

# Community and Recreation Facilities

March 2020 Employee Check-in

Summary Report

## March Employee Check-in

The City of Edmonton has partnered with Glint to hear from employees on a more regular basis. Glint's philosophy is that higher quality, more frequent, and better-informed conversations about engagement lead to happiness and success for people at work.

The March 2020 Employee Check-in was the City's second employee experience survey outside of the traditional biennial survey each September. This summary outlines what we heard from employees in the Community and Recreation Facilities branch.

# Survey Questions

How happy are you working at the City of Edmonton?

I would recommend the City of Edmonton as a great place to work.

I feel a sense of belonging at the City of Edmonton.

My supervisor has meaningful discussions with me about my career development.

My supervisor lets me know that my contributions are meaningful.

I am able to successfully balance my work and personal life.

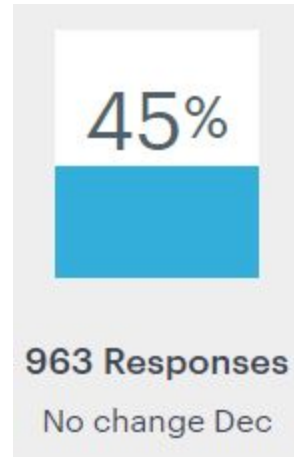
My supervisor values different perspectives.

I am satisfied with my involvement in decisions that affect my work.

I am encouraged to find new and better ways to get things done.

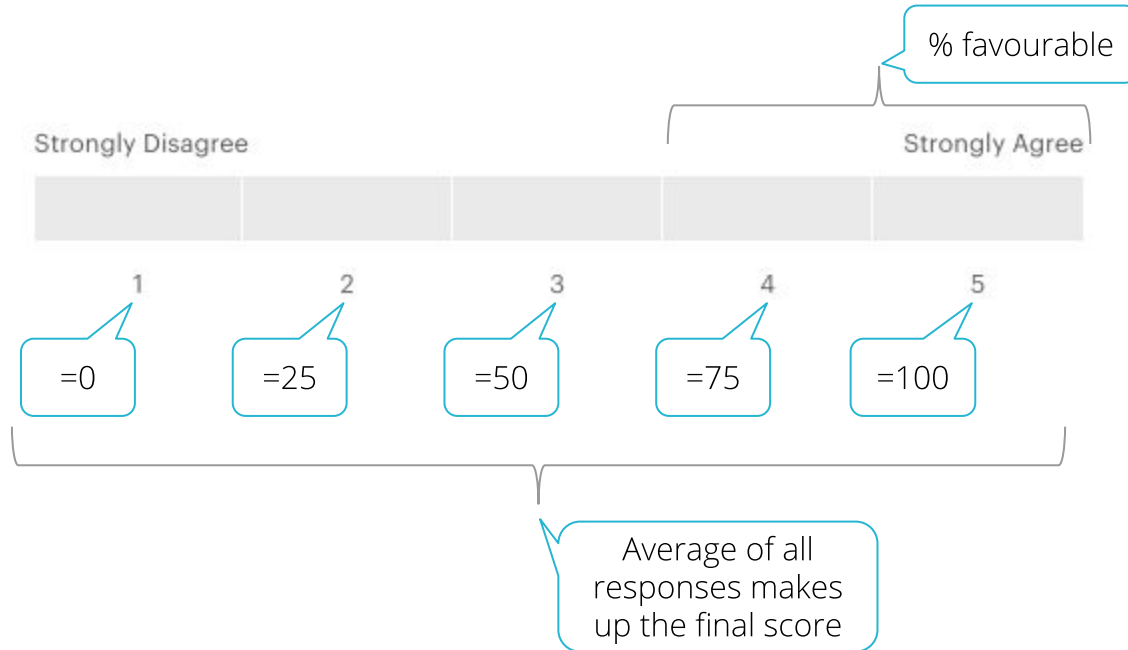
This is the “eSat”, which stands for the Glint Engagement & Satisfaction Score.

## Branch Response Rate



# Glint Scoring

Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



## Scores by Question

pts since Dec

|                                                                               |           |    |
|-------------------------------------------------------------------------------|-----------|----|
| How happy are you working at the City of Edmonton?                            | <b>72</b> | ▲1 |
| I would recommend the City of Edmonton as a great place to work.              | <b>73</b> | ▲2 |
| I feel a sense of belonging at the City of Edmonton.                          | <b>64</b> |    |
| My supervisor has meaningful discussions with me about my career development. | <b>56</b> |    |
| My supervisor lets me know that my contributions are meaningful.              | <b>65</b> |    |
| I am able to successfully balance my work and personal life.                  | <b>70</b> |    |
| My supervisor values different perspectives.                                  | <b>68</b> |    |
| I am satisfied with my involvement in decisions that affect my work.          | <b>59</b> |    |
| I am encouraged to find new and better ways to get things done.               | <b>64</b> |    |