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If you see harassment, follow these tips to safely intervene.			
<b>If you feel safe intervening:</b>		<b>If you <u>don't</u> feel safe intervening:</b>	
<b>BE DIRECT</b>	Be vocal. Call out what's happening. Ask if the person being harassed is okay.	<b>DELAY</b>	Wait until the situation is over. Follow up with the person being harassed to see how they're feeling.
<b>DE-ESCALATE</b>	Speak calmly and slowly to everyone involved. Avoid telling the initiator to calm down.	<b>DOCUMENT</b>	Scan the situation. Record the time, place and other relevant info. Offer this info to the person who was harassed when you feel it's safe to do so.
<b>DISTRACT</b>	Draw the initiator's attention away from the situation. Talk loudly. Ask for directions. Pretend to answer your phone.	<b>DELEGATE</b>	Ask for assistance from others. Talk to a fellow bystander, ETS security, peace officer or, in an emergency, call 911.