



October 2021 Employee Check-in

Edmonton

Summary Report

The City of Edmonton checks in with employees three times a year.

In October, 2021, 9 questions were asked to all City of Edmonton employees.

2017 of 5492 City Operation employees responded (37%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

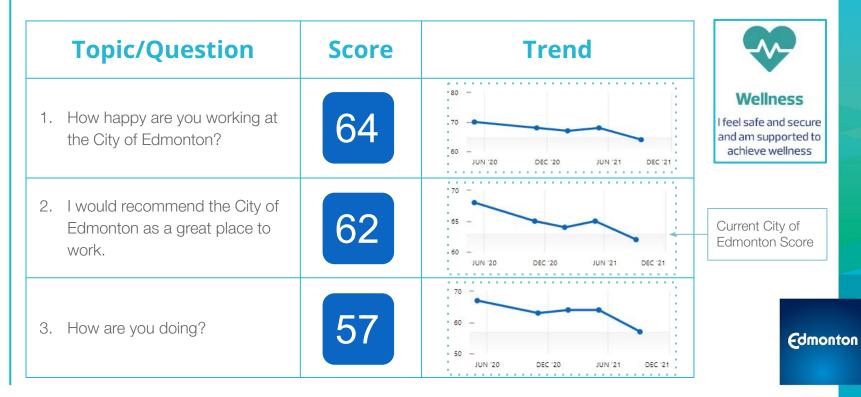
Survey Questions

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I have the resources I need to do my job.
- 5. I am treated with respect in my workplace.
- 6. My direct supervisor demonstrates commitment to and support of diversity and inclusion.
- 7. I believe that diverse perspectives add value to the work we do.
- 8. My workplace is accepting of all backgrounds and identities.
- 9. What would help you feel more supported right now?













Topic/Question

4. I have the resources I need to do my job.





Note: This is the second time this question has been asked on the survey. Trend data is compared to responses received in June, 2020.





Note: Trend data is compared to August, 2020, when these questions were asked last.

| | Topic/Question | Score | Trend | 8 |
|----|---|-------|---|---|
| 5. | I am treated with respect in my workplace | 67 | 2 Increase of 2 points since August, 2020 | Supportive Environment |
| 6. | My supervisor demonstrates commitment to and support of diversity and inclusion | 75 | 9 Increase of 9 points since August, 2020 | recognized for my unique contributions |
| 7. | I believe that diverse perspectives add value to the work we do | 79 | No change since August, 2020 | |
| 8. | My workplace is accepting of all backgrounds and identities | 75 | No change since August, 2020 | Edmonton |





| Topic/Question | Score | Top Themes | X | |
|---|---|---|--|--|
| 9. What would help you feel more supported right now? | N/A | Communication, COVID, Recommend, Well-being, Compensation | Supportive Environment | |
| Note: This question cannot be scored. A | | | recognized for m unique contributio | |
| effect bully recommendation terminate workload listen threaten upper ma | h disrespect nd job secu elt coe u nagemen | workforce rity diversity mandatory nion contract return to office t employer perspective discrimination | Θ | |

employment

permanent

respectful