

INDEPENDENT COUNCIL COMPENSATION COMMITTEE AGENDA

Edmonton

DATE: September 14, 2020
TIME: 1:30 pm - 4 pm
LOCATION: Convened through Google Meet Video Conferencing

Please Note: To adhere to the recommended physical distancing practices outlined by the Chief Medical Officer of Health, City Hall is now closed to the public. The meeting may be viewed live online via <http://councilontheweb.edmonton.ca/#rv>.

If no livestream is available, the Committee may be meeting in private, or have adjourned.
Members of the public may also send written correspondence to ICCC@edmonton.ca

Membership

George Andrews; Robert Bhatia (Vice Chair); Phyllis Clark (Chair); Shelley Ewart-Johnson; Paul Precht

Administration

Mary Persson, Deputy City Manager and Chief Financial Officer, Financial and Corporate Services

Harmalkit Rai, Director, Budget Planning and Development, Financial and Corporate Services

Dina Traynor, Employee Relations and Compensation, Employee Services

Felicia Mutheardy, A/Chief Corporate Economist, Budget Office and Economics, Financial and Corporate Services

Lorraine Wohland, Senior Benefits Planner, Employee Services

Alex Loxterkamp, Project Lead, Office of the City Clerk

Cathy Perraton, Manager, Councillors' Office Liaison Team, Office of the City Clerk

| | Item | Lead/ Presenter | Report/ Outcome |
|----------|---|---------------------|--------------------|
| 1 | CALL TO ORDER AND RELATED BUSINESS | | |
| 1.1 | Adoption of the Agenda | Chair | Decision |
| 1.2 | Adoption of the Minutes | Chair | Decision |
| 2 | REPORTS | | |
| 2.1 | Financial & Corporate Services - Budget Update | M. Persson / H. Rai | Information |
| 2.2 | Collective Bargaining Update | D. Traynor | Information |
| 2.3 | Alberta Average Weekly Earnings (AWE) - Projection ranges for 2021 Adjustment in Council Compensation | F. Mutheardy | Information |

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| 2.4 | 2020 Council Compensation Public Engagement Survey Results | Chair/All | Discussion |
| 2.5 | Compensation Package | L. Wohland | Information |
| 3 | Committee Discussion | | |
| 3.1 | Outcome of Chair Discussion | Chair | Information |
| 3.2 | Compensation Package a) Budget Constraints b) Trade Offs c) Scenarios | Chair/All | Discussion |
| 3.3 | Draft Recommendations a) Salary b) Benefits c) Retirement/Pension d) Allowances e) Annual Adjustments f) Frequency of Future Reviews | Chair/All | Discussion / Decision |
| 4 | ADJOURNMENT | | |