



Dear Physician,

The City of Edmonton has implemented a [COVID-19 Vaccination Policy](#) for all employees effective September 16, 2021. This policy requires that employees, excluding those with an approved medical or religious exemption, must receive one dose of COVID-19 vaccine by September 30, 2021 and the second dose of COVID-19 vaccine by October 31, 2021. Should the employee not get a COVID-19 vaccine by October 31, 2021, they will be required to submit to ongoing rapid antigen testing (at their expense) or otherwise will be placed on a leave without pay.

We are strongly encouraging all employees who are not already fully vaccinated to have a discussion about the COVID-19 vaccine, and any concerns they may have, with a physician.

This letter has been provided to our employees to help facilitate this discussion with you and to ensure that any questions or concerns in regards to the efficacy and safety of COVID-19 vaccines are addressed directly with them. We appreciate you taking the time to review this with your patient and ensuring they receive accurate information to make an informed decision on COVID-19 vaccination.

Should you have questions for the City of Edmonton that you feel will assist you in this discussion with your patient, please contact Tyson Joyce, Director of Disability Management, Wellness, and Mental Health at 780-496-1956.