



Edmonton

October 2021 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In October, 2021, 9 questions were asked to all City of Edmonton employees.

87 of 105 Building Great Neighbourhoods employees responded (83%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>. Edmonton

Survey Questions

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I have the resources I need to do my job.
- 5. I am treated with respect in my workplace.
- 6. My direct supervisor demonstrates commitment to and support of diversity and inclusion.
- 7. I believe that diverse perspectives add value to the work we do.
- 8. My workplace is accepting of all backgrounds and identities.
- 9. What would help you feel more supported right now?



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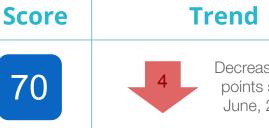
Topic/Question	Score	Trend	
 How happy are you working at the City of Edmonton? 	68	No change since June, 2021	Wellness I feel safe and secure and am supported to achieve wellness
2. I would recommend the City of Edmonton as a great place to work.	64	Decrease of 1 point since June, 2021	
3. How are you doing?	57	4 Decrease of 4 points since June, 2021	Edmonton





Topic/Question

4. I have the resources I need to do my job.



Decrease of 4 points since June, 2020



how to improve and support improvement

Note: This is the second time this question has been asked on the survey. Trend data is compared to responses received in June, 2020.

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Note: Trend data is compared to August, 2020, when these questions were asked last.

Topic/Question	Score	Trend	
5. I am treated with respect in my workplace	79	2 Increase of 2 points since August, 2020	Supportive Environment
6. My supervisor demonstrates commitment to and support of diversity and inclusion	85	6 Increase of 6 points since August, 2020	recognized for my unique contributions
 I believe that diverse perspectives add value to the work we do 	88	No change since August, 2020	
8. My workplace is accepting of all backgrounds and identities	81	1 Increase of 1 point since August, 2020	Edmonton





Topic/Question	Score	Top Themes	X
9. What would help you feel more supported right now?	N/A	Workload, Communication, Balance, Covid, Burnout	Supportive Environment
Note: This question cannot be scored. A engagement impa	recognized for my unique contributions		
engagement impart overwhelming mental health appreciate spend hourly rate accept transit return to office	colleagu coe imn ion work frc	ie modernize branch ^{layoff} frontline employee nediate team ^{respect} office space	Equ

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