



October 2021 Employee Check-in

Edmonton

Summary Report

The City of Edmonton checks in with employees three times a year.

In October, 2021, 9 questions were asked to all City of Edmonton employees.

2017 of 5492 City Operation employees responded (37%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

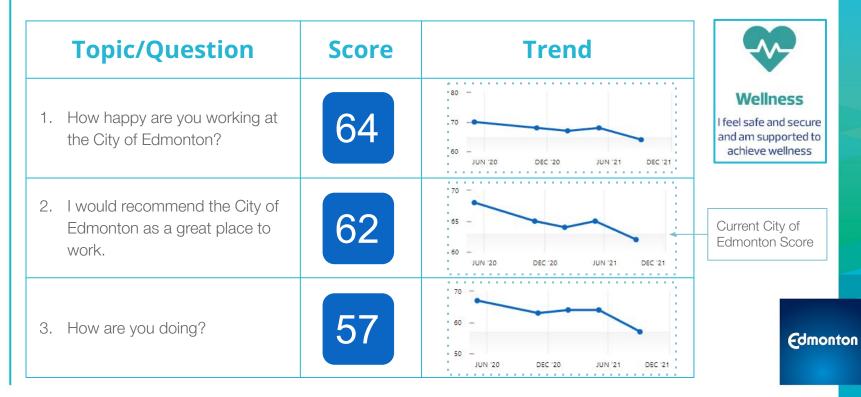
Survey Questions

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I have the resources I need to do my job.
- 5. I am treated with respect in my workplace.
- 6. My direct supervisor demonstrates commitment to and support of diversity and inclusion.
- 7. I believe that diverse perspectives add value to the work we do.
- 8. My workplace is accepting of all backgrounds and identities.
- 9. What would help you feel more supported right now?













Topic/Question

4. I have the resources I need to do my job.





Note: This is the second time this question has been asked on the survey. Trend data is compared to responses received in June, 2020.





Note: Trend data is compared to August, 2020, when these questions were asked last.

	Topic/Question	Score	Trend	8
5.	I am treated with respect in my workplace	67	2 Increase of 2 points since August, 2020	Supportive Environment
6.	My supervisor demonstrates commitment to and support of diversity and inclusion	75	9 Increase of 9 points since August, 2020	recognized for my unique contributions
7.	I believe that diverse perspectives add value to the work we do	79	No change since August, 2020	
8.	My workplace is accepting of all backgrounds and identities	75	No change since August, 2020	Edmonton





Topic/Question	Score	Top Themes	X	
9. What would help you feel more supported right now?	N/A	Communication, COVID, Recommend, Well-being, Compensation	Supportive Environment	
Note: This question cannot be scored. A			recognized for m unique contributio	
effect bully recommendation terminate workload listen threaten upper ma	h disrespect nd job secu elt coe u nagemen	workforce rity diversity mandatory nion contract return to office t employer perspective discrimination	Θ	

employment

permanent

respectful