

Meeting Minutes
November 18, 2025 | 5:30-8:00pm

| Attendees |
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| Committee Members: Echo Keizer (Co-Chair), Jaycee Meneen (Co-Chair), Alison Bailie (6:28pm), Areezah Jiwa, Cherie Klassen, Ebube (Stella) Igweamaka, Erika Eamer, Jasmine Virk, Jess Smith, Laurence Jayawardane, Noor Al-Henedy, Rhiannon Duval, Saniya Ghaledar, Sarah Dharsi, Toqa Abdelwahab, Trena MacGillivray |
| Council Advisor: Councillor Thu Parmar |
| Guest: Landon Turlock |
| City Admin: Britt Frandsen, Sarah Parkinson |
| Regrets |
| Candace Yung, Crystal Jones, Nicole Rodriguez |

| 1.0 Introductions and Welcome | |
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| 1.1 Call to Order | 5:45pm |
| 1.2 Land Acknowledgement | J. Meneen |
| 1.3 Indigenous Word of the Day Nunatsiavut (Labrador) dialect Ukiuq (winter) - oo-kee-ook Plains Cree pipon (winter) Λ>? pee-pawn | J. Meneen and E. Keizer |
| 1.4 Introduction and Icebreaker Activity | J. Meneen and E. Keizer |

| 2.0 Review | |
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| 2.1 Agenda Review - November 18 meeting | Motion: To approve the November 18, 2025, agenda, with amendments. E. Keizer 2nd: R. Duval Carried |
| 2.2 Review of Previous Minutes - October 21, 2025 Minutes | Motion: To approve the October 21, 2025, meeting minutes. E. Keizer 2nd: T. MacGillivray Carried |

| 3.0 Presentation | |
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| <p>3.1 Draft 2SLGBTQIA+ Safe Spaces Action Plan L. Turlock provided an update on the draft 2SLGBTQIA+ Safe Spaces Action Plan.</p> <ul style="list-style-type: none"> - Return to Council February 2026 - WAVE to consider writing a letter to Council to support a Council committee | L. Turlock |
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| 4.0 Updates | |
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| <p>4.1 Chair Updates</p> <ul style="list-style-type: none"> - Interviews/evaluations in progress. Due December 7 - Chairs reviewed workplan progress - New mandate coming soon - strategic plan should align - Still collecting feedback on the governance review <p>ACTION: Admin to determine when are mandates going to Council</p> | E. Keizer J. Meneen |
| <p>4.2 Social Media Updates</p> <ul style="list-style-type: none"> - Strategy meeting coming up - 3 member intros left to post | S. Ghaledar L. Jayawardane |
| <p>4.3 Admin Updates</p> <ul style="list-style-type: none"> - Update on recruitment questions: <ul style="list-style-type: none"> - Committee members can post externally - OCC is supportive of accessibility needs, can ask for accommodations - GBA+ recruitment methods - OCC is open to feedback - Attendance form will be implemented to track hybrid/in person attendance - Topics for OCC Presentation in January <ul style="list-style-type: none"> - Overview of Bylaws - Overview of governance changes - Mandate review - Admin Vs OCC Vs Committee member roles - Budget - who owns it and how does it work? - Who sets the agendas? - Sharing circle was not approved - Areas committee would like to focus on: <ul style="list-style-type: none"> - Safe Spaces Action Plan - Housing - Zoning - Transit - Community Safety Initiatives <p>ACTION: Check gender options in City of Edmonton job applications.</p> | B. Frandsen S. Parkinson |

| 5.0 Projects | |
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| <p>5.1 Policy Subcommittee</p> <p>Had a presentation on childcare parking zoning.</p> <p>ACTION: Admin to share Policy minutes</p> <p>ACTION: Admin to look into options for sending candidate safety letter to Council/Edmonton Elections to present at December meeting</p> | C. Klassen J. Smith |
| <p>5.2 Active Citizen Series</p> <ul style="list-style-type: none"> - Video for municipal goals after the election - Collecting citizen feedback on childcare services - Will meet in early 2026 to discuss goals - Anyone interested in contributing to a video speak to Laurence | S. Igweamaka |
| <p>5.3 Equity in Motion: The Podcast</p> <ul style="list-style-type: none"> - Final episode has been posted on YouTube - Working on a follow-up episode | E. Keizer |

| 6.0 Adjournment | |
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| 6.1 Meeting Adjourned | 7:53pm |

| Next Meetings | | |
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| Date | Time | Location |
| December 16, 2025 | 5:30-8:00pm | Edmonton Tower |
| January 20, 2026 | 5:30-8:00pm | Edmonton Tower |