

# **Talent Acquisition Service and Solutions Branch**

December 2020 Employee Check-in

Summary Report

## December Employee Check-in

The December 2020 Employee Check-in was focused on the employee experience and is the City of Edmonton's last quarterly check-in for 2020. The December 2020 Employee Check-in summary report outlines what we heard from employees in the Talent Acquisition Service and Solutions Branch.

# Survey Questions

How happy are you working at the City of Edmonton?
How are you doing?
I would recommend the City of Edmonton as a great place to work.
The work that I do at the City of Edmonton is meaningful to me.
I have good opportunities to learn and grow at the City of Edmonton.
I feel satisfied with the recognition or praise I receive for my work.
I feel safe at my workplace.
I have confidence in the City Manager and Deputy City Managers.
I have confidence in my Branch Manager and Director.

This is the “eSat”, which stands for the Glint Engagement & Satisfaction Score.

## Survey Questions

I have confidence in my direct Supervisor.

The City of Edmonton does a good job communicating with employees.

I feel free to speak my mind without fear of negative consequences.

Racism is a problem.

What else is on your mind?

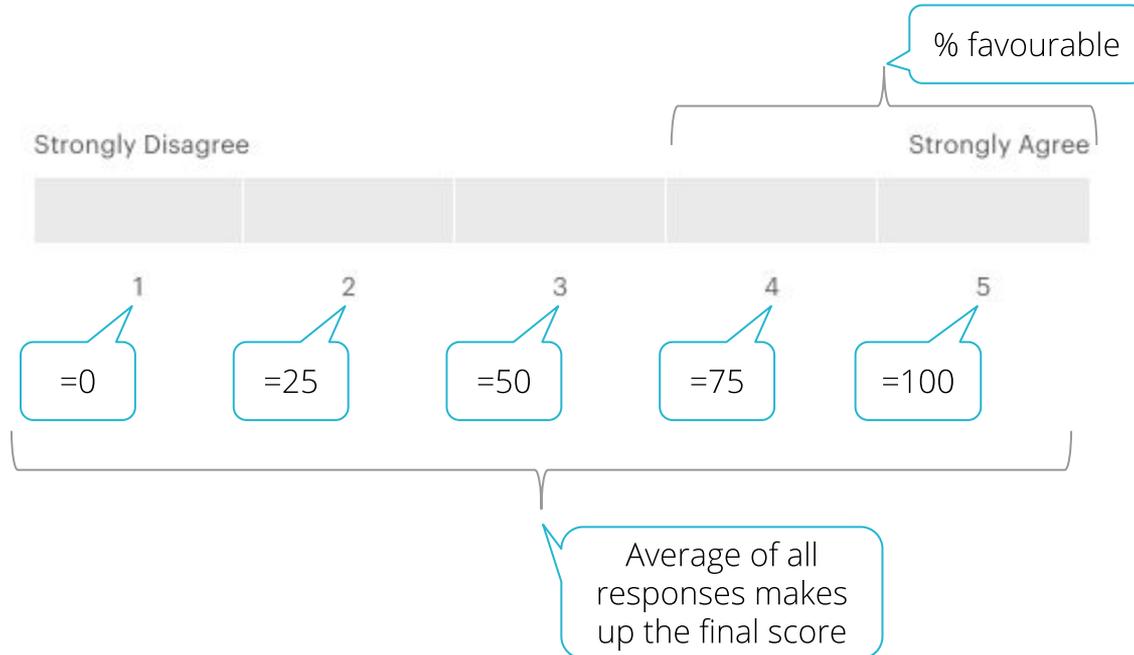
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## Branch Response Rate



# Glint Scoring

Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



## Scores by Question

	<b>Dec 2020</b>	<b>Aug 2020</b>	<b>Dec 2019</b>
How happy are you working at the City of Edmonton?	<b>72</b>	72	74
How are you doing?	<b>63</b>	67	-
I would recommend the City of Edmonton as a great place to work.	<b>72</b>	75	76
The work that I do at the City of Edmonton is meaningful to me.	<b>77</b>	-	76
I have good opportunities to learn and grow at the City of Edmonton.	<b>66</b>	-	66
I feel satisfied with the recognition or praise I receive for my work.	<b>68</b>	-	68
I feel safe at my workplace.	<b>75</b>	-	85

## Scores by Question

	<b>Dec 2020</b>	<b>Aug 2020</b>	<b>Dec 2019</b>
I have confidence in the City Manager and Deputy City Managers.	<b>72</b>	-	-
I have confidence in my Branch Manager and Director.	<b>71</b>	-	-
I have confidence in my Direct Supervisor.	<b>76</b>	-	-
The City of Edmonton does a good job communicating with employees.	<b>74</b>	-	-
I feel free to speak my mind without fear of negative consequences.	<b>59</b>	-	62

# Racism is a problem:

Racism is a Problem:

