



Invited Attendees
<p>Committee Members: Beth Brusselers, Trent Daley, Rehana Gilani, Faisal Salama, Shalini Sinha, Ada Okeke, Sameer Singh, Kimberly Yamada</p> <p>Regrets: Nestor Avalos, Councillor Mo Banga, Joud Nour Eddin, Harman Singh Kandola, Feisal Kirumira, Councillor Scott McKeen, Andrew Parker</p> <p>Guests: Al Boychuk, Edrick Andrews</p> <p>Council Sponsors:</p> <p>Administration: Mike Chow, Antoinette Davis, Samuel Juru, Carissa Lamoureux</p>

1.0 Welcome	ACTION	LEAD
<p>1.1 Call to Order</p> <ul style="list-style-type: none"> - The meeting was called to order at 5:04 pm and roll call was completed by the Chair. - The Treaty 6 Land Acknowledgement was made. 		

2.0 Review	ACTION	LEAD
<p>2.1 Agenda Review</p> <p>MOTION: To adopt the September 8, 2021 meeting agenda. Moved by Ada Okeke Majority Vote</p>	Carried	

3.0 Minutes	ACTION	LEAD
<p>3.1 Review and approval of minutes from August 11, 2021 meeting</p> <p>MOTION: To adopt the August 11, 2021 ARAC meeting minutes. Moved by Rehana Gilani Majority Vote</p>	Carried	

4.0 Discussion items	ACTION	LEAD

<p>4.1 <u>Ratification of Anti-racism Grants Program recommendations</u></p> <ul style="list-style-type: none"> - The Chair of the Funding subcommittee provided an overview of the grant review process: <ul style="list-style-type: none"> - The evaluation panel consisted of the 4 ARAC subcommittee members and one invited ad hoc member. - The total number of applications received was over 50. Each panel member reviewed twentyish applications (average application review was an hour) and each application had two readers. - The panel met from mid July to September 7. The process: <ul style="list-style-type: none"> - Orientation meeting. - Three review panel meetings (each meeting was three hours each). - This does not take into consideration the amount of time to prepare for the meetings. - A conservative estimate was over thirty hours for the month to review the applications. - There were diverse discussions per application. - Panelists came from different points of view, yet there was consistency on recommending or not recommending a project. - Recommendation report will be presented to the City Council in November. - Subcommittee members will move forward with the learnings from the first grant program and look at ways to improve. <p>MOTION: Move to ratify Anti-racism Grants Program recommendations to put forward to the City Council for approval. Moved by Trent Daley 2nd Ada Okeke Majority Vote</p> <p>4.2 Request for volunteer gifts/appreciation for Review Panel members</p> <p>MOTION: Move to provide Funding Subcommittee grant panel an honorarium of appreciation to be set out by the new City of Edmonton policy regarding honorariums. Moved by Trent Daley 2nd Beth Brussels Majority Vote</p>	<p>Carried</p> <p>Carried</p>	
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5.0 Chair Updates	ACTION	LEAD
<p>5.1 New subcommittees structure</p> <ul style="list-style-type: none"> - City Administration brought a suggestion, based from other equity seeking committees to restructure ARAC subcommittees. This would move away from an issue based to a more holistic structure. - The structure will have three subcommittees: internal, policy and projects. ARAC will define priorities to work on with an understanding that an anti-racism lens is vast. - ARAC may defer work to one of the subcommittees to figure out or create working groups to work on the issues/project. - ARAC members to think about which new subcommittee they would like to partake in. 	<p>Admin to book a doodle poll with Chair and subcommittee chairs to discuss how to translate current subcommittees into new</p>	

<ul style="list-style-type: none"> - Some potential priorities for the 2022/2023 term: <ul style="list-style-type: none"> - Racism in climate change - Public engagement - opp to connect with Edmontonians - COVID recovery - Connect with new City Council - Mental health - Grant Funding program - Education/training/awareness - Prevention - ARAC to ratify priorities at the October 13, 2021 meeting. 	<p>structure for the next ARAC meeting.</p>	
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6.0 Subcommittee & Working Group Updates	ACTION	LEAD
<ul style="list-style-type: none"> - Public Engagement & Outreach subcommittee <ul style="list-style-type: none"> - Subcommittee Chairs have been building relationships and meeting with community leaders/representatives that work with racialized groups. - Funding subcommittee <ul style="list-style-type: none"> - N/A - Community Safety subcommittee <ul style="list-style-type: none"> - No meetings have been held. - On hold while going through the restructure process of incorporating new ARAC members. - Holocaust Remembrance Working Group <ul style="list-style-type: none"> - The upcoming election has paused all public engagement for projects/major items until after the election (Oct 18). - The working group will revisit what the work will look like when the new Council will be coming in and public engagement opens up. - Appointment Process Working Group <ul style="list-style-type: none"> - Awaiting administration to push through requests for new appointments for the ARAC committee. 		

7.0 City Admin Updates	ACTION	LEAD
<p>7.1 Council Policy C628, Honoraria and Expenses for City Agencies</p> <ul style="list-style-type: none"> - City Council passed C628 Honoraria and Expenses for city agencies on August 30, 2021. - The next Council will need to approve the 2022 service package (\$350,000) for honorariums in the fall budget. <ul style="list-style-type: none"> - Members will receive \$100 up to a five hour meeting and \$200 for over five hour meetings. Chairs of committees will be compensated more. - This honoraria will be capped at \$2000 per member for a year. - There will be an option for members to recuse themselves. - No other expenses have been affected (i.e. parking, child care etc). <p>7.2 Council Committee Code of Conduct Bylaw</p> <ul style="list-style-type: none"> - Previous ABC's code of conducts have been inconsistent, different interpretations and each would create their own. - The new Council Committee Code of Conduct bylaw was passed on August 30, 2021. This code of conduct will mirror City Council's. - It will become effective on January 1, 2022. - Code of conduct will be centralized within the City Clerk's Office. 		

<p>7.3 National day for Truth and Reconciliation (September 30, 2021)</p> <ul style="list-style-type: none"> - The City of Edmonton has not made a decision on whether it will be recognizing this day as a statutory holiday. <p>MOTION: ARAC Chair to write a letter in support of recognizing in accordance with Truth and Reconciliation call to Action, holding the day of Truth and Reconciliation to Council/Mayor/City Manager. Moved by Beth Brussels Majority Vote</p> <ul style="list-style-type: none"> - Administration will work with the ARAC Chair to draft a letter to send to the City Council, the Mayor and the City Manager. - The letter will also be made available to the public. - Request that the Mayor write to the provincial government to recognize the National day for Truth and Reconciliation provincially. 	Carried	
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8.0 Adjournment				
The meeting adjourned at 6:31 pm.				

Next Meeting		
Date	Time	Location
October 13, 2021	5:00 to 7:00 pm	Google Meet