

Meeting Minutes  
November 18, 2025 | 5:30-8:00pm

Attendees
<b>Committee Members:</b> Echo Keizer (Co-Chair), Jaycee Meneen (Co-Chair), Alison Bailie (6:28pm), Areezah Jiwa, Cherie Klassen, Ebube (Stella) Igweamaka, Erika Eamer, Jasmine Virk, Jess Smith, Laurence Jayawardane, Noor Al-Henedy, Rhiannon Duval, Saniya Ghaledar, Sarah Dharsi, Toqa Abdelwahab, Trena MacGillivray <b>Council Advisor:</b> Councillor Thu Parmar <b>Guest:</b> Landon Turlock <b>City Admin:</b> Britt Frandsen, Sarah Parkinson
Regrets
Candace Yung, Crystal Jones, Nicole Rodriguez

1.0 Introductions and Welcome	
1.1 Call to Order	5:45pm
1.2 Land Acknowledgement	J. Meneen
1.3 Indigenous Word of the Day  Nunatsiavut (Labrador) dialect Ukiuq (winter) - oo-kee-ook  Plains Cree pipon (winter) ^> pee-pawn	J. Meneen and E. Keizer
1.4 Introduction and Icebreaker Activity	J. Meneen and E. Keizer

2.0 Review	
2.1 Agenda Review - November 18 meeting	<b>Motion:</b> To approve the November 18, 2025, agenda, with amendments. E. Keizer 2nd: R. Duval  Carried
2.2 Review of Previous Minutes - October 21, 2025 Minutes	<b>Motion:</b> To approve the October 21, 2025, meeting minutes. E. Keizer 2nd: T. MacGillivray  Carried

3.0 Presentation	
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<p>3.1 <a href="#">Draft 2SLGBTQIA+ Safe Spaces Action Plan</a></p> <p>L. Turlock provided an update on the draft 2SLGBTQIA+ Safe Spaces Action Plan.</p> <ul style="list-style-type: none"> <li>- Return to Council February 2026</li> <li>- WAVE to consider writing a letter to Council to support a Council committee</li> </ul>	L. Turlock
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4.0 Updates	
<p>4.1 Chair Updates</p> <ul style="list-style-type: none"> <li>- Interviews/evaluations in progress. Due December 7</li> <li>- Chairs reviewed workplan progress</li> <li>- New mandate coming soon - strategic plan should align</li> <li>- Still collecting feedback on the governance review</li> </ul> <p>ACTION: Admin to determine when are mandates going to Council</p>	<p>E. Keizer J. Meneen</p>
<p>4.2 Social Media Updates</p> <ul style="list-style-type: none"> <li>- Strategy meeting coming up</li> <li>- 3 member intros left to post</li> </ul>	<p>S. Ghaledar L. Jayawardane</p>
<p>4.3 Admin Updates</p> <ul style="list-style-type: none"> <li>- Update on recruitment questions: <ul style="list-style-type: none"> <li>- Committee members can post externally</li> <li>- OCC is supportive of accessibility needs, can ask for accommodations</li> <li>- GBA+ recruitment methods - OCC is open to feedback</li> </ul> </li> <li>- Attendance form will be implemented to track hybrid/in person attendance</li> <li>- Topics for OCC Presentation in January <ul style="list-style-type: none"> <li>- Overview of Bylaws</li> <li>- Overview of governance changes</li> <li>- Mandate review</li> <li>- Admin Vs OCC Vs Committee member roles</li> <li>- Budget - who owns it and how does it work?</li> <li>- Who sets the agendas?</li> </ul> </li> <li>- Sharing circle was not approved</li> <li>- Areas committee would like to focus on: <ul style="list-style-type: none"> <li>- Safe Spaces Action Plan</li> <li>- Housing</li> <li>- Zoning</li> <li>- Transit</li> <li>- Community Safety Initiatives</li> </ul> </li> </ul> <p>ACTION: Check gender options in City of Edmonton job applications.</p>	<p>B. Frandsen S. Parkinson</p>

5.0 Projects	
<p>5.1 Policy Subcommittee</p> <p>Had a presentation on childcare parking zoning.</p> <p>ACTION: Admin to share Policy minutes ACTION: Admin to look into options for sending candidate safety letter to Council/Edmonton Elections to present at December meeting</p>	<p>C. Klassen J. Smith</p>
<p>5.2 Active Citizen Series</p> <ul style="list-style-type: none"> <li>- Video for municipal goals after the election</li> <li>- Collecting citizen feedback on childcare services</li> <li>- Will meet in early 2026 to discuss goals</li> <li>- Anyone interested in contributing to a video speak to Laurence</li> </ul>	<p>S. Igweamaka</p>
<p>5.3 Equity in Motion: The Podcast</p> <ul style="list-style-type: none"> <li>- Final episode has been posted on YouTube</li> <li>- Working on a follow-up episode</li> </ul>	<p>E. Keizer</p>

6.0 Adjournment	
6.1 Meeting Adjourned	7:53pm

Next Meetings		
Date	Time	Location
December 16, 2025	5:30-8:00pm	Edmonton Tower
January 20, 2026	5:30-8:00pm	Edmonton Tower