



October 2021 Employee Check-in

Edmonton

Summary Report

The City of Edmonton checks in with employees three times a year.

In October, 2021, 9 questions were asked to all City of Edmonton employees.

170 of 213 Relationships and Customer Access employees responded (80%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

Survey Questions

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I have the resources I need to do my job.
- 5. I am treated with respect in my workplace.
- 6. My direct supervisor demonstrates commitment to and support of diversity and inclusion.
- 7. I believe that diverse perspectives add value to the work we do.
- 8. My workplace is accepting of all backgrounds and identities.
- 9. What would help you feel more supported right now?







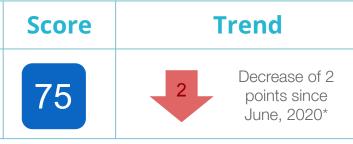
Topic/Question	Score	Trend	
 How happy are you working at the City of Edmonton? 	75	2 Decrease of 2 points since June, 2021	Wellness I feel safe and secure and am supported to achieve wellness
2. I would recommend the City of Edmonton as a great place to work.	77	No change since June, 2021	
3. How are you doing?	63	3 Decrease of 3 points since June, 2021	Edmonton





Topic/Question

4. I have the resources I need to do my job.



*Previous organization of teams was considered when drawing comparison scores.



Empowered Employees

I share my thoughts on how to improve and support improvement

Note: This is the second time this question has been asked on the survey. Trend data is compared to responses received in June, 2020.





Note: Trend data is compared to August, 2020, when these questions were asked last.

То	pic/Question	Score	Trend		8
	n treated with respect in my kplace	80	3	ncrease of 3 points since ugust, 2020*	Supportive Environment
com	supervisor demonstrates nmitment to and support of ersity and inclusion	88	8	ncrease of 8 points since ugust, 2020*	recognized for my unique contributions
pers	lieve that diverse spectives add value to the k we do	91	1	ncrease of 1 point since ugust, 2020*	
	workplace is accepting of all kgrounds and identities	89	3	ncrease of 3 points since ugust, 2020*	Edmonton

*Previous organization of teams was considered when drawing comparison scores.





Topic/Question	Score	Top Themes	X
9. What would help you feel more supported right now?	N/A	Communication, Remote Working, Health, Support, Covid	Supportive Environment
Note: This question	is open-ende	ed and therefore	I feel respected and recognized for my unique contributions

cannot be scored. All comments are aggregated.

