2,232.93	2,351.89	2,451.03	2,565.82		2,201.39	2,299.92	2,422.45	2,524.57	2,642.79	
				H		30,741	32,117	33,828	35,254	36,905		31,663	33,081	34,843	36,312	38,012		32,613	34,073	35,888	37,401	39,153
	044	2157	Corporate Web Producer	A	83,538.66	87,898.99	91,813.60	96,339.54	100,752.72	105,271.61	86,044.82	90,535.96	94,568.01	99,229.72	103,775.30	108,429.76	88,626.17	93,252.04	97,405.55	102,206.61	106,888.56	111,682.65
				B	3,200.72	3,367.78	3,517.76	3,691.17	3,860.26	4,033.40	3,296.74	3,468.81	3,623.30	3,801.91	3,976.07	4,154.40	3,395.64	3,572.88	3,731.99	3,915.96	4,095.35	4,279.03
				H	47,418	49,893	52,115	54,684	57,189	59,754	48,841	51,390	53,678	56,325	58,905	61,547	50,306	52,931	55,289	58,014	60,672	63,393
	006	1874	Courier	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.88	54,418.11	51,082.87	53,407.38	55,782.70	58,279.59	48,340.87	50,509.60	52,615.36	55,009.60	57,456.18	60,027.98
				B	1,745.82	2,024.26	1,900.19	1,986.66	2,075.02	2,167.90	1,798.19	2,084.99	1,957.20	2,046.26	2,137.27	2,232.93	1,852.14	2,147.53	2,015.91	2,107.65	2,201.39	2,299.92
				H	25,864	29,989	28,151	29,432	30,741	32,117	26,640	30,889	28,996	30,315	31,663	33,081	27,439	31,815	29,865	31,224	32,613	34,073
	007	0762	CPIC Information Operator I	A	47,547.87	49,595.20	51,851.83	54,157.96	56,582.12	59,596.48	48,974.31	51,082.87	53,407.38	55,782.70	58,279.59	61,384.37	50,443.54	52,615.36	55,009.60	57,456.18	60,027.98	63,225.90
				B	1,821.76	1,900.19	1,986.66	2,075.02	2,167.90	2,283.39	1,876.41	1,957.20	2,046.26	2,137.27	2,232.93	2,351.89	1,932.70	2,015.91	2,107.65	2,201.39	2,299.92	2,422.45
				H	26,989	28,151	29,432	30,741	32,117	33,828	27,799	28,996	30,315	31,663	33,081	34,843	28,633	29,865	31,224	32,613	34,073	35,888
	012	0764	CPIC Information Operator II	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.38	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	55,009.60	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,107.65	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79
				H	29,432	30,741	32,117	33,828	35,254	36,905	30,315	31,663	33,081	34,843	36,312	38,012	31,224	32,613	34,073	35,888	37,401	39,153
	036	3326	CPIC Supervisor	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35,254	36,905	38,579	40,230	42,304	44,283	36,312	38,012	39,736	41,437	43,573	45,611	37,401	39,153	40,928	42,680	44,880	46,980
	029	1984	Criminal Intelligence Analyst	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
	21A/012	2140	Criminal Intelligence Analyst (OC)(S)	A	67,966.55	70,875.20	74,529.07	78,182.94	81,352.33		70,005.55	73,001.46	76,764.94	80,356.04	83,792.90		72,105.72	75,191.50	79,067.89	82,944.28	86,306.69	
				B	2,604.08	2,715.53	2,855.52	2,995.52	3,116.95		2,682.20	2,796.99	2,941.19	3,0								

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	029	0691	Drafting Technician III	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617
	027	0533	Economist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.90	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	86,306.69	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.46	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	3,306.77	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32
				H	46,177	48,462	50,568	52,853	55,601	58,222	47,562	49,916	52,085	54,439	57,269	59,969	48,989	51,413	53,648	56,072	58,987	61,768
	033	0535	Economist III	A	98,649.19	103,765.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.67	106,869.20	111,959.16	117,158.00	122,583.66	128,341.39	104,656.93	110,075.28	115,317.93	120,672.74	126,261.17	132,191.63
				B	3,779.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.05	4,094.61	4,289.62	4,488.81	4,696.69	4,917.29	4,009.84	4,217.44	4,418.31	4,623.48	4,837.59	5,064.81
				H	55,995	58,894	61,699	64,564	67,554	70,727	57,675	60,661	63,550	66,501	69,581	72,849	59,405	62,481	65,456	68,496	71,668	75,034
	015	0341	Electronic Surveillance Monitor	A	59,596.48	62,108.73	65,017.38	67,955.55	70,875.20	74,529.07	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42
				H	33,828	35,254	36,905	38,579	40,230	42,304	34,843	36,312	38,012	39,736	41,437	43,573	35,888	37,401	39,153	40,928	42,680	44,880
	050	2259	Emergency Communications Officer	A	66,248.85	69,223.25	72,348.03	75,603.74	79,005.68	82,839.25	68,236.31	71,310.25	74,518.47	77,871.85	81,375.85	85,324.42	70,283.40	73,449.56	76,754.02	80,208.01	83,817.12	87,884.16
				B	2,538.27	2,652.62	2,771.96	2,896.70	3,027.04	3,173.92	2,614.42	2,732.19	2,855.11	2,983.60	3,117.85	3,269.14	2,692.85	2,814.16	2,940.77	3,073.10	3,211.38	3,367.21
				H	37,604	39,298	41,066	42,914	44,845	47,021	38,732	40,477	42,298	44,201	46,190	48,432	39,894	41,691	43,567	45,527	47,576	49,885
	21A/021	2258	Emergency Communications Officer (OC)(S)	A	56,582.12	58,269.88	60,893.13	63,636.17			58,279.59	60,017.98	62,719.92	65,545.26			60,027.98	61,818.52	64,601.52	67,511.61		
				B	2,167.90	2,232.56	2,333.07	2,438.17			2,232.93	2,299.54	2,403.06	2,511.31			2,299.92	2,368.53	2,475.15	2,586.65		
				H	32,117	33,075	34,564	36,121			33,081	34,067	35,601	37,205			34,073	35,089	36,669	38,321		
	019	0673	Engineering Technologist I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21
				H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085	42,680	44,880	46,980	48,989	51,413	53,648
	21A/014	0674	Engineering Technologist I (OC1)(S)	A		54,157.96	56,582.12	59,596.48	62,108.73	65,017.38		55,782.70	58,279.59	61,384.37	63,972.00	66,967.91		57,456.18	60,027.98	63,225.90	65,891.16	68,976.94
				B		2,075.02	2,167.90	2,283.39	2,379.65	2,491.09		2,137.27	2,232.93	2,351.89	2,451.03	2,565.82		2,201.39	2,299.92	2,422.45	2,524.57	2,642.79
				H		30,741	32,117	33,828	35,254	36,905		31,663	33,081	34,843	36,312	38,012		32,613	34,073	35,888	37,401	39,153
	027	0679	Engineering Technologist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.90	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	86,306.69	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.46	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	3,306.77	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32
				H	46,177	48,462	50,568	52,853	55,601	58,222	47,562	49,916	52,085	54,439	57,269	59,969	48,989	51,413	53,648	56,072	58,987	61,768
	030	0681	Engineering Technologist III	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,926.10	95,408.17	99,618.05	104,321.50	111,449.26	114,897.00	93,653.89	98,270.42	102,606.59	107,451.14	114,792.73	118,343.91
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,145.72	4,273.97	3,483.76	3,655.49	3,816.78	3,996.99	4,270.09	4,402.18	3,588.27	3,765.15	3,931.29	4,116.90	4,398.19	4,534.25
				H	50,108	52,578	54,898	57,490	61,418	63,318	51,611	54,155	56,545	59,215	63,261	65,218	53,160	55,780	58,241	60,991	63,158	67,174
	016	0727	Environment Protection Assistant	A	65,017.38	67,996.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	83,792.90	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72	86,306.69
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	3,210.46	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14	3,306.77
				H	36,905	38,579	40,230	42,304	44,283	46,177	38,012	39,736	41,437	43,573	45,611	47,562	39,153	40,928	42,680	44,880	46,980	48,989
	032	1875	Environment Protection Coordinator	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,408.17	99,618.05	104,321.50	109,634.65	114,897.00	121,754.38	98,270.42	102,606.59	107,451.14	112,923.41	118,343.91	125,407.92
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.49	3,816.78	3,996.99	4,200.56	4,402.18	4,664.92	3,765.15	3,931.29	4,116.90	4,326.58	4,534.25	4,804.87
				H	52,578	54,898	57,490	60,418	63,318	67,097	54,155	56,545	59,215	62,231	65,218	69,110	55,780	58,241	60,991	64,097	67,174	71,183
	029	0758	Environment Protection Officer	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67
				H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269								

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	030	3440	Fleet Safety Officer II	H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
				A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,926.10	95,408.17	99,618.05	104,321.50	111,449.26	114,897.00	93,653.89	98,270.42	102,606.59	107,451.14	114,792.73	118,343.91
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,145.72	4,273.97	3,483.76	3,655.49	3,816.78	3,996.99	4,270.09	4,402.18	3,588.27	3,765.15	3,931.29	4,116.90	4,398.19	4,534.25
				H	50.108	52.578	54.898	57.490	61.418	63.318	51.611	54.155	56.545	59.215	63.261	65.218	53.160	55.780	58.241	60.991	63.158	67.174
	015	0332	Forecasting Assistant	A	59,596.48	62,108.73	65,017.38	67,955.55	70,875.20	74,529.07	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42
				H	33.828	35.254	36.905	38.579	40.230	42.304	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.153	40.928	42.680	44.880
	018	0481	Graphic Designer I	A	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	70,005.55	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	72,105.72	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44
				B	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	2,682.20	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	2,762.67	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40
				H	38.579	40.230	42.304	44.283	46.177	48.462	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.980	48.989	51.413
	022	0483	Graphic Designer II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	036	2147	Identification Technician I	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	022	2149	Identification Technician II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	032	3259	IT Analyst	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,408.17	99,618.05	104,321.50	109,634.65	114,897.00	121,754.38	98,270.42	102,606.59	107,451.14	112,923.69	118,343.91	125,407.02
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.49	3,816.78	3,996.99	4,200.56	4,402.18	4,664.92	3,765.15	3,931.29	4,116.90	4,326.58	4,534.25	4,804.87
				H	52.578	54.898	57.490	60.418	63.318	67.097	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.097	67.174	71.183
	21A/024	3281	IT Analyst (OC/IS)	A			76,206.02	80,015.16	84,016.10	88,223.15			78,494.26	82,415.62	86,536.58	90,869.85			80,849.09	84,888.08	89,132.68	93,595.94
				B			2,919.85	3,065.72	3,219.01	3,380.20			3,007.44	3,157.69	3,315.58	3,481.60			3,097.67	3,252.42	3,415.05	3,586.05
				H			43.257	45.418	47.689	50.077			44.555	46.781	49.120	51.579			45.891	48.184	50.593	53.127
	022	3271	IT Sourcing Analyst	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	036	3273	IT Sourcing Technician	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	039	3263	IT Project Manager	A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.98	109,636.47	114,860.17	121,743.50	127,219.97	132,946.85	107,436.19	112,925.56	118,306.53	125,395.60	131,036.57	136,935.26
				B	3,880.04	4,078.28	4,272.62	4,528.64	4,732.36	4,945.39	3,996.44	4,200.63	4,400.79	4,664.50	4,874.33	5,093.75	4,116.33	4,326.65	4,532.82	4,804.44	5,020.56	5,246.56
				H	57.482	60.419	63.298	67.091	70.109	73.265	59.206	62.232	65.197	69.104	72.212	75.463	60.983	64.099	67.153	71.177	74.379	77.727
	025	3240	Interactive Media Supervisor	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,279.76	103,918.66
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56
				H	44.283	46.177	48.462	50.568	52.853	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986
	032	2052	Investment Analyst	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,408.17	99,618.05	104,321.50	109,634.65	114,897.00	121,754.38	98,270.42	102,606.59	107,451.14	112,923.69	118,343.91	125,407.02
				B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.49	3,										

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	022	0772	Landscape Technician II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	029	0774	Landscape Technician III	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67
				H	48.462	50.568	52.853	55.601	58.222	60.908	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	036	2234	Lead DATS Service Specialist	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	012	0306	Legal Assistant	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.38	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	55,009.60	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,107.65	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79
				H	29.432	30.741	32.117	33.828	35.254	36.905	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.153
	019	0479	Librarian	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21
				H	40.230	42.304	44.283	46.177	48.462	50.568	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.980	48.989	51.413	53.648
	010	0475	Library Technician I	A	49,595.02	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	51,082.87	53,407.38	55,782.70	58,279.59	61,384.37	63,972.00	52,615.36	55,009.60	57,456.18	60,027.98	63,225.90	65,891.16
				B	1,900.19	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	1,957.20	2,046.26	2,137.27	2,232.93	2,351.89	2,451.03	2,015.91	2,107.65	2,201.39	2,299.92	2,422.45	2,524.57
				H	28.151	29.432	30.741	32.117	33.828	35.254	28.996	30.315	31.663	33.081	34.843	36.312	29.865	31.224	32.613	34.073	35.888	37.401
	014	0477	Library Technician II	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	025	1882	Loss Prevention Coordinator	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,784.79	103,918.66
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56
				H	44.283	46.177	48.462	50.568	52.853	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986
	014	0367	Mail Clerk III	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	022	0487	Market Planner I	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	031	0489	Market Planner II	A	90,700.18	94,348.76	98,649.19	103,756.50	108,698.21	113,745.63	93,421.18	97,179.22	101,608.67	106,869.20	111,959.16	117,158.00	96,223.82	100,094.60	104,656.93	110,075.28	115,317.93	120,672.74
				B	3,475.10	3,614.90	3,779.66	3,975.35	4,164.68	4,358.07	3,579.36	3,723.34	3,893.05	4,094.61	4,289.62	4,488.81	3,686.74	3,894.04	4,099.84	4,217.44	4,418.31	4,623.48
				H	51.483	53.554	55.995	58.894	61.699	64.564	53.027	55.161	57.675	60.661	63.550	66.501	54.618	56.815	59.405	62.481	65.456	68.496
	036	0461	Materials Planning Technician I	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	21A/007	0463	Materials Planning Technician I (OC2)(S)	A		50,357.86	52,568.86	54,941.94	57,854.11	60,304.70		51,868.60	54,145.92	56,590.19	59,589.73	62,113.84		53,424.66	55,770.30	58,287.90	61,377.42	63,977.26
				B		1,929.42	2,014.13	2,105.06	2,216.63	2,310.53		1,987.30	2,074.56	2,168.21	2,283.13	2,379.84		2,046.92	2,136.79	2,233.25	2,351.63	2,451.24
				H		28.584	29.839	31.186	32.839	34.230		29.442	30.734	32.122	33.824	35.257		30.325	31.656	33.085	34.839	36.315
	022	0467	Materials Planning Technician II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	010	0719	Materials Technical Assistant	A	49,595.02	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	51,082.87	53,407.38	55,782.70	58,279.59	61,384.37	63,972.00	52,615.36	55,009.60	57,456.18	60,027.98	63,225.90	65,8

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0343	Offset Equipment Operator I	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.88	54,418.11	51,082.87	53,407.38	55,782.70	58,279.59	48,340.87	56,050.66	52,615.36	55,009.60	57,456.18	60,027.98
				B	1,745.82	2,024.26	1,900.19	1,986.66	2,075.02	2,167.90	1798.19	2084.99	1957.20	2046.26	2137.27	2232.93	1852.14	2147.53	2015.91	2107.65	2201.39	2299.92
				H	25.864	29.989	28.151	29.432	30.741	32.117	26.640	30.889	28.996	30.315	31.663	33.081	27.439	31.815	29.865	31.224	32.613	34.073
	014	0349	Offset Equipment Operator III	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	036	7050	Operations Supervisor DATS	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	030	1315	Operation Support Technician	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,926.10	95,408.17	99,618.05	104,321.50	111,449.26	114,897.00	93,653.89	98,270.42	102,606.59	107,451.14	114,792.73	118,343.91
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,145.72	4,273.97	3,483.76	3,655.49	3,816.78	3,996.99	4,270.09	4,402.18	3,588.27	3,765.15	3,931.29	4,116.90	4,398.19	4,534.25
				H	50.108	52.578	54.898	57.490	61.418	63.318	51.611	54.155	56.545	59.215	63.261	65.218	53.160	55.780	58.241	60.991	65.158	67.174
	006	7042	Operations Technician DATS	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.88	54,418.11	51,082.87	53,407.38	55,782.70	58,279.59	48,340.87	56,050.66	52,615.36	55,009.60	57,456.18	60,027.98
				B	1,745.82	2,024.26	1,900.19	1,986.66	2,075.02	2,167.90	1798.19	2084.99	1957.20	2046.26	2137.27	2232.93	1852.14	2147.53	2015.91	2107.65	2201.39	2299.92
				H	25.864	29.989	28.151	29.432	30.741	32.117	26.640	30.889	28.996	30.315	31.663	33.081	27.439	31.815	29.865	31.224	32.613	34.073
	018	1402	Paralegal I	A	67,966.55	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	70,005.55	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	72,105.72	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44
				B	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	2,682.20	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	2,762.67	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40
				H	38.579	40.230	42.304	44.283	46.177	48.462	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.980	48.989	51.413
	022	1403	Paralegal II	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	014	1339	Parts Technician I	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	036	1341	Parts Technician II	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	013	0743	Photo Laboratory Technician I	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.12	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67
				H	30.741	32.117	33.828	35.254	36.905	38.579	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.153	40.928
	015	0745	Photo Laboratory Technician II	A	59,596.48	62,108.73	65,017.38	67,955.55	70,875.20	74,529.07	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89
				B	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42
				H	33.828	35.254	36.905	38.579	40.230	42.304	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.153	40.928	42.680	44.880
	030	0664	Planner I	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,926.10	95,408.17	99,618.05	104,321.50	111,449.26	114,897.00	93,653.89	98,270.42	102,606.59	107,451.14	114,792.73	118,343.91
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,145.72	4,273.97	3,483.76	3,655.49	3,816.78	3,996.99	4,270.09	4,402.18	3,588.27	3,765.15	3,931.29	4,116.90	4,398.19	4,534.25
				H	50.108	52.578	54.898	57.490	61.418	63.318	51.611	54.155	56.545	59.215	63.261	65.218	53.160	55.780	58.241	60.991	65.158	67.174
	21A/009	0665	Planner I (OC1)(Q)	A					57,921.05	61,307.14					59,658.69	63,146.35				61,448.45	65,040.74	
				B					2,219.20	2,348.93					2,285.77	2,419.40				2,354.35	2,491.98	
				H					32.877	34.799					33.863	35.843				34.879	36.918	
	21A/013	0666	Planner I (OC2)(Q)	A	64,906.39	68,833.33	72,91															

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	44.283	46.177	48.462	50.568	52.583	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986
039	1876	Process Control Specialist	A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.98	109,636.47	114,860.71	121,743.50	127,219.97	132,946.85	107,436.19	112,925.56	118,306.53	125,395.80	131,036.57	136,935.26	136,935.26
			B	3,880.04	4,078.28	4,272.62	4,528.64	4,732.36	4,945.39	3,996.44	4,200.63	4,400.79	4,664.50	4,874.33	5,093.75	4,116.33	4,326.65	4,532.82	4,804.44	5,020.56	5,246.56	5,246.56
			H	57.482	60.419	63.298	67.091	70.109	73.265	59.206	62.232	65.197	69.104	72.212	75.463	60.983	64.099	67.153	71.177	74.379	77.727	77.727
025	3336	Project Coordinator	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,279.76	103,918.66	
			B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56	3,981.56
			H	44.283	46.177	48.462	50.568	52.583	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986	58.986
032	3334	Project Manager	A	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	118,208.14	95,408.17	99,618.05	104,321.50	109,634.65	114,897.00	121,754.38	98,270.42	102,606.59	107,451.14	112,923.69	118,343.91	125,407.02	
			B	3,549.02	3,705.62	3,880.58	4,078.22	4,273.97	4,529.05	3,655.49	3,816.78	3,996.99	4,200.56	4,402.18	4,664.92	3,765.15	3,931.29	4,116.90	4,326.58	4,534.25	4,804.87	4,804.87
			H	52.578	54.898	57.490	60.418	63.318	67.097	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.097	67.174	71.183	71.183
013	0451	Property & Exhibit Technician I	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	
			B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,762.67
			H	30.741	32.117	33.828	35.254	36.905	38.579	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.153	40.928	40.928
21A/016	1825	Property & Exhibit Technician I (OC)(Q)	A	49,595.02	51,851.83	54,157.96				51,082.87	53,407.38	55,782.70				52,615.36	55,009.60	57,456.18				
			B	1,900.19	1,986.66	2,075.02				1,957.20	2,046.26	2,137.27				2,015.91	2,107.65	2,201.39				
			H	28.151	29.432	30.741				28.996	30.315	31.663				29.865	31.224	32.613				
036	0453	Property & Exhibit Technician II	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72	
			B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14	3,171.14
			H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980	46.980
025	0581	Property Agent I	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,279.76	103,918.66	
			B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56	3,981.56
			H	44.283	46.177	48.462	50.568	52.583	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986	58.986
031	0583	Property Agent II	A	90,700.18	94,348.76	98,649.19	103,756.50	108,698.21	113,745.63	93,421.18	97,179.22	101,608.67	106,869.20	111,959.16	117,158.00	96,223.82	100,094.60	104,656.93	110,075.28	115,317.93	120,672.74	
			B	3,475.10	3,614.90	3,779.66	3,975.35	4,164.68	4,358.07	3,579.36	3,723.34	3,893.05	4,094.61	4,289.62	4,488.81	3,686.74	3,835.04	4,009.84	4,217.44	4,418.31	4,623.48	4,623.48
			H	51.483	53.554	55.995	58.894	61.699	64.564	53.027	55.161	57.675	60.661	63.550	66.501	54.618	56.815	59.405	62.481	65.456	68.496	68.496
046	0579	Property Management Officer	A	89,486.33	93,918.89	97,995.58	102,429.91	107,743.34	112,825.99	92,170.92	96,736.46	100,935.45	105,502.80	110,975.65	116,210.77	94,936.05	99,638.55	103,963.51	108,667.89	114,304.91	119,697.01	
			B	3,428.60	3,598.43	3,754.62	3,924.52	4,128.10	4,322.84	3,531.45	3,706.38	3,867.26	4,042.25	4,251.94	4,452.52	3,637.40	3,817.57	3,983.28	4,163.52	4,379.50	4,586.10	4,586.10
			H	50.794	53.310	55.624	58.141	61.157	64.042	52.318	54.909	57.293	59.885	62.992	65.963	53.887	56.557	59.012	61.682	64.881	67.942	67.942
036	0577	Property Rental Technician	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72	
			B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14	3,171.14
			H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980	46.980
022	0587	Property Sales & Marketing Officer I	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40	
			B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.7				

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56
022	2226	Records Management Coordinator	H	44,283	46,177	48,462	50,568	52,583	55,600	45,611	47,562	49,916	52,085	54,160	57,268	46,980	48,989	51,413	53,648	55,785	58,986	
			A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40	
			B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84	
			H	42,304	44,283	46,177	48,462	50,568	52,853	43,573	45,611	47,562	49,916	52,085	54,439	44,880	46,980	48,989	51,413	53,648	56,072	
	002	0797	Recreation Facility Attendant I	A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,220.20	43,689.10	46,932.88	48,974.31	51,082.87	53,407.38	44,516.81	44,999.77	48,340.87	50,443.54	52,615.36	55,009.60
			B	1,607.72	1,625.16	1,745.82	1,821.76	1,900.19	1,986.66	1,655.95	1,673.91	1,798.19	1,876.41	1,957.20	2,046.26	1,705.62	1,724.13	1,852.14	1,932.70	2,015.91	2,107.65	
			H	23,818	24,076	25,864	26,989	28,151	29,432	24,533	24,799	26,640	27,799	28,996	30,315	25,269	25,543	27,439	28,633	29,865	31,224	
	006	0799	Recreation Facility Attendant II	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.88	54,418.11	51,082.87	53,407.38	55,782.70	58,279.59	48,340.87	56,050.66	52,615.36	55,009.60	57,456.18	60,027.98
			B	1,745.82	2,024.26	1,900.19	1,986.66	2,075.02	2,167.90	1,798.19	2,084.99	1,957.20	2,046.26	2,137.27	2,232.93	1,852.14	2,147.53	2,015.91	2,107.65	2,201.39	2,299.92	
			H	25,864	29,989	28,151	29,432	30,741	32,117	26,640	30,889	28,996	30,315	31,663	33,081	27,439	31,815	29,865	31,224	32,613	34,073	
	019	0791	Recreation Officer I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64
			B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	
			H	40,230	42,304	44,283	46,177	48,462	50,568	41,437	43,573	45,611	47,562	49,916	52,085	42,680	44,880	46,980	48,989	51,413	53,648	
	025	0793	Recreation Officer II	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,779.76	103,918.66
			B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56	
			H	44,283	46,177	48,462	50,568	52,583	55,600	45,611	47,562	49,916	52,085	54,160	57,268	46,980	48,989	51,413	53,648	55,785	58,986	
	029	0795	Recreation Officer III	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
			B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67	
			H	48,462	50,568	52,853	55,601	58,222	60,908	49,916	52,085	54,439	57,269	59,969	62,735	51,413	53,648	56,072	58,987	61,768	64,617	
	034	0784	Recreation Technician I	A	39,100.28	39,977.63	41,964.89	43,627.98	45,565.90	47,389.31	40,273.29	41,176.96	43,223.83	44,936.82	46,932.88	48,819.90	41,481.49	42,412.27	44,520.55	46,284.92	48,340.87	50,275.32
			B	1,498.10	1,531.71	1,607.85	1,671.57	1,745.82	1,815.68	1,543.04	1,577.66	1,656.09	1,721.72	1,798.19	1,870.15	1,589.33	1,624.99	1,705.77	1,773.37	1,852.14	1,926.26	
			H	22,194	22,692	23,820	24,764	25,864	26,899	22,860	23,373	24,535	25,507	26,640	27,706	23,546	24,074	25,271	26,272	27,439	28,537	
	002	0786	Recreation Technician II	A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,220.20	43,689.10	46,932.88	48,974.31	51,082.87	53,407.38	44,516.81	44,999.77	48,340.87	50,443.54	52,615.36	55,009.60
			B	1,607.72	1,625.16	1,745.82	1,821.76	1,900.19	1,986.66	1,655.95	1,673.91	1,798.19	1,876.41	1,957.20	2,046.26	1,705.62	1,724.13	1,852.14	1,932.70	2,015.91	2,107.65	
			H	23,818	24,076	25,864	26,989	28,151	29,432	24,533	24,799	26,640	27,799	28,996	30,315	25,269	25,543	27,439	28,633	29,865	31,224	
	013	0788	Recreation Technician III	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72
			B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	
			H	30,741	32,117	33,828	35,254	36,905	38,579	31,663	33,081	34,843	36,312	38,012	39,736	32,613	34,073	35,888	37,401	39,153	40,928	
	014	0485	Research Assistant	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
			B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90	
			H	32,117	33,828	35,254	36,905	38,579	40,230	33,081	34,843	36,312	38,012	39,736	41,437	34,073	35,888	37,401	39,153	40,928	42,680	
	022	2255	Residential Property Coordinator	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
			B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784	

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	022	0754	Senior Biological Sciences Technologist	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	029	1349	Senior Buyer	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67
				H	48.462	50.568	52.853	55.601	58.222	60.908	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	21A/008	1350	Senior Buyer (OC1)(S)	A	56,582.12	59,506.48	62,108.73	65,017.38	67,966.55		58,279.59	61,384.37	63,972.00	66,967.91	70,005.55		60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08		2,232.93	2,351.89	2,451.03	2,565.82	2,682.20		2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	
				H	32.117	33.828	35.254	36.905	38.579		33.081	34.843	36.312	38.012	39.736		34.073	35.888	37.401	39.153	40.928	
	21A/012	1351	Senior Buyer (OC2)(S)*Remains at Step 6 for 1 Year	A	67,966.55	70,875.20	74,529.07	78,182.94	81,352.33		70,005.55	73,001.46	76,764.94	80,528.43	83,792.90		72,105.72	75,191.50	79,067.89	82,944.28	86,306.69	
				B	2,604.08	2,715.53	2,855.52	2,995.52	3,116.95		2,682.20	2,796.99	2,941.19	3,085.38	3,210.46		2,762.67	2,880.90	3,029.42	3,177.94	3,306.77	
				H	38.579	40.230	42.304	44.378	46.177		39.736	41.437	43.573	45.709	47.562		40.928	42.680	44.880	47.081	48.989	
	025	3401	Senior Corporate Access & Privacy Analyst	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,279.76	103,918.66
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56
				H	44.283	46.177	48.462	50.568	52.583	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986
	033	0662	Senior Development Control Officer	A	98,649.19	103,765.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.67	106,869.20	111,959.16	117,158.00	122,583.66	128,341.39	104,656.93	110,075.28	115,317.93	120,672.74	126,261.17	132,191.63
				B	3,779.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.05	4,094.61	4,289.62	4,488.81	4,696.69	4,917.29	4,009.84	4,217.44	4,418.31	4,623.48	4,837.59	5,064.81
				H	55.995	58.894	61.699	64.564	67.554	70.727	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.456	68.496	71.668	75.034
	038	3257	Senior Domain Architect	A	108,123.88	113,738.58	119,148.91	124,673.76	130,439.97	139,569.10	111,367.60	117,150.74	122,723.38	128,413.98	134,353.17	140,666.17	114,708.63	120,665.26	126,405.08	132,266.39	138,383.76	144,886.16
				B	4,142.68	4,357.80	4,565.09	4,776.77	4,997.70	5,232.53	4,266.96	4,488.53	4,702.05	4,920.08	5,147.63	5,389.51	4,394.97	4,623.19	4,843.11	5,067.68	5,302.06	5,551.19
				H	61.373	64.560	67.631	70.767	74.040	77.519	63.214	66.497	69.660	72.890	76.261	79.845	65.111	68.492	71.750	75.077	78.549	82.240
	033	1335	Senior Financial Analyst	A	98,649.19	103,765.50	108,698.21	113,745.63	119,013.26	124,603.29	101,608.67	106,869.20	111,959.16	117,158.00	122,583.66	128,341.39	104,656.93	110,075.28	115,317.93	120,672.74	126,261.17	132,191.63
				B	3,779.66	3,975.35	4,164.68	4,358.07	4,559.90	4,774.07	3,893.05	4,094.61	4,289.62	4,488.81	4,696.69	4,917.29	4,009.84	4,217.44	4,418.31	4,623.48	4,837.59	5,064.81
				H	55.995	58.894	61.699	64.564	67.554	70.727	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.456	68.496	71.668	75.034
	039	3261	Senior IT Analyst	A	101,268.91	106,443.17	111,515.25	118,197.57	123,514.53	129,074.61	104,306.98	109,636.47	114,860.71	121,743.50	127,219.97	132,946.85	107,436.19	112,925.56	118,306.53	123,595.80	131,035.57	136,935.26
				B	3,880.04	4,078.28	4,272.62	4,528.64	4,732.36	4,945.39	3,996.44	4,200.63	4,400.79	4,644.50	4,874.33	5,093.75	4,116.33	4,326.65	4,532.82	4,804.44	5,020.56	5,246.56
				H	57.482	60.419	63.298	67.091	70.109	73.265	59.206	62.232	65.197	69.104	72.212	75.463	60.983	64.099	67.153	71.177	74.379	77.727
	038	3265	Senior IT Project Manager	A	108,123.88	113,738.58	119,148.91	124,673.76	130,439.97	139,569.10	111,367.60	117,150.74	122,723.38	128,413.98	134,353.17	140,666.17	114,708.63	120,665.26	126,405.08	132,266.39	138,383.76	144,886.16
				B	4,142.68	4,357.80	4,565.09	4,776.77	4,997.70	5,232.53	4,266.96	4,488.53	4,702.05	4,920.08	5,147.63	5,389.51	4,394.97	4,623.19	4,843.11	5,067.68	5,302.06	5,551.19
				H	61.373	64.560	67.631	70.767	74.040	77.519	63.214	66.497	69.660	72.890	76.261	79.845	65.111	68.492	71.750	75.077	78.549	82.240
	017	0384	Senior Print Operator	A	65,302.64	68,667.73	72,106.67	74,997.70	78,554.67	82,212.06	67,354.42	72,542.36	74,269.87	77,2								

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	0697	Survey Technical Assistant II	H	29.155	30.464	31.751	33.212	35.012	36.535	30.030	31.378	32.704	34.208	36.062	37.631	30.931	32.319	33.685	35.235	37.144	38.760
				A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	019	0699	Survey Technologist I	A	70,875.20	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	73,001.46	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	75,191.50	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64
				B	2,715.53	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	2,796.99	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	2,880.90	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21
				H	40.230	42.304	44.283	46.177	48.462	50.568	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.980	48.989	51.413	53.648
	21A/014	0700	Survey Technologist I (OC)(S)	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38		55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94		
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09		2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79		
				H	30.741	32.117	33.828	35.254	36.905		31.663	33.081	34.843	36.312	38.012	32.613	34.073	35.888	37.401	39.153		
	027	0703	Survey Technologist II	A	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	83,792.90	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	86,306.69	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28
				B	3,116.95	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	3,210.46	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	3,306.77	3,470.40	3,621.21	3,784.84	3,981.63	4,169.32
				H	46.177	48.462	50.568	52.853	55.601	58.222	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
	014	0323	Team Lead Call Centre / Public Service Representative	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	036	7044	Team Lead Dispatchers DATS	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	012	7048	Team Lead Operations Technicians DATS	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.38	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	55,009.60	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,107.65	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79
				H	29.432	30.741	32.117	33.828	35.254	36.905	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.153
	036	7046	Team Lead Schedulers DATS	A	62,108.73	65,017.38	67,966.55	70,875.20	74,529.07	78,015.58	63,972.00	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	65,891.16	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72
				B	2,379.65	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	2,451.03	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	2,524.57	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14
				H	35.254	36.905	38.579	40.230	42.304	44.283	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.153	40.928	42.680	44.880	46.980
	022	3267	Technical Training Facilitator I	A	74,529.07	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	76,764.94	80,356.04	83,792.90	87,939.27	91,760.82	95,907.19	79,067.89	82,766.72	86,306.69	90,577.44	94,513.64	98,784.40
				B	2,855.52	2,989.10	3,116.95	3,271.19	3,413.34	3,567.58	2,941.19	3,078.78	3,210.46	3,369.32	3,515.74	3,674.60	3,029.42	3,171.14	3,306.77	3,470.40	3,621.21	3,784.84
				H	42.304	44.283	46.177	48.462	50.568	52.853	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.980	48.989	51.413	53.648	56.072
	044	3269	Technical Training Facilitator II	A	83,538.66	87,898.99	91,813.60	96,339.54	100,752.72	105,271.61	86,044.82	90,535.96	94,568.01	99,229.72	103,775.30	108,429.76	88,626.17	93,252.04	97,405.05	102,206.61	106,888.56	111,682.65
				B	3,200.72	3,367.78	3,517.76	3,691.17	3,866.26	4,033.40	3,468.81	3,623.30	3,801.91	3,976.07	4,154.40	4,342.40	3,595.64	3,752.88	3,931.99	4,119.96	4,309.35	4,479.03
				H	47.418	49.893	52.115	54.684	57.189	59.754	48.841	51.390	53.678	56.325	58.905	61.547	50.306	52.931	55.289	58.014	60.672	63.393
	025	2105	Telecommunications Systems Coordinator I	A	78,015.58	81,352.33	85,377.93	89,088.17	93,113.77	97,955.06	80,356.04	83,792.90	87,939.27	91,760.82	95,417.24	100,891.90	82,766.72	86,306.69	90,577.44	94,513.64	98,729.76	103,918.66
				B	2,989.10	3,116.95	3,271.19	3,413.34	3,549.35	3,753.00	3,078.78	3,210.46	3,369.32	3,515.74	3,655.83	3,865.59	3,171.14	3,306.77	3,470.40	3,621.21	3,765.51	3,981.56
				H	44.283	46.177	48.462	50.568	52.853	55.600	45.611	47.562	49.916	52.085	54.160	57.268	46.980	48.989	51.413	53.648	55.785	58.986
	029	2107	Telecommunications Systems Coordinator II	A	85,377.93	89,088.17	93,113.77	97,955.06	102,572.61	107,304.67	87,939.27	91,760.82	95,907.19	100,893.71	105,649.79	110,523.81	90,577.44	94,513.64	98,784.40	103,920.53	108,819.28	113,839.52
				B	3,271.19	3,413.34	3,567.58	3,753.07	3,929.99	4,111.29	3,369.32	3,515.74	3,674.60	3,865.66	4,047.88	4,234.63	3,621.21	3,784.84	3,981.63	4,169.32	4,361.67	4,567.91
				H	48.462	50.568	52.853	55.601	58.													

Footnote	Grade	Job Code	Classification	Rate Type	Dec 28, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,107.65	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79
				H	29.432	30.741	32.117	33.828	35.254	36.905	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.153
	013	1347	Warehouse Technician II	A	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72
				B	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67
				H	30.741	32.117	33.828	35.254	36.905	38.579	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.153	40.928
	030	2170	Web Analyst	A	88,277.77	92,629.29	96,716.55	101,283.01	106,441.41	111,550.49	90,926.10	95,408.17	99,618.05	104,321.50	111,449.26	114,897.00	93,653.89	98,270.42	102,606.59	107,451.14	114,792.73	118,343.91
				B	3,382.29	3,549.02	3,705.62	3,880.58	4,145.72	4,273.97	3,483.76	3,655.49	3,816.78	3,996.99	4,270.09	4,402.18	3,588.27	3,765.15	3,931.29	4,116.90	4,398.19	4,534.25
				H	50.108	52.578	54.898	57.490	61.418	63.318	51.611	54.155	56.545	59.215	63.261	65.218	53.160	55.780	58.241	60.991	65.158	67.174
	017	2159	Web Content Coordinator	A	65,302.64	68,667.73	72,106.67	74,997.70	78,554.67	82,212.06	67,354.42	72,542.36	74,269.87	77,247.63	80,911.31	84,678.43	69,375.05	74,718.64	76,497.96	79,565.06	83,338.65	87,218.78
				B	2,505.47	2,698.45	2,762.71	2,873.48	3,009.76	3,149.89	2,580.63	2,779.40	2,845.59	2,959.68	3,100.05	3,244.38	2,658.05	2,862.78	2,930.96	3,048.47	3,193.05	3,341.72
				H	37.118	39.977	40.929	42.570	44.589	46.665	38.232	41.176	42.157	43.847	45.927	48.065	39.378	42.412	43.422	45.163	47.304	49.507
	014	2161	Web Content Writer	A	56,582.12	59,596.48	62,108.73	65,017.38	67,966.55	70,875.20	58,279.59	61,384.37	63,972.00	66,967.91	70,005.55	73,001.46	60,027.98	63,225.90	65,891.16	68,976.94	72,105.72	75,191.50
				B	2,167.90	2,283.39	2,379.65	2,491.09	2,604.08	2,715.53	2,232.93	2,351.89	2,451.03	2,565.82	2,682.20	2,796.99	2,299.92	2,422.45	2,524.57	2,642.79	2,762.67	2,880.90
				H	32.117	33.828	35.254	36.905	38.579	40.230	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.153	40.928	42.680
	016	1920	Web Topic Coordinator	A	65,017.38	67,996.55	70,875.20	74,529.07	78,015.58	81,352.33	66,967.91	70,005.55	73,001.46	76,764.94	80,356.04	83,792.90	68,976.94	72,105.72	75,191.50	79,067.89	82,766.72	86,306.69
				B	2,491.09	2,604.08	2,715.53	2,855.52	2,989.10	3,116.95	2,565.82	2,682.20	2,796.99	2,941.19	3,078.78	3,210.46	2,642.79	2,762.67	2,880.90	3,029.42	3,171.14	3,306.77
				H	36.905	38.579	40.230	42.304	44.283	46.177	38.012	39.736	41.437	43.573	45.611	47.562	39.153	40.928	42.680	44.880	46.980	48.989
	002	0282	Word/Data Processing Clerk I	A	41,961.36	43,627.98	45,565.90	47,547.87	49,595.02	51,851.83	43,220.20	43,689.10	46,932.88	48,974.31	51,082.87	53,407.38	44,516.81	44,999.77	48,340.87	50,443.54	52,615.36	55,009.60
				B	1,607.72	1,625.16	1,745.82	1,821.76	1,900.19	1,986.66	1,655.95	1,673.91	1,798.19	1,876.41	1,957.20	2,046.26	1,705.62	1,724.13	1,852.14	1,932.70	2,015.91	2,107.65
				H	23.818	24.076	25.864	26.989	28.151	29.432	24.533	24.799	26.640	27.799	28.996	30.315	25.269	25.543	27.439	28.633	29.865	31.224
	006	0284	Word/Data Processing Clerk II	A	45,565.90	47,547.87	49,595.02	51,851.83	54,157.96	56,582.12	46,932.88	54,418.11	51,082.87	53,407.38	55,782.70	58,279.59	48,340.87	56,050.66	52,615.36	55,009.60	57,456.18	60,027.98
				B	1,745.82	2,024.26	1,900.19	1,986.66	2,075.02	2,167.90	1,798.19	2,084.99	1,957.20	2,046.26	2,137.27	2,232.93	1,852.14	2,147.53	2,015.91	2,107.65	2,201.39	2,299.92
				H	25.864	29.989	28.151	29.432	30.741	32.117	26.640	30.889	28.996	30.315	31.663	33.081	27.439	31.815	29.865	31.224	32.613	34.073
	012	0286	Word/Data Processing Clerk III	A	51,851.83	54,157.96	56,582.12	59,596.48	62,108.73	65,017.38	53,407.38	55,782.70	58,279.59	61,384.37	63,972.00	66,967.91	55,009.60	57,456.18	60,027.98	63,225.90	65,891.16	68,976.94
				B	1,986.66	2,075.02	2,167.90	2,283.39	2,379.65	2,491.09	2,046.26	2,137.27	2,232.93	2,351.89	2,451.03	2,565.82	2,107.65	2,201.39	2,299.92	2,422.45	2,524.57	2,642.79
				H	29.432	30.741	32.117	33.828	35.254	36.905	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.153

FOOTNOTES
1. Semi-Annual Reviews as per the creation of the ACE Assessor Series

Review codes for all Opportunity Classes
Q=Quarterly merit; S=Semi-annual merit;
V=Variable (dependant on completion of identified requirements)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	007	0339	9-1-1 Operator-Shr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	52,563.79	54,856.37	57,213.48	59,815.75	62,480.39	65,263.32	54,140.71	56,502.07	58,929.88	61,610.22	64,354.81	67,221.22
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.94	2,101.78	2,192.09	2,291.79	2,393.88	2,500.51	2,074.36	2,164.83	2,257.85	2,360.54	2,465.70	2,575.53
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.507	30.821	32.194
	027	1322	Accountant-Shr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.697	52.988	55.737
	21C/016	2043	Accountant (OC)(S)-Sshr	A	79,381.58	83,465.71	87,376.54	91,109.88			81,763.03	85,969.68	89,997.83	93,843.18			84,215.92	88,548.77	92,697.77	96,658.47		
				B	3,041.44	3,197.92	3,347.76	3,490.80			3,132.68	3,293.86	3,448.19	3,595.52			3,226.66	3,392.67	3,551.64	3,703.39		
				H	38.018	39.974	41.847	43.635			39.159	41.173	43.102	44.944			40.333	42.408	44.395	46.292		
	014	1346	Accounting Assistant-Sshr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,480.39	65,265.47	68,747.36	71,648.57	75,003.57	78,408.03	64,354.81	67,223.44	70,809.78	73,798.03	77,253.68	80,760.27
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.88	2,500.59	2,634.00	2,745.16	2,873.70	3,004.14	2,465.70	2,575.61	2,713.02	2,827.51	2,959.91	3,094.26
				H	29.052	30.347	31.966	33.315	34.875	36.458	29.924	31.257	32.925	34.314	35.921	37.552	30.821	32.195	33.913	35.344	36.999	38.678
	015	0308	Administrative Assistant I-Sshr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.345	37.000	38.678	40.334
	044	3248	Application & Infrastructure Analyst I-Sshr	A	93,575.81	98,461.73	102,815.21	107,893.22	112,835.52	117,913.54	96,383.08	101,415.58	105,899.66	111,130.02	116,220.59	121,450.94	99,274.57	104,458.05	109,076.65	114,463.92	119,707.20	125,094.47
				B	3,585.28	3,772.48	3,939.28	4,133.84	4,323.20	4,517.76	3,692.84	3,885.65	4,057.46	4,257.86	4,452.90	4,653.29	3,803.62	4,002.22	4,179.18	4,385.59	4,586.48	4,792.89
				H	44.816	47.156	49.241	51.673	54.040	56.472	46.160	48.571	50.718	53.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911
	21C/024	3276	Application & Infrastructure Analyst I (OC1)(Q)-Sshr	A			63,322.78	66,488.18	69,812.28	73,305.50			65,222.46	68,482.83	71,906.65	75,504.67			67,179.13	70,537.31	74,063.85	77,769.81
				B			2,426.16	2,547.44	2,674.80	2,808.64			2,498.94	2,623.86	2,755.04	2,892.90			2,573.91	2,702.58	2,837.70	2,979.69
				H			30.327	31.843	33.435	35.108			31.237	32.798	34.438	36.161			32.174	33.782	35.471	37.246
	21C/025	3277	Application & Infrastructure Analyst I (OC2)(Q)-Sshr	A			76,974.12	80,820.22	84,864.67	88,107.67			79,283.34	83,244.82	87,410.61	91,780.71			81,661.84	85,742.17	90,032.93	94,534.13
				B			2,949.20	3,096.56	3,251.52	3,414.08			3,037.68	3,189.46	3,349.07	3,516.50			3,128.81	3,285.14	3,449.54	3,622.00
				H			36.865	38.707	40.644	42.676			37.971	39.868	41.863	43.956			39.110	41.064	43.119	45.275
	034	3250	Application & Infrastructure Analyst II-Sshr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.30	111,568.75	116,835.67	122,795.09	128,679.24	136,367.78	110,071.26	114,915.81	120,340.74	126,478.94	132,539.62	140,458.81
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.46	4,274.66	4,476.46	4,704.79	4,930.24	5,224.82	4,217.29	4,402.90	4,610.76	4,845.94	5,078.15	5,381.56
				H	49.690	51.877	54.326	57.097	59.833	63.408	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.634	60.574	63.477	67.270
	039	3252	Application & Infrastructure Analyst III-Sshr	A	113,420.16	119,220.62	124,897.90	132,377.11	138,342.53	144,564.77	116,822.76	122,797.24	128,644.83	136,348.43	142,492.80	148,901.71	120,327.45	126,481.16	132,504.18	140,438.88	146,767.59	153,368.76
				B	4,345.60	4,567.84	4,785.36	5,071.92	5,300.48	5,538.88	4,475.97	4,704.88	4,928.92	5,224.08	5,459.49	5,705.05	4,610.25	4,846.02	5,076.79	5,380.80	5,623.28	5,876.20
				H	54.320	57.098	59.817	63.399	66.256	69.236	55.950	58.811	61.612	65.301	68.244	71.313	57.628	60.575	63.460	67.260	70.291	73.452
	024	0653	Architectural Technologist I-Sshr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,8													

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	031	2221	Building Condition Assessment Coordinator-8hr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.01	102,770.48	107,418.02	112,988.17	118,321.76	123,777.93	101,449.86	105,853.60	110,640.56	116,377.82	121,871.41	127,491.27
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.57	4,115.63	4,329.05	4,533.40	4,742.45	3,886.97	4,055.69	4,239.10	4,458.92	4,669.40	4,884.72
				H	45.798	47.786	49.947	52.537	55.017	57.554	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.696	52.989	55.737	58.368	61.059
	031	2067	Building Safety Codes Officer I-8hr (Inactive)	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.01	102,770.48	107,418.02	112,988.17	118,321.76	123,777.93	101,449.86	105,853.60	110,640.56	116,377.82	121,871.41	127,491.27
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.57	4,115.63	4,329.05	4,533.40	4,742.45	3,886.97	4,055.69	4,239.10	4,458.92	4,669.40	4,884.72
				H	45.798	47.786	49.947	52.537	55.017	57.554	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.696	52.989	55.737	58.368	61.059
	035	1328	Business Process Analyst ERP-8hr	A	110,490.70	116,201.38	121,736.66	127,399.32	133,300.01	139,557.74	113,805.42	119,687.42	125,388.76	131,221.30	137,299.01	143,744.48	117,219.58	123,278.04	129,150.43	135,157.94	141,417.98	148,056.81
				B	4,233.36	4,452.16	4,664.24	4,881.20	5,107.28	5,347.04	4,360.36	4,585.72	4,804.17	5,027.64	5,260.50	5,507.45	4,491.17	4,723.30	4,948.29	5,178.47	5,418.31	5,672.67
				H	52.917	55.652	58.303	61.015	63.841	66.838	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.041	61.854	64.731	67.729	70.908
	21C/012	2079	Business Process Analyst ERP (OC)(S)-8hr	A	72,693.72	77,088.96	81,663.77	85,873.18	89,965.66	94,667.83	74,874.53	79,401.63	84,113.68	88,449.37	92,664.63	97,507.87	77,120.77	81,783.68	86,637.09	91,102.85	95,444.56	100,433.10
				B	2,785.20	2,953.60	3,128.88	3,290.16	3,446.96	3,627.12	2,868.76	3,042.21	3,222.75	3,388.86	3,550.37	3,735.93	2,954.82	3,133.47	3,319.43	3,490.53	3,656.88	3,848.01
				H	34.815	36.920	39.111	41.127	43.087	45.339	35.859	38.028	40.284	42.361	44.380	46.699	36.935	39.168	41.493	43.632	45.711	48.100
	018	2073	Business Tax Collector-8hr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	93,841.03	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77	96,656.26
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	3,595.44	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64	3,703.30
				H	34.876	36.458	38.019	39.978	41.847	43.634	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.678	40.334	42.413	44.395	46.291
	018	1338	Buyer-8hr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	93,841.03	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77	96,656.26
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	3,595.44	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64	3,703.30
				H	34.876	36.458	38.019	39.978	41.847	43.634	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.678	40.334	42.413	44.395	46.291
	21C/021	2128	Buyer (OC)(S)-8hr	A	55,547.06	58,073.54	60,650.14	63,364.54	66,745.01	69,561.72	57,213.48	59,815.75	62,469.64	65,265.47	68,747.36	71,648.57	58,929.88	61,610.22	64,343.73	67,223.44	70,809.78	73,798.03
				B	2,128.24	2,225.04	2,323.76	2,427.76	2,557.28	2,665.20	2,192.09	2,291.79	2,393.47	2,500.59	2,634.00	2,745.16	2,257.85	2,360.54	2,465.28	2,575.61	2,713.02	2,827.51
				H	26.603	27.813	29.047	30.347	31.966	33.315	27.401	28.647	29.918	31.257	32.925	34.314	28.223	29.507	30.816	32.195	33.913	35.344
	016	0556	Bylaw Prosecution Assistant-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01
				H	31.964	33.316	34.876	36.458	38.019	39.978	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.345	37.000	38.678	40.334	42.413
	027	1373	Cartographic Technician-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.697	52.988	55.737
	021	0609	Children Service Consultant I-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,765.18	85,978.29	89,997.83	93,841.03	98,490.71	102,772.63	84,218.14	88,557.63	92,697.77	96,656.26	101,445.43	105,855.81
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.77	3,294.19	3,448.19	3,595.44	3,773.59	3,937.65	3,226.75	3,393.01	3,551.64	3,703.30	3,886.80	4,055.78
				H	38.019	39.978	41.847	43.634	45.796	47.787	39.160	41.177	43.102	44.943	47.170	49.221	40.334	42.413	44.395	46.291	48.585	50.697
	024	1320	Civic Agencies Coordinator-8hr	A																		

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	021	0387	Computer Operator IV-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,765.18	85,978.29	89,997.83	93,841.03	98,490.71	102,772.63	84,218.14	88,557.63	92,697.77	96,656.26	101,445.43	105,855.81
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.77	3,294.19	3,448.19	3,595.44	3,773.59	3,937.65	3,226.75	3,393.01	3,551.64	3,703.30	3,886.80	4,055.78
				H	38.019	39.978	41.847	43.634	45.796	47.787	39.160	41.177	43.102	44.943	47.170	49.221	40.334	42.413	44.395	46.291	48.585	50.697
	017	0421	Computer Support Technician-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64
				H	33.316	34.876	36.458	38.019	39.978	41.847	34.315	35.922	37.552	39.160	41.177	43.102	35.345	37.000	38.678	40.334	42.413	44.395
	21C/014	1358	Computer Support Technician (OC)(S)-8hr	A	63,368.71	66,740.83					65,269.77	68,743.06					67,227.87	70,805.35				
				B	2,427.92	2,557.12					2,500.76	2,633.83					2,575.78	2,712.85				
				H	30.349	31.964					31.259	32.923					32.197	33.911				
	024	2089	Construction Safety & Training Officer-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.413	44.395	46.291	48.587	50.697	52.988
	015	2077	Contract Administrator-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.345	37.000	38.678	40.334
	020	3404	Corporate Access & Privacy Analyst-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.03	77,463.90	85,978.29	89,997.83	93,841.03	98,490.71	80,760.27	79,787.82	88,557.63	92,697.77	96,656.26	101,445.43
				B	2,916.64	2,881.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.14	2,967.97	3,294.19	3,448.19	3,595.44	3,773.59	3,094.26	3,057.00	3,393.01	3,551.64	3,703.30	3,886.80
				H	36.458	36.019	39.978	41.847	43.634	45.796	37.552	37.100	41.177	43.102	44.943	47.170	38.678	38.213	42.413	44.395	46.291	48.585
	21C/013	3405	Corporate Access & Privacy Analyst (OC)(S)-8hr	A	60,650.14	63,364.54	66,738.74	69,567.98	72,821.09		62,469.64	65,265.47	68,740.91	71,655.02	75,005.72		64,343.73	67,223.44	70,803.13	73,804.67	77,255.89	
				B	2,323.76	2,427.76	2,557.04	2,665.44	2,790.08		2,393.47	2,500.59	2,633.75	2,745.40	2,873.78		2,465.28	2,575.61	2,712.76	2,827.77	2,960.00	
				H	29.047	30.347	31.963	33.318	34.876		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.347	37.000	
	044	2158	Corporate Web Producer-8hr	A	93,575.81	98,461.73	102,815.21	107,893.22	112,835.52	117,913.54	96,383.08	101,415.58	105,899.66	111,130.02	116,220.59	121,450.94	99,274.57	104,458.05	109,076.65	114,463.92	119,707.20	125,094.47
				B	3,585.28	3,772.48	3,939.28	4,133.84	4,323.20	4,517.76	3,692.84	3,885.65	4,057.46	4,257.86	4,452.90	4,653.29	3,803.62	4,002.22	4,179.18	4,385.59	4,586.48	4,792.89
				H	44.816	47.156	49.241	51.673	54.040	56.472	46.160	48.571	50.718	53.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911
	024	1316	Computer Support Supervisor-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.413	44.395	46.291	48.587	50.697	52.988
	007	1873	Courier-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	52,563.79	54,856.37	57,213.48	59,815.75	62,480.39	65,263.32	54,140.71	56,502.07	58,929.88	61,610.22	64,354.81	67,221.22
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.94	2,101.78	2,192.09	2,291.79	2,393.88	2,500.51	2,074.36	2,164.83	2,257.85	2,360.54	2,465.70	2,575.53
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.507	30.821	32.194
	008	0763	CPIC Information Operator I-8hr	A	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	66,740.83	54,856.37	57,213.48	59,815.75	62,480.39	65,263.32	68,743.06	56,502.07	58,929.88	61,610.22	64,354.81	67,221.22	70,805.35
				B	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,557.12	2,101.78	2,192.09	2,291.79	2,393.88	2,500.51							

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	21C/013	0687	Drafting Technician I (OC1)(S)-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09		62,469.64	65,265.47	68,740.91	71,655.02	75,005.72		64,343.73	67,223.44	70,803.13	73,804.67	77,255.89
				B		2,323.76	2,427.76	2,557.04	2,665.44	2,790.08		2,393.47	2,500.59	2,633.75	2,745.40	2,873.78		2,465.28	2,575.61	2,712.76	2,827.77	2,960.00
				H		29,047	30,347	31,963	33,318	34,876		29,918	31,257	32,922	34,318	35,922		30,816	32,195	33,910	35,347	37,000
	027	0690	Drafting Technician II-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,697	52,988	55,737
	031	0692	Drafting Technician III-8hr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.01	102,770.48	107,418.02	112,988.17	118,321.76	123,777.93	101,449.86	105,853.60	110,640.56	116,377.82	121,871.41	127,491.27
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.57	4,115.63	4,329.05	4,533.40	4,742.45	3,886.97	4,055.69	4,239.10	4,458.92	4,669.40	4,884.72
				H	45,798	47,786	49,947	52,537	55,017	57,554	47,172	49,220	51,445	54,113	56,668	59,281	48,587	50,696	52,989	55,737	58,368	61,059
	029	0534	Economist II-8hr	A	91,107.79	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	93,841.03	98,495.01	102,770.48	107,418.02	112,988.17	118,321.76	96,656.26	101,449.86	105,853.60	110,640.56	116,377.82	121,871.41
				B	3,490.72	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	3,595.44	3,773.76	3,937.57	4,115.63	4,329.05	4,533.40	3,703.30	3,886.97	4,055.69	4,239.10	4,458.92	4,669.40
				H	43,634	45,798	47,786	49,947	52,537	55,017	44,943	47,172	49,220	51,445	54,113	56,668	46,291	48,587	50,696	52,989	55,737	58,368
	035	0536	Economist III-8hr	A	110,490.70	116,201.38	121,736.66	127,399.32	133,300.01	139,557.74	113,805.42	119,687.42	125,388.76	131,221.30	137,299.01	143,744.48	117,219.58	123,278.04	129,150.43	135,157.94	141,417.98	148,056.81
				B	4,233.36	4,452.16	4,664.24	4,881.20	5,107.28	5,347.04	4,360.36	4,585.72	4,804.17	5,027.64	5,260.50	5,507.45	4,491.17	4,723.30	4,948.29	5,178.47	5,418.31	5,672.67
				H	52,917	55,652	58,303	61,015	63,841	66,838	54,505	57,322	60,052	62,845	65,756	68,843	56,140	59,041	61,854	64,731	67,729	70,908
	016	0342	Electronic Surveillance Monitor-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.82	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01
				H	31,964	33,316	34,876	36,458	38,019	39,978	32,923	34,315	35,922	37,552	39,160	41,177	33,911	35,345	37,000	38,678	40,334	42,413
	050	2254	Emergency Communications Officer-8hr	A	75,284.93	78,669.58	82,215.00	85,914.94	89,779.82	94,137.48	77,543.48	81,029.66	84,681.45	88,492.38	92,473.22	96,961.60	79,869.78	83,460.55	87,221.89	91,147.16	95,247.42	99,870.45
				B	2,884.48	3,014.16	3,150.00	3,291.76	3,439.84	3,606.80	2,971.01	3,104.58	3,244.50	3,390.51	3,543.04	3,715.00	3,060.14	3,197.72	3,341.84	3,492.23	3,649.33	3,826.45
				H	36,056	37,677	39,375	41,147	42,998	45,085	37,138	38,807	40,556	42,381	44,288	46,438	38,252	39,972	41,773	43,653	45,617	47,831
	21C/023	2257	Emergency Communications Officer (OC)(S)-8hr	A	63,362.45	66,220.92	69,196.32	72,311.62			65,263.32	68,207.55	71,272.31	74,480.96			67,221.22	70,253.77	73,410.38	76,715.39		
				B	2,427.68	2,537.20	2,651.20	2,770.56			2,500.51	2,613.32	2,730.74	2,853.68			2,575.53	2,691.72	2,812.66	2,939.29		
				H	30,346	31,715	33,140	34,632			31,256	32,666	34,134	35,671			32,194	33,646	35,158	36,741		
	059	3423	Emergency Communications Supervisor	A	98,841.74	102,798.50	106,909.78	112,255.06	117,867.60	123,759.94	101,807.00	105,882.46	110,117.07	115,622.71	121,403.63	127,472.73	104,861.21	109,058.93	113,420.58	119,091.39	125,045.74	131,296.92
				B	3,787.04	3,938.64	4,096.16	4,300.96	4,516.00	4,741.76	3,900.65	4,056.80	4,219.04	4,429.99	4,651.48	4,884.01	4,017.67	4,178.50	4,345.62	4,562.89	4,791.02	5,030.53
				H	47,338	49,233	51,202	53,362	56,450	59,272	48,758	50,710	52,738	55,375	58,144	61,050	50,221	52,231	54,320	57,036	59,888	62,882
	21C/032	3411	Engineer-In-Training	A	74,332.80	78,049.44	81,954.00	86,050.66	90,349.85		76,562.78	80,390.92	84,412.62	88,632.18	93,060.34		78,859.67	82,802.65	86,945.00	91,291.14	95,852.15	
				B	2,848.00	2,990.40	3,140.00	3,296.96	3,461.68		2,933.44	3,080.11	3,234.20	3,395.87	3,565.53		3,021.44	3,172.52	3,331.23	3,497.74	3,672.50	
				H	35,600	37,380	39,250	41,212	43,271		36,668	38,501	40,428	42,448	44,569		37,768	39,656	41,640	43,722	45,906	
	021	0678	Engineering Technologist I-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,765.18	85,978.29	89,997.83	93,841.03	98,490.71	102,772.63	84,218.14	88,557.63	92,697.77	96,656.26	101,445.43	105

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	1296	Fingerprint Technician I-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,480.39	65,265.47	68,747.36	71,648.57	75,003.57	78,408.03	64,354.81	67,223.44	70,809.78	73,798.03	77,253.68	80,760.27
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.88	2,500.59	2,634.00	2,745.16	2,873.70	3,004.14	2,465.70	2,575.61	2,713.02	2,827.51	2,959.91	3,094.26
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,821	32,195	33,913	35,344	36,999	38,678
	21C/015	1827	Fingerprint Technician I (OC)(S)-8hr	A	55,547.06	58,073.54	60,660.58				57,213.48	59,815.75	62,480.39				58,929.88	61,610.22	64,354.81			
				B	2,128.24	2,225.04	2,324.16				2,192.09	2,291.79	2,393.88				2,257.85	2,360.54	2,465.70			
				H	26,603	27,813	29,052				27,401	28,647	29,924				28,223	29,507	30,821			
	015	0761	Fingerprint Technician II-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30,346	31,964	33,316	34,876	36,458	38,019	31,256	32,923	34,315	35,922	37,552	39,160	32,194	33,911	35,345	37,000	38,678	40,334
	027	3224	Firearms & Ballistics Analyst-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,697	52,988	55,737
	024	0550	Fleet Safety Officer-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,413	44,395	46,291	48,587	50,697	52,988
	016	0333	Forecasting Assistant-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01
				H	31,964	33,316	34,876	36,458	38,019	39,978	32,923	34,315	35,922	37,552	39,160	41,177	33,911	35,345	37,000	38,678	40,334	42,413
	020	0482	Graphic Designer I-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.03	77,463.90	85,978.29	89,997.83	93,841.03	98,490.71	80,760.27	79,787.82	88,557.63	92,697.77	96,656.26	101,445.43
				B	2,916.64	2,881.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.14	2,967.97	3,294.19	3,448.19	3,595.44	3,773.59	3,094.26	3,057.00	3,393.01	3,551.64	3,703.30	3,886.80
				H	36,458	36,019	39,978	41,847	43,634	45,796	37,552	37,100	41,177	43,102	44,943	47,170	38,678	38,213	42,413	44,395	46,291	48,585
	024	0484	Graphic Designer II-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,413	44,395	46,291	48,587	50,697	52,988
	017	2148	Identification Technician I-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64
				H	33,316	34,876	36,458	38,019	39,978	41,847	34,315	35,922	37,552	39,160	41,177	43,102	35,345	37,000	38,678	40,334	42,413	44,395
	024	2150	Identification Technician II-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,413	44,395	46,291	48,587	50,697	52,988
	034	3258	IT Analyst-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.30	111,568.75	116,835.67	122,795.09	128,679.24	136,367.78	110,071.26	114,915.81	120,340.74	126,478.94	132,539.62	140,458.81
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.46	4,274.66	4,476.46	4,704.79	4,930.24	5,224.82	4,217.29	4,402.90	4,610.76	4,845.94	5,078.15	5,381.56
				H	49,690	51,877	54,326	57,097	59,833	63,408	51,181	53,433	55,956	58,810	61,628	65,310	52,716	55,036	57,634	60,574	63,477	67,270
	21C/026	3280	IT Analyst (OC)(S)-8hr	A			85,355.35	89,625.31	94,095.72	98,808.34			87,916.01	92,314.07	96,918.59	101,772.59			90,553.49	95,083.49	99,826.15	104,825.76
				B			3,270.32	3,433.92	3,605.20	3,785.76			3,368.43	3								

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	024	2169	Land Administration Technician-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,413	44,395	46,291	48,587	50,697	52,988
	014	0294	Landlord & Tenant Consultant I-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,480.39	65,265.47	68,747.36	71,648.57	75,003.57	78,408.03	64,354.81	67,223.44	70,809.78	73,798.03	77,253.68	80,760.27
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,124.30	2,239.88	2,350.59	2,463.00	2,574.16	2,683.70	2,465.70	2,575.61	2,713.02	2,827.51	2,959.91	3,094.26
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,821	32,195	33,913	35,344	36,999	38,678
	016	1290	Landlord & Tenant Consultant II-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01
				H	31,964	33,316	34,876	36,458	38,019	39,978	32,923	34,315	35,922	37,552	39,160	41,177	33,911	35,345	37,000	38,678	40,334	42,413
	034	0779	Landscape Architect II-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.30	111,568.75	116,835.67	122,795.09	128,679.24	136,367.78	110,071.26	114,915.81	120,340.74	126,478.94	132,539.62	140,458.81
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.46	4,274.66	4,476.46	4,704.79	4,930.24	5,224.82	4,217.29	4,402.90	4,610.76	4,845.94	5,078.15	5,381.56
				H	49,690	51,877	54,326	57,097	59,833	63,408	51,181	53,433	55,956	58,810	61,628	65,310	52,716	55,036	57,634	60,574	63,477	67,270
	017	0771	Landscape Technician I-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64
				H	33,316	34,876	36,458	38,019	39,978	41,847	34,315	35,922	37,552	39,160	41,177	43,102	35,345	37,000	38,678	40,334	42,413	44,395
	024	0773	Landscape Technician II-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39,978	41,847	43,634	45,798	47,787	49,946	41,177	43,102	44,943	47,172	49,221	51,444	42,413	44,395	46,291	48,587	50,697	52,988
	031	0775	Landscape Technician III-8hr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.01	102,770.48	107,418.02	112,988.17	118,321.76	123,777.93	101,449.86	105,855.69	110,640.56	116,377.82	121,871.41	127,491.27
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.57	4,115.63	4,329.05	4,533.40	4,742.45	3,886.97	4,055.69	4,239.10	4,458.92	4,669.40	4,884.72
				H	45,798	47,786	49,947	52,537	55,017	57,554	47,172	49,220	51,445	54,113	56,668	59,281	48,587	50,696	52,989	55,737	58,368	61,059
	017	2235	Lead DATS Service Specialist-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64
				H	33,316	34,876	36,458	38,019	39,978	41,847	34,315	35,922	37,552	39,160	41,177	43,102	35,345	37,000	38,678	40,334	42,413	44,395
	013	1297	Legal Assistant-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,815.75	62,480.39	65,265.47	68,743.06	71,648.57	75,005.72	61,610.22	64,354.81	67,223.44	70,805.35	73,798.03	77,255.89
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.08	2,291.79	2,393.88	2,500.59	2,633.83	2,745.16	2,873.78	2,610.22	2,745.16	2,827.60	2,960.00	3,094.26	3,226.75
				H	27,813	29,052	30,347	31,964	33,315	34,876	28,647	29,924	31,257	32,923	34,314	35,922	29,507	30,821	32,195	33,911	35,344	37,000
	021	0480	Librarian-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	81,765.18	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	84,218.14	88,557.63	92,697.77	96,656.26	101,445.43	105,855.81
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.77	3,294.19	3,448.19	3,595.44	3,773.59	3,937.65	3,226.75	3,393.01	3,551.64	3,703.30	3,886.80	4,055.78
				H	38,019	39,978	41,847	43,634	45,796	47,787	39,160	41,177	43,102	44,943	47,170	49,221	40,334	42,413	44,395	46,291	48,585	50,697
	011	0476	Library Technician I-8hr	A	55,547.06	58,073.5																

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	003	0356	Microfilm Operator I-8hr	A	46,996.70	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	48,406.61	50,340.03	52,563.79	54,856.37	57,213.48	59,815.75	49,858.80	51,850.23	54,140.71	56,502.07	58,929.88	61,610.22
				B	1,800.64	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	1,854.66	1,928.74	2,013.94	2,101.78	2,192.09	2,291.79	1,910.30	1,986.60	2,074.36	2,164.83	2,257.85	2,360.54
				H	22.508	23.407	24.441	25.507	26.603	27.813	23.183	24.109	25.174	26.272	27.401	28.647	23.879	24.832	25.929	27.060	28.223	29.507
	013	1379	Municipal Enforcement Officer I-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,815.75	62,480.39	65,265.47	68,743.06	71,648.57	75,005.72	61,610.22	64,354.81	67,223.44	70,805.35	73,798.03	77,255.89
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.08	2,291.79	2,393.88	2,500.59	2,633.83	2,745.16	2,873.78	2,360.54	2,465.70	2,575.61	2,712.85	2,827.51	2,960.00
				H	27.813	29.052	30.347	31.964	33.315	34.876	28.647	29,924	31,257	32,923	34,314	35,922	29,507	30,821	32,195	33,911	35,344	37,000
	022	1380	Municipal Enforcement Officer II-8hr	A	80,755.49	84,002.33	87,977.88	92,070.36	96,354.94	101,278.44	83,178.15	86,522.40	90,617.22	94,832.47	99,245.58	104,316.79	85,673.50	89,118.07	93,335.73	97,677.44	102,222.95	107,446.30
				B	3,094.08	3,218.48	3,370.80	3,527.60	3,691.76	3,880.40	3,186.90	3,315.03	3,471.92	3,633.43	3,802.51	3,996.81	3,282.51	3,414.49	3,576.08	3,742.43	3,916.59	4,116.72
				H	38.676	40.231	42.135	44.095	46.147	48.505	39.836	41.438	43.399	45.418	47.531	49.960	41.031	42.681	44.701	46.780	48.957	51.459
	027	1381	Municipal Enforcement Officer III-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.697	52.988	55.737
	025	0810	Museologist II-8hr	A	84,000.24	87,977.88	89,543.88	94,960.15	100,079.93	104,949.14	86,520.25	90,617.22	92,230.20	97,808.96	103,082.33	108,097.62	89,115.85	93,335.73	94,997.10	100,743.23	106,174.80	111,340.55
				B	3,218.40	3,370.80	3,430.80	3,638.32	3,834.48	4,021.04	3,314.95	3,471.92	3,533.72	3,747.47	3,949.51	4,141.67	3,414.40	3,576.08	3,639.74	3,859.89	4,068.00	4,265.92
				H	40.230	42.135	42.885	45.479	47.931	50.263	41.437	43.399	44.172	46.843	49.369	51.771	42.680	44.701	45.497	48.249	50.850	53.324
	007	0346	Offset Equipment Operator I-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	52,563.79	54,856.37	57,213.48	59,815.75	62,480.39	65,263.32	54,140.71	56,502.07	58,929.88	61,610.22	64,354.81	67,221.22
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.94	2,101.78	2,192.09	2,291.79	2,393.88	2,500.51	2,074.36	2,164.83	2,257.85	2,360.54	2,465.70	2,575.53
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.507	30.821	32.194
	015	0350	Offset Equipment Operator III-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.345	37.000	38.678	40.334
	017	7051	Operations Supervisor DATS-8hr	A	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77
				B	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64
				H	33.316	34.776	36.458	38.019	39.978	41.847	34.315	35.922	37.552	39.160	41.177	43.102	35.345	37.000	38.678	40.334	42.413	44.395
	032	1317	Operation Support Technician-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,839.26	106,863.15	111,568.75	116,837.82	122,795.09	128,679.24	104,894.43	110,069.05	114,915.81	120,342.95	126,478.94	132,539.62
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.89	4,094.37	4,274.66	4,476.54	4,704.79	4,930.24	4,018.94	4,217.20	4,402.90	4,610.84	4,845.94	5,078.15
				H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	007	7043	Operations Technician DATS-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	52,563.79	54,856.37	57,213.48	59,815.75	62,480.39	65,263.32	54,140.71	56,502.07	58,929.88	61,610.22	64,354.81	67,221.22
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.94	2,101.78	2,192.09	2,291.79	2,393.88	2,500.51	2,074.36	2,164.83	2,257.85	2,360.54	2,465.70	2,575.53
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.507	30.821	32.194
	020	1404	Paralegal I-8hr	A	76,1																	

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	032	2266	Planning Technician III-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,839.26	106,863.15	111,568.75	116,837.82	122,795.09	128,679.24	104,894.43	110,609.05	114,915.81	120,342.95	126,478.94	132,539.62
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.89	4,094.37	4,274.66	4,476.54	4,704.79	4,930.24	4,018.94	4,217.20	4,402.90	4,610.84	4,845.94	5,078.15
				H	47,353	49,689	51,877	54,327	57,097	59,833	48,774	51,180	53,433	55,957	58,810	61,628	50,237	52,715	55,036	57,636	60,574	63,477
	020	0767	Police Armourer-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.03	77,463.90	85,978.29	89,997.83	93,841.03	98,490.71	80,760.27	79,787.82	88,557.63	92,697.77	96,656.26	101,445.43
				B	2,916.64	2,881.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.14	2,967.97	3,294.19	3,448.19	3,595.44	3,773.59	3,094.26	3,057.00	3,393.01	3,551.64	3,703.30	3,886.80
				H	36,458	36,019	39,978	41,847	43,634	45,796	37,552	37,100	41,177	43,102	44,943	47,170	38,678	38,213	42,413	44,395	46,291	48,585
	014	1375	Police Report Classifier-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,480.39	65,265.47	68,747.36	71,648.57	75,005.72	78,408.03	64,354.81	67,223.44	70,809.78	73,798.03	77,253.68	80,760.27
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.88	2,500.59	2,634.00	2,745.16	2,873.70	3,004.14	2,465.70	2,575.61	2,713.02	2,827.51	2,959.91	3,094.26
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,821	32,195	33,913	35,344	36,999	38,678
	018	3397	Police Report Classifier Unit Supervisor-8hr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	93,841.03	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77	96,656.26
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	3,595.44	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64	3,703.30
				H	34,876	36,458	38,019	39,978	41,847	43,634	35,922	37,552	39,160	41,177	43,102	44,943	37,000	38,678	40,334	42,413	44,395	46,291
	008	0379	Print Operator-8hr	A	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	66,740.83	54,856.37	57,213.48	59,815.75	62,480.39	65,263.32	68,743.06	56,502.07	58,929.88	61,610.22	64,354.81	67,221.22	70,805.35
				B	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,557.12	2,101.78	2,192.09	2,291.79	2,393.88	2,500.51	2,633.83	2,164.83	2,257.85	2,360.54	2,465.70	2,575.53	2,712.85
				H	25,507	26,603	27,813	29,052	30,346	31,964	26,272	27,401	28,647	29,924	31,256	32,923	27,060	28,223	29,507	30,821	32,194	33,911
	027	3408	Privacy Analyst-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,697	52,988	55,737
	039	1877	Process Control Specialist-8hr	A	113,420.16	119,220.62	124,897.90	132,377.11	138,342.53	144,564.77	116,822.76	122,797.24	128,644.83	136,348.43	142,492.80	148,901.71	120,327.45	126,481.16	132,504.18	140,438.88	146,767.59	153,368.76
				B	4,345.60	4,567.84	4,785.36	5,071.92	5,300.48	5,538.88	4,475.97	4,704.88	4,928.92	5,224.08	5,459.49	5,705.05	4,610.25	4,846.02	5,076.79	5,380.80	5,623.28	5,876.20
				H	54,320	57,098	59,817	63,399	66,256	69,236	55,950	58,811	61,612	65,301	68,244	71,313	57,628	60,575	63,460	67,260	70,291	73,452
	027	3337	Project Coordinator-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41,847	43,634	45,796	47,787	49,946	52,537	43,102	44,943	47,170	49,221	51,444	54,113	44,395	46,291	48,585	50,697	52,988	55,737
	034	3335	Project Manager	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.30	111,568.75	116,835.67	122,795.09	128,679.24	136,367.78	110,071.26	114,915.81	120,340.74	126,478.94	132,539.62	140,458.81
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.46	4,274.66	4,476.46	4,704.79	4,930.24	5,224.82	4,217.29	4,402.90	4,610.76	4,845.94	5,078.15	5,381.56
				H	49,690	51,877	54,326	57,097	59,833	63,408	51,181	53,433	55,956	58,810	61,628	65,310	52,716	55,036	57,634	60,574	63,477	67,270
	014	0452	Property & Exhibit Technician I-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,480.39	65,265.47	68,747.36	71,648.57	75,005.72	78,408.03	64,354.81	67,223.44	70,809.78	73,798.03	77,253.68	80,760.27
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.88	2,500.59	2,634.00	2,745.16	2,873.70	3,004.14	2,465.70	2,575.61	2,713.02	2,827.51	2,959.91	3,094.26
				H	29,052	30,347	31,966	33,315	34,875	36,458	29,924	31,257	32,925	34,314	35,921	37,552	30,821	32,195	33,913	35,344	36,999	38,678
	21C/015	1892																				

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	045	0500	Public Information Officer III-8hr	A	100,407.74	107,767.49	109,500.98	115,186.61	120,623.76	126,181.19	103,419.98	107,910.51	112,786.01	118,642.21	124,242.47	129,971.78	106,522.58	111,147.83	116,169.59	122,201.47	127,969.75	133,870.93
				B	3,847.04	4,014.08	4,195.44	4,413.28	4,621.60	4,834.72	3,962.45	4,134.50	4,321.30	4,545.68	4,760.25	4,979.76	4,081.32	4,258.54	4,450.94	4,682.05	4,903.06	5,129.15
				H	48.088	50.176	52.443	55.166	57.770	60.434	49.531	51.681	54.016	56.821	59.503	62.247	51.017	53.232	55.637	58.526	61.288	64.114
	015	0494	Public Information Technician-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.345	37.000	38.678	40.334
	21C/030	3319	Public Information Technician (OC)(S)-8hr	A	57,474.29	60,343.20					59,198.52	62,153.50				60,974.47	64,018.10					
				B	2,202.08	2,312.00					2,268.14	2,381.36				2,336.19	2,452.80					
				H	27.526	28.900					28.552	29.767				29.202	30.660					
	006	0289	Public Relations Clerk-8hr	A	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	50,340.03	52,563.79	54,856.37	57,213.48	59,815.75	62,480.39	51,850.23	54,140.71	56,502.07	58,929.88	61,610.22	64,354.81
				B	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	1,928.74	2,013.94	2,101.78	2,192.09	2,291.79	2,393.88	1,986.60	2,074.36	2,164.83	2,257.85	2,360.54	2,465.70
				H	23.407	24.441	25.507	26.603	27.813	29.052	24.109	25.174	26.272	27.401	28.647	29.924	24.832	25.929	27.060	28.223	29.507	30.821
	013	0322	Public Service Representative I-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,815.75	62,480.39	65,265.47	68,743.06	71,648.57	75,005.72	61,610.22	64,354.81	67,223.44	70,805.35	73,798.03	77,255.89
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.08	2,291.79	2,393.88	2,500.59	2,633.83	2,745.16	2,873.78	2,360.54	2,465.70	2,575.61	2,712.85	2,827.51	2,960.00
				H	27.813	29.052	30.347	31.964	33.315	34.876	28.647	29.924	31.257	32.923	34.314	35.922	29.507	30.821	32.195	33.911	35.344	37.000
	024	0540	Records Management Administrator I-8hr (Inactive)	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.413	44.395	46.291	48.587	50.697	52.988
	027	2229	Records Management Business Lead-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.697	52.988	55.737
	024	2227	Records Management Coordinator-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.413	44.395	46.291	48.587	50.697	52.988
	003	0798	Recreation Facility Attendant I-8hr	A	46,996.70	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	48,406.61	50,340.03	52,563.79	54,856.37	57,213.48	59,815.75	49,858.80	51,850.23	54,140.71	56,502.07	58,929.88	61,610.22
				B	1,800.64	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	1,854.66	1,928.74	2,013.94	2,101.78	2,192.09	2,291.79	1,910.30	1,986.60	2,074.36	2,164.83	2,257.85	2,360.54
				H	22.508	23.407	24.441	25.507	26.603	27.813	23.183	24.109	25.174	26.272	27.401	28.647	23.879	24.832	25.929	27.060	28.223	29.507
	007	0800	Recreation Facility Attendant II-8hr	A	51,032.81	53,258.62	55,547.06	58,073.54	60,660.58	63,362.45	52,563.79	54,856.37	57,213.48	59,815.75	62,480.39	65,263.32	54,140.71	56,502.07	58,929.88	61,610.22	64,354.81	67,221.22
				B	1,955.28	2,040.56	2,128.24	2,225.04	2,324.16	2,427.68	2,013.94	2,101.78	2,192.09	2,291.79	2,393.88	2,500.51	2,074.36	2,164.83	2,257.85	2,360.54	2,465.70	2,575.53
				H	24.441	25.507	26.603	27.813	29.052	30.346	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.507	30.821	32.194
	021	0792	Recreation Officer I-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,765.18	85,978.29	89,997.83	93,841.03	98,490.71	102,772.63	84,218.14	88,557.63	92,697.77	96,656.26	101,445.43	105,855.81
				B	3,041.52	3,198.24	3,347.76	3,490.72														

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	033	7072	Safety Codes Officer III-8hr	A	101,577.02	105,677.86	110,490.70	116,201.38	121,736.66	127,399.32	104,624.33	108,848.19	113,805.42	119,687.42	125,388.76	131,221.30	107,763.06	112,113.64	117,219.58	123,278.04	129,150.43	135,157.94
				B	3,891.84	4,048.96	4,233.36	4,452.16	4,664.24	4,881.20	4,008.60	4,170.43	4,360.36	4,585.72	4,804.17	5,027.64	4,128.85	4,295.54	4,491.17	4,723.30	4,948.29	5,178.47
				H	48.648	50.612	52.917	55.652	58.303	61.015	50.107	52.130	54.505	57.322	60.052	62.845	51.611	53.694	56.140	59.041	61.854	64.731
	034	3380	Safety Codes Officer IV-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.30	111,568.75	116,835.67	122,795.09	128,679.24	136,367.78	110,071.26	114,915.81	120,340.74	126,478.94	132,539.62	140,458.81
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.46	4,274.66	4,476.46	4,704.79	4,930.24	5,224.82	4,217.29	4,402.90	4,610.76	4,845.94	5,078.15	5,381.56
				H	49.690	51.877	54.326	57.097	59.833	63.408	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.634	60.574	63.477	67.270
	016	7041	Scheduler DATS-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01
				H	31.964	33.316	34.876	36.458	38.019	39.978	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.345	37.000	38.678	40.334	42.413
	013	1312	Security Administrator-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,815.75	62,480.39	65,265.47	68,743.06	71,648.57	75,005.72	61,610.22	64,354.81	67,223.44	70,805.35	73,798.03	77,255.89
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.08	2,291.79	2,393.88	2,500.59	2,633.83	2,745.16	2,873.78	2,360.54	2,465.70	2,575.61	2,712.85	2,827.51	2,960.00
				H	27.813	29.052	30.347	31.964	33.315	34.876	28.647	29.924	31.257	32.923	34.314	35.922	29.507	30.821	32.195	33.911	35.344	37.000
	015	1891	Seized Vehicle Technician-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.345	37.000	38.678	40.334
	035	1326	Senior Accountant-8hr	A	110,490.70	116,201.38	121,736.66	127,399.32	133,000.01	139,557.74	113,805.42	119,687.42	125,388.76	131,221.30	137,299.01	143,744.48	117,219.58	123,278.04	129,150.43	135,157.94	141,417.98	148,056.81
				B	4,233.36	4,452.16	4,664.24	4,881.20	5,107.28	5,347.04	4,360.36	4,585.72	4,804.17	5,027.64	5,260.50	5,507.45	4,491.17	4,723.30	4,948.29	5,178.47	5,418.31	5,672.67
				H	52.917	55.652	58.303	61.015	63.841	66.838	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.041	61.854	64.731	67.729	70.908
	020	1344	Senior Accounting Assistant-8hr	A	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	78,408.03	77,463.90	85,978.29	89,997.83	93,841.03	98,490.71	80,760.27	79,787.82	88,557.63	92,697.77	96,656.26	101,445.43
				B	2,916.64	2,881.52	3,198.24	3,347.76	3,490.72	3,663.68	3,004.14	2,967.97	3,294.19	3,448.19	3,595.44	3,773.59	3,094.26	3,057.00	3,393.01	3,551.64	3,703.30	3,886.80
				H	36.458	36.019	39.978	41.847	43.634	45.796	37.552	37.100	41.177	43.102	44.943	47.170	38.678	38.213	42.413	44.395	46.291	48.585
	024	0755	Senior Biological Sciences Technologist-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.413	44.395	46.291	48.587	50.697	52.988
	031	1354	Senior Buyer-8hr	A	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	120,172.75	98,495.01	102,770.48	107,418.02	112,988.17	118,321.76	123,777.93	101,449.86	105,853.60	110,640.56	116,377.82	121,871.41	127,491.27
				B	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	4,604.32	3,773.76	3,937.57	4,115.63	4,329.05	4,533.40	4,742.45	3,886.97	4,055.69	4,239.10	4,458.92	4,669.40	4,884.72
				H	45.798	47.786	49.947	52.537	55.017	57.554	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.696	52.989	55.737	58.368	61.059
	21C/007	1352	Senior Buyer (OC1)(S)-8hr	A	63,364.54	66,738.74	69,567.98	72,821.09	76,124.30		65,265.47	68,740.91	71,655.02	75,005.72	78,408.03		67,223.44	70,803.13	73,804.67	77,255.89	80,760.27	
				B	2,427.76	2,557.04	2,665.44	2,790.08	2,916.64		2,500.59	2,633.75	2,745.40	2,873.78	3,004.14		2,575.61	2,712.76	2,827.77	2,960.00	3,094.26	
				H	30.347	31.963	33.318	34.876	36.458		31.257	32.922	34.318	35.922	37.552		32.195	33.910	35.347	37.000	38.678	
	21C/011	1353	Senior Buyer (OC2)(S)-8hr *Remains at Step 6 for 1 year	A	76,124.30	79,383.67	83															

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	016	0446	Storeperson II-8hr	A	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	83,474.06	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	85,978.29	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14	88,557.63
				B	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	3,198.24	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	3,294.19	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75	3,393.01
				H	31.964	33.316	34.876	36.458	38.019	39.978	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.345	37.000	38.678	40.334	42.413
	024	2276	Strategic Planning Analyst I-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.413	44.395	46.291	48.587	50.697	52.988
	21C/019	2275	Strategic Planning Analyst I (OC)(S)-8hr	A			69,561.72	72,819.00	76,124.30	79,381.58			71,648.57	75,003.57	78,408.03	81,763.03			73,798.03	77,253.68	80,760.27	84,215.92
				B			2,665.20	2,790.00	2,916.64	3,041.44			2,745.16	2,873.70	3,004.14	3,132.68			2,827.51	2,959.91	3,094.26	3,226.66
				H			33.315	34.875	36.458	38.018			34.314	35.921	37.552	39.159			35.344	36.999	38.678	40.333
	032	2277	Strategic Planning Analyst II-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,839.26	106,863.15	111,568.75	116,837.82	122,795.09	128,679.24	104,894.43	110,069.05	114,915.81	120,342.95	126,478.94	132,539.62
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.89	4,094.37	4,274.66	4,476.54	4,704.79	4,930.24	4,018.94	4,217.20	4,402.90	4,610.84	4,845.94	5,078.15
				H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	034	2278	Strategic Planning Analyst III-8hr	A	103,752.72	108,319.18	113,432.69	119,218.54	124,931.30	132,395.90	106,865.30	111,568.75	116,835.67	122,795.09	128,679.24	136,367.78	110,071.26	114,915.81	120,340.74	126,478.94	132,539.62	140,458.81
				B	3,975.20	4,150.16	4,346.08	4,567.76	4,786.64	5,072.64	4,094.46	4,274.66	4,476.46	4,704.79	4,930.24	5,224.82	4,217.29	4,402.90	4,610.76	4,845.94	5,078.15	5,381.56
				H	49.690	51.877	54.326	57.097	59.833	63.408	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.634	60.574	63.477	67.270
**	064	2285	Strategic Planning Analyst IV-8hr	A	110,574.22	126,376.20	135,436.03	142,562.38	150,068.74	157,967.64	113,891.44	130,167.49	139,499.11	146,839.25	154,570.80	162,706.67	117,308.19	134,072.51	143,684.09	151,244.42	159,207.92	167,587.87
				B	4,236.56	4,842.00	5,189.12	5,462.16	5,749.76	6,052.40	4,363.66	4,987.26	5,344.79	5,626.02	5,922.25	6,233.97	4,494.57	5,136.88	5,505.14	5,794.81	6,099.92	6,420.99
				H	52.957	60.525	64.864	68.277	71.872	75.655	54.546	62.341	66.810	70.325	74.028	77.925	56.182	64.211	68.814	72.435	76.249	80.262
	032	3407	Supervisor, Information Access-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,839.26	106,863.15	111,568.75	116,837.82	122,795.09	128,679.24	104,894.43	110,069.05	114,915.81	120,342.95	126,478.94	132,539.62
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.89	4,094.37	4,274.66	4,476.54	4,704.79	4,930.24	4,018.94	4,217.20	4,402.90	4,610.84	4,845.94	5,078.15
				H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	012	0696	Survey Technical Assistant I-8hr	A	57,524.40	60,115.61	62,650.44	65,331.88	69,085.66	72,096.55	59,250.13	61,919.08	64,626.73	67,497.84	71,158.23	74,259.45	61,027.64	63,776.65	66,565.53	69,522.77	73,292.77	76,487.23
				B	2,204.00	2,303.28	2,404.00	2,510.80	2,646.96	2,762.32	2,270.12	2,372.38	2,476.12	2,586.12	2,726.37	2,845.19	2,338.22	2,443.55	2,550.40	2,663.71	2,808.16	2,930.55
				H	27.550	28.791	30.050	31.385	33.087	34.529	28.377	29.655	30.952	32.327	34.080	35.565	29.228	30.544	31.880	33.296	35.102	36.632
	015	0698	Survey Technical Assistant II-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.345	37.000	38.678	40.334
	021	0702	Survey Technologist I-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,765.18	85,978.29	89,997.83	93,841.03	98,490.71	102,772.63	84,218.14	88,557.63	92,697.77	96,656.26	101,445.43	105,855.81
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.77	3,294.19	3,448.19	3,595.44	3,773.59	3,937.65	3,226.75	3,393.01	3,551.64	3,703.30	3,886.80	4,055.78
				H	38.019	39.978	41.847	43.634	45.796	47.787	39.160	41.177	43.102	44.943	47.170	49.221	40.334	42.413	44.395	46.291	48.585	50.697
	21C/013	0701	Survey Technologist I (OC)(S)-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09		62,469.64	65,265.47	68,740.91								

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					2.75%						3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	036	0710	Transportation Technical Assistant II-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09		62,469.64	65,265.47	68,740.91	71,655.02	75,005.72		64,343.73	67,223.44	70,803.13	73,804.67	77,255.89
				B		2,323.76	2,427.76	2,557.04	2,665.44	2,790.08			2,393.47	2,500.59	2,633.75	2,745.40		2,465.28	2,575.61	2,712.76	2,827.77	2,960.00
				H		29.047	30.347	31.963	33.318	34.876			29.918	31.257	32.922	34.318		30.816	32.195	33.910	35.347	37.000
	021	0714	Transportation Technician I-8hr	A	79,383.67	83,474.06	87,376.54	91,107.79	95,622.05	99,779.26	81,765.18	85,978.29	89,997.83	93,841.03	98,490.71	102,772.63	84,218.14	88,557.63	92,697.77	96,656.26	101,445.43	105,855.81
				B	3,041.52	3,198.24	3,347.76	3,490.72	3,663.68	3,822.96	3,132.77	3,294.19	3,448.19	3,595.44	3,773.59	3,937.65	3,226.75	3,393.01	3,551.64	3,703.30	3,886.80	4,055.78
				H	38.019	39.978	41.847	43.634	45.796	47.787	39.160	41.177	43.102	44.943	47.170	49.221	40.334	42.413	44.395	46.291	48.585	50.697
	21C/013	0713	Transportation Technician I (OC)(S)-8hr	A		60,650.14	63,364.54	66,738.74	69,567.98	72,821.09		62,469.64	65,265.47	68,740.91	71,655.02	75,005.72		64,343.73	67,223.44	70,803.13	73,804.67	77,255.89
				B		2,323.76	2,427.76	2,557.04	2,665.44	2,790.08		2,393.47	2,500.59	2,633.75	2,745.40	2,873.78		2,465.28	2,575.61	2,712.76	2,827.77	2,960.00
				H		29.047	30.347	31.963	33.318	34.876		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.347	37.000
	029	0716	Transportation Technician II-8hr	A	91,107.79	95,626.22	99,777.17	104,289.34	109,697.26	114,875.50	93,841.03	98,495.01	102,770.48	107,418.02	112,988.17	118,321.76	96,656.26	101,449.86	105,853.60	110,640.56	116,377.82	121,871.41
				B	3,490.72	3,663.84	3,822.88	3,995.76	4,202.96	4,401.36	3,595.44	3,773.76	3,937.57	4,115.63	4,329.05	4,533.40	3,703.30	3,886.97	4,055.69	4,239.10	4,458.92	4,669.40
				H	43.634	45.798	47.786	49.947	52.537	55.017	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.696	52.989	55.737	58.368
	032	0718	Transportation Technician III-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,839.26	106,863.15	111,568.75	116,837.82	122,795.09	128,679.24	104,894.43	110,069.05	114,915.81	120,342.95	126,478.94	132,539.62
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.89	4,094.37	4,274.66	4,476.54	4,704.79	4,930.24	4,018.94	4,217.20	4,402.90	4,610.84	4,845.94	5,078.15
				H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	014	2252	Tribunal Clerk-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,480.39	65,265.47	68,747.36	71,648.57	75,003.57	78,408.03	64,354.81	67,223.44	70,809.78	73,798.03	77,253.68	80,760.27
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.88	2,500.59	2,634.00	2,745.16	2,873.70	3,004.14	2,465.70	2,575.61	2,713.02	2,827.51	2,959.91	3,094.26
				H	29.052	30.347	31.966	33.315	34.875	36.458	29.924	31.257	32.925	34.314	35.921	37.552	30.821	32.195	33.913	35.344	36.999	38.678
	024	0816	Vehicle Equipment & Service Technician-8hr	A	83,474.06	87,376.54	91,107.79	95,626.22	99,779.26	104,287.25	85,978.29	89,997.83	93,841.03	98,495.01	102,772.63	107,415.87	88,557.63	92,697.77	96,656.26	101,449.86	105,855.81	110,638.34
				B	3,198.24	3,347.76	3,490.72	3,663.84	3,822.96	3,995.68	3,294.19	3,448.19	3,595.44	3,773.76	3,937.65	4,115.55	3,393.01	3,551.64	3,703.30	3,886.97	4,055.78	4,239.02
				H	39.978	41.847	43.634	45.798	47.787	49.946	41.177	43.102	44.943	47.172	49.221	51.444	42.413	44.395	46.291	48.587	50.697	52.988
	027	0450	Warehouse Administrator-8hr	A	87,376.54	91,107.79	95,622.05	99,779.26	104,287.25	109,697.26	89,997.83	93,841.03	98,490.71	102,772.63	107,415.87	112,988.17	92,697.77	96,656.26	101,445.43	105,855.81	110,638.34	116,377.82
				B	3,347.76	3,490.72	3,663.68	3,822.96	3,995.68	4,202.96	3,448.19	3,595.44	3,773.59	3,937.65	4,115.55	4,329.05	3,551.64	3,703.30	3,886.80	4,055.78	4,239.02	4,458.92
				H	41.847	43.634	45.796	47.787	49.946	52.537	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.697	52.988	55.737
	013	1356	Warehouse Technician I-8hr	A	58,073.54	60,660.58	63,364.54	66,740.83	69,561.72	72,821.09	59,815.75	62,480.39	65,265.47	68,743.06	71,648.57	75,005.72	61,610.22	64,354.81	67,223.44	70,805.35	73,798.03	77,255.89
				B	2,225.04	2,324.16	2,427.76	2,557.12	2,665.20	2,790.08	2,291.79	2,393.88	2,500.59	2,633.83	2,745.16	2,873.78	2,360.54	2,465.70	2,575.61	2,712.85	2,827.51	2,960.00
				H	27.813	29.052	30.347	31.964	33.315	34.876	28.647	29.924	31.257	32.923	34.314	35.922	29.507	30.821	32.195	33.911	35.344	37.000
	014	1348	Warehouse Technician II-8hr	A	60,660.58	63,364.54	66,745.01	69,561.72	72,819.00	76,124.30	62,480.39	65,265.47	68,747.36	71,648.57	75,003.57	78,408.03	64,354.81	67,223.44	70,809.78	73,798.03	77,253.68	80,760.27
				B	2,324.16	2,427.76	2,557.28	2,665.20	2,790.00	2,916.64	2,393.88	2,500.59	2,634.00	2,745.16	2,873.70	3,004.14	2,465.70	2,575.61	2,713.02	2,827.51	2,959.91	3,094.26
				H	29.052	30.347	31.966	33.315	34.875	36.458	29.924	31.257	32.925	34.314	35.921	37.552	30.821	32.195	33.913	35.344	36.999	38.678
	032	2171	Web Analyst-8hr	A	98,873.06	103,750.63	108,319.18	113,434.78	119,218.54	124,931.30	101,839.26	106,863.15	111,568.75	116,837.82	122,795.09	128,679.24	104,894.43	110,069.05	114,915.81	120,342.95	126,478.94	132,539.62
				B	3,788.24	3,975.12	4,150.16	4,346.16	4,567.76	4,786.64	3,901.89	4,094.37	4,274.66	4,476.54	4,704.79	4,930.24	4,018.94	4,217.20	4,402.90	4,610.84	4,845.94	5,078.15
				H	47.353	49.689	51.877	54.327	57.097	59.833	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	019	2160	Web Content Coordinator-8hr	A	73,238.69	76,907.30	80,755.49	84,002.33	87,977.88	92,070.36	75,435.85	79,214.52	83,178.15	86,522.40	90,617.22	94,832.47	77,698.92	81,590.96	85,673.50	89,118.07	93,335.73	97,677.44
				B	2,806.08	2,946.64	3,094.08	3,218.48	3,370.80	3,527.60	2,890.26	3,035.04	3,186.90	3,315.03	3,471.92	3,633.43	2,976.97	3,126.09	3,282.51	3,414.49	3,576.08	3,742.43
				H	35.076	36.833	38.676	40.231	42.135	44.095	36.128	37.938	39.836	41.438	43.399	45.418	37.212	39.076	41.031	42.681	44.701	46.780
	015	2162	Web Content Writer-8hr	A	63,362.45	66,740.83	69,563.81	72,821.09	76,124.30	79,383.67	65,263.32	68,743.06	71,650.72	75,005.72	78,408.03	81,765.18	67,221.22	70,805.35	73,800.24	77,255.89	80,760.27	84,218.14
				B	2,427.68	2,557.12	2,665.28	2,790.08	2,916.64	3,041.52	2,500.51	2,633.83	2,745.24	2,873.78	3,004.14	3,132.77	2,575.53	2,712.85	2,827.60	2,960.00	3,094.26	3,226.75
				H	30.346	31.964	33.316	34.876	36.458	38.019	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.345	37.000	38.678	40.334
	018	2074	Web Topic Coordinator-8hr	A	72,821.09	76,124.30	79,383.67	83,474.06	87,376.54	91,107.79	75,005.72	78,408.03	81,765.18	85,978.29	89,997.83	93,841.03	77,255.89	80,760.27	84,218.14	88,557.63	92,697.77	96,656.26
				B	2,790.08	2,916.64	3,041.52	3,198.24	3,347.76	3,490.72	2,873.78	3,004.14	3,132.77	3,294.19	3,448.19	3,595.44	2,960.00	3,094.26	3,226.75	3,393.01	3,551.64	3,703.30
				H	34.876	36.458	38.019	39.978	41.847	43.634	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.678	40.334	42.413	44.395	46.291
	003	0283	Word/Data Processing Clerk I-8hr	A	46,996.70	48,873.82	51,032.81	53,258.62	55,547.06	58,073.54	48,406.61	50,340.03	52,563.79	54,856.37	57,213.48	59,815.75	49,858.80	51,850.23	54,140.71	56,502.07	58,929.88	61,610.22
				B	1,800.64	1,872.56	1,955.28	2,040.56	2,128.24	2,225.04	1,854.66	1,928.74	2,013.94	2,101.78	2,192.09	2,291.79	1,910.30	1,986.60	2,074.36	2,164.83	2,257.85	2,360.54
				H	22.508	23.407	24.441	25.507	26.603	27.813	23.183	24.109	25.174	26.272	27.401	28.647	23.879	24.832	25.929	27.060	28.223	29.5

The General Professional classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review

Classification 33.75 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
		2.75%						3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1	A	66,687.52	76,213.31	81,680.02	85,978.69	90,504.62	95,268.39	68,688.15	78,499.70	84,130.42	88,558.05	93,219.76	98,126.44	70,748.79	80,854.70	86,654.33	91,214.79	96,016.35	101,070.24
	B	2,555.08	2,920.05	3,129.50	3,294.20	3,467.61	3,650.13	2,631.73	3,007.65	3,223.39	3,393.03	3,571.64	3,759.63	2,710.68	3,097.88	3,320.09	3,494.82	3,678.79	3,872.42
	H	37.853	43.260	46.363	48.803	51.372	54.076	38.989	44.558	47.754	50.267	52.913	55.698	40.158	45.895	49.187	51.775	54.501	57.369
General Professional 2	A	74,042.83	84,622.14	90,689.60	95,462.19	100,486.70	105,775.47	76,264.11	87,160.80	93,410.29	98,326.05	103,501.30	108,948.73	78,552.04	89,775.63	96,212.60	101,275.83	106,606.34	112,217.20
	B	2,836.89	3,242.23	3,474.70	3,657.56	3,850.07	4,052.70	2,922.00	3,339.49	3,578.94	3,767.28	3,965.57	4,174.28	3,009.66	3,439.68	3,686.31	3,880.30	4,084.53	4,299.51
	H	42.028	48.033	51.477	54.186	57.038	60.040	43.289	49.474	53.021	55.812	58.749	61.841	44.588	50.958	54.612	57.486	60.512	63.696
General Professional 3	A	86,701.00	99,086.11	106,193.00	111,783.04	117,665.52	123,859.83	89,302.03	102,058.69	109,378.79	115,136.53	121,195.49	127,575.63	91,981.09	105,120.45	112,660.16	118,590.62	124,831.35	131,402.90
	B	3,321.88	3,796.40	4,068.70	4,282.88	4,508.26	4,745.59	3,421.53	3,910.29	4,190.76	4,411.36	4,643.51	4,887.96	3,524.18	4,027.60	4,316.48	4,543.70	4,782.81	5,034.59
	H	49.213	56.243	60.277	63.450	66.789	70.305	50.689	57.930	62.085	65.354	68.793	72.414	52.210	59.668	63.948	67.314	70.856	74.587
General Professional 4	A	104,066.57	118,933.98	127,462.61	134,171.36	141,234.21	146,668.80	107,188.57	122,502.00	131,286.49	138,196.50	145,471.24	153,128.86	110,404.23	126,177.06	135,225.09	142,342.39	149,835.38	157,722.73
	B	3,987.23	4,556.86	4,883.63	5,140.67	5,411.27	5,696.12	4,106.84	4,693.56	5,030.13	5,294.88	5,573.61	5,867.01	4,230.05	4,834.37	5,181.04	5,453.73	5,740.82	6,043.02
	H	59.070	67.509	72.350	76.158	80.167	84.387	60.842	69.534	74.521	78.443	82.572	86.919	62.667	71.620	76.756	80.796	85.049	89.526

Classification 40 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025						Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
		2.75%						3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1	A	74,689.85	85,359.53	91,483.63	96,296.47	101,364.05	106,703.06	76,930.54	87,920.31	94,228.14	99,185.37	104,404.97	109,904.16	79,238.46	90,557.92	97,054.99	102,160.93	107,537.12	113,201.28
	B	2,861.68	3,270.48	3,505.12	3,689.52	3,883.68	4,088.24	2,947.53	3,368.59	3,610.27	3,800.21	4,000.19	4,210.89	3,035.96	3,469.65	3,718.58	3,914.21	4,120.20	4,337.21
	H	35.771	40.881	43.814	46.119	48.546	51.103	36.844	42.107	45.128	47.503	50.002	52.636	37.949	43.371	46.482	48.928	51.502	54.215
General Professional 2	A	82,927.01	94,776.41	101,570.76	106,918.13	112,454.29	118,468.94	85,414.82	97,619.70	104,617.88	110,125.67	115,921.65	122,023.01	87,977.26	100,548.29	107,756.42	113,429.44	119,399.30	125,683.70
	B	3,177.28	3,631.28	3,891.60	4,096.48	4,312.08	4,539.04	3,272.60	3,740.22	4,008.35	4,219.37	4,441.44	4,675.21	3,370.78	3,852.42	4,128.60	4,345.96	4,574.69	4,815.47
	H	39.716	45.391	48.645	51.206	53.901	56.738	40.907	46.753	50.104	52.742	55.518	58.440	42.135	48.155	51.607	54.324	57.184	60.193
General Professional 3	A	97,104.53	110,978.29	118,938.74	125,196.48	131,784.12	137,720.46	100,017.66	114,308.67	122,506.91	128,952.37	135,737.64	142,882.07	103,018.19	117,737.93	126,182.11	132,820.95	139,809.77	147,168.53
	B	3,720.48	4,252.08	4,557.04	4,796.80	5,049.20	5,314.96	3,832.09	4,379.64	4,693.75	4,940.70	5,200.68	5,474.41	3,947.06	4,511.03	4,834.56	5,088.93	5,356.70	5,638.64
	H	46.506	53.151	56.963	59.960	63.115	66.437	47.901	54.746	58.672	61.759	65.008	68.430	49.338	56.388	60.432	63.612	66.959	70.483
General Professional 4	A	116,554.25	133,203.96	142,758.65	150,273.36	158,182.70	166,507.56	120,050.88	137,200.08	147,041.41	154,781.56	162,928.19	171,502.79	123,652.40	141,316.08	151,452.65	159,425.01	167,816.03	176,647.87
	B	4,465.68	5,103.60	5,469.68	5,757.60	6,060.64	6,379.60	4,599.65	5,256.71	5,633.77	5,930.33	6,242.46	6,570.99	4,737.64	5,414.41	5,802.78	6,108.24	6,429.73	6,768.12
	H	55.821	63.795	68.371	71.970	75.758	79.745	57.496	65.709	70.422	74.129	78.031	82.137	59.220	67.680	72.535	76.353	80.372	84.601

The General Professional Leader classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review

Classification 33.75 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025 2.75%						Dec 14, 2025 to Dec 12, 2026 3%						Dec 13, 2026 to Dec 11, 2027 3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1	A	71,132.42	81,292.43	87,123.82	91,707.90	98,535.09	101,615.98	73,266.39	83,731.20	89,737.54	94,459.13	99,431.14	104,664.46	75,464.38	86,243.14	92,429.66	97,292.91	102,414.08	107,804.39
	B	2,725.38	3,114.65	3,338.08	3,513.71	3,698.66	3,893.33	2,807.14	3,208.09	3,438.22	3,619.12	3,809.62	4,010.13	2,891.36	3,304.33	3,541.37	3,727.70	3,923.91	4,130.44
	H	40.376	46.143	49.453	52.055	54.795	57.679	41.587	47.527	50.937	53.617	56.439	59.409	42.835	48.953	52.465	55.225	58.132	61.192
General Professional Leader 2	A	86,701.00	99,086.11	106,193.00	111,783.04	117,665.52	123,859.83	89,302.03	102,058.69	109,378.79	115,136.53	121,195.49	127,575.63	91,981.09	105,120.45	112,660.16	118,590.62	124,831.35	131,402.90
	B	3,321.88	3,796.40	4,068.70	4,282.88	4,508.26	4,745.59	3,421.53	3,910.29	4,190.76	4,411.36	4,643.51	4,887.96	3,524.18	4,027.60	4,316.48	4,543.70	4,782.81	5,034.59
	H	49.213	56.243	60.277	63.450	66.789	70.305	50.689	57.930	62.085	65.354	68.793	72.414	52.210	59.668	63.948	67.314	70.856	74.587
General Professional Leader 3	A	98,730.23	112,834.80	120,924.76	127,289.96	133,989.90	141,040.42	101,692.14	116,219.85	124,552.50	131,108.66	138,009.59	145,271.63	104,742.90	119,706.44	128,289.08	135,041.92	142,149.88	149,629.78
	B	3,782.77	4,323.17	4,633.13	4,877.01	5,133.71	5,403.85	3,896.25	4,452.87	4,772.13	5,023.32	5,287.72	5,565.96	4,013.14	4,586.45	4,915.29	5,174.02	5,446.36	5,732.94
	H	56.041	64.047	68.639	72.252	76.055	80.057	57.722	65.968	70.698	74.420	78.337	82.459	59.454	67.947	72.819	76.652	80.687	84.932

Classification 40 Hours	Rate Type	Dec 29, 2024 to Dec 13, 2025 2.75%						Dec 14, 2025 to Dec 12, 2026 3%						Dec 13, 2026 to Dec 11, 2027 3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1	A	79,667.64	91,047.24	97,578.50	102,712.90	108,118.73	113,808.53	82,057.67	93,778.66	100,505.86	105,794.28	111,362.29	117,222.78	84,519.40	96,592.02	103,521.03	108,968.11	114,703.16	120,739.47
	B	3,052.40	3,488.40	3,738.64	3,935.36	4,142.48	4,360.48	3,143.97	3,593.05	3,850.80	4,053.42	4,266.75	4,491.29	3,238.29	3,700.84	3,966.32	4,175.02	4,394.76	4,626.03
	H	38.155	43.605	46.733	49.192	51.781	54.506	39.300	44.913	48.135	50.668	53.334	56.141	40.479	46.261	49.579	52.188	54.934	57.825
General Professional Leader 2	A	97,104.53	110,979.29	118,938.74	125,196.48	131,784.12	138,720.46	100,017.66	114,308.67	122,506.91	128,156.64	135,737.64	142,882.07	103,018.19	117,737.93	126,182.11	132,001.34	139,809.77	147,168.53
	B	3,720.48	4,252.08	4,557.04	4,767.20	5,049.20	5,314.96	3,832.09	4,379.64	4,693.75	4,910.22	5,200.68	5,474.41	3,947.06	4,511.03	4,834.56	5,057.52	5,356.70	5,638.64
	H	46.506	53.151	56.963	59.590	63.115	66.437	47.901	54.746	58.672	61.378	65.008	68.430	49.338	56.388	60.432	63.219	66.959	70.483
General Professional Leader 3	A	110,574.22	126,376.20	135,436.03	142,562.38	150,068.74	157,967.64	113,891.44	130,167.49	139,499.11	146,839.25	154,570.80	162,706.67	117,308.19	134,072.51	143,684.09	151,244.42	159,207.92	167,587.87
	B	4,236.56	4,842.00	5,189.12	5,462.16	5,749.76	6,052.40	4,363.66	4,987.26	5,344.79	5,626.02	5,922.25	6,233.97	4,494.57	5,136.88	5,505.14	5,794.81	6,099.92	6,420.99
	H	52.957	60.525	64.864	68.277	71.872	75.655	54.546	62.341	66.810	70.325	74.028	77.925	56.182	64.211	68.814	72.435	76.249	80.262