



WAVE Committee Minutes

Tuesday, February 21, 2023
Time: 5:30-8:00pm Heritage Room, City Hall

Google Meet Link: meet.google.com/kne-ayzv-ghh

Livestream Link: <https://www.youtube.com/@thewomensadvocacyvoiceofed8827/featured>

WAVE Committee Attendance: **Funmi** (she/her), **Alison** (she/her), **Del** (she/her), **Olubusola** (she/her), **Areezah** (she/her), **Echo** (they/them), **Charlotte** (she/her), **Rhiannon** (she/her), **Julianne** (she/her), **Thy** (she/her), **Muno** (she/her), **Nadia** (she/her), **Santana** (she/her), **Tiwalade** (she/her), **Jacqueline** (she/her)

City of Edmonton Attendance: **Christine** (she/her), **Autumn** (it/its), **Courage** (she/her), **Zach** (he/him)

Guests: Marliss, Randy, Parados

Regrets: Elli Dehnavi, Kiraat Sraa

1. Welcome and Check In (5:35-5:40 pm)
 - a. 5:40-5:45pm
 - a. Land Acknowledgement, Elli Dehnavi
 - i. [Land Acknowledgement schedule](#)
2. Approval of Meeting Minutes:
 - a. [Approval of December Meeting Minutes](#)
 - b. [Approval of January Meeting Minutes](#)
 - c. **MOTION** [Charlotte, Nadia] to approve the meeting minutes for both December and January. *Carried.*
3. Councillor Advisor, Jennifer Rice (5:45-6:10pm)
 - a. Council Updates
 - i. Councillor Rice would like to know what kind of updates we would like her to bring to WAVE
 - ii. Various organisations received funding for anti-racism, head to the City website to find out more about this and which organisations were affected
 - iii. A Council Motion has been passed for \$300,000,000 to go towards Council Initiatives
 - iv. **Julianne:** Has there been any conversation about houseless and budgeting for this?



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1. **Councillor Rice:** Council should be discussing this soon.
 2. **Nadia:** We are having a meeting with other Council members based on this topic.
 - v. March 8th is International Women's Day, if someone from WAVE would like to attend we can talk to Christine to liaison with Councillor Rice's office
 - vi. Projects would like to collaborate with Councillor Rice.
 - b. Q&As
4. Parados Communications, Marliss and Randy (6:10-6:30pm)
- a. WAVE Social Media Update and Communications Strategy
 - i. What Parados doesn't know is what decisions they need to make in order to match WAVE's strategic planning. Parados will be taking a couple months to test posts and develop a strategic process.
 - ii. Parados is determining what they can do with the budget, but they will be putting in the same (or more) amount of content towards WAVE's social media channels.
 - iii. **Councillor Rice:** I am struggling to see WAVE reach more women, and to impact these populations of groups. I want to see this expanded more and more.
5. Chair and Vice Chair Updates, Funmi and Julianne (6:30-6:50pm)
- a. Reproductive Rights - [Women's Legal Education and Action fund \(LEAF\)](#)
 - i. *LEAF focuses on litigation, law reform, and public education. In particular, we seek to advance gender equality by challenging laws, policies, and practices that discriminate against equality guarantees enshrined in the Canadian Charter of Rights and Freedoms, most notably sections 15 and 28.*
 - ii. Reproductive Rights, if anyone would like to be involved in this discussion/project, please let Funmi know to connect you with LEAF
 - b. Guest Speakers
 - c. Recruitment Update
 - i. 41 Applicants
 - d. Chair and Vice Chair Appointments Update
 - i. Chair and Vice Chair terms end in April. This year we will be holding the vote to appoint a Chair and Vice Chair next month in March.
6. Administrative Liaisons Updates: (6:50-7:00pm)



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- a. Recent trainings feedback - GBA+ and Kairos Blanket Exercise with Bent Arrow (Christine)
 - b. Other training requests? (Christine)
 - c. Strategic Planning Review (Courage) on Mar 11, 2023
 - d. International Women's Day Event hosted by the Black Canadian Women in Action on Mar 4, 2023 (Courage)
7. Indigenous Learning Moment (7:00-7:20pm)
- a. [Introduction of UN Declaration on the Rights of Indigenous Peoples UNDRIP Please read Pages 1-7](#) (2 mins - Julianne)
 - i. *The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) is an international instrument adopted by the United Nations on September 13, 2007, to enshrine (according to Article 43) the rights that "constitute the minimum standards for the survival, dignity and well-being of the indigenous peoples of the world.*
 - b. Discussion Questions (10 mins - Collective)
 - i. Who is actually involved in this?
 - ii. At the end of the day, UNDRIP is just a big treaty.
 - iii. Indigenous people are not a singular monolithic group just as women are not a singular monolithic group.
 - c. Wrap Up Summary and E-learning Tool Intro (2-3 Mins - Jacqueline)
<https://www.ohchr.org/en/indigenous-peoples/e-learning-tool-rights-indigenous-peoples>
8. Subcommittee Updates: (7:20-8:00pm)
- a. Internal Update (Co-Chairs: Charlotte, Olu)
 - i. [Interview questions and recruitment process finalized](#)
 - b. Projects (Co-Chairs: Maria, Areezah)
 - i. Website
 - ii. Women's history month event
 - c. Policy (Co-Chairs: Nadia, Santana)
 - i. Vehicle for Hire came back, we will be hearing back from them soon in the April meeting
 - ii. MLAs will be joining the Policy meeting on March 2nd meeting
 - iii. Students at the UofA started
 - d. Reconciliation and Allyship (Julianne)



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- i. UNDRIP / Indigenous representation, T&R Actions Advocacy, Partnering with Reconciliation partners
- ii. Strat Plan Development and Review will guide further
- iii. Camp Inspire - Edmonton FD (June 2-4)
- iv. A National Tragedy of Epic Proportion: The State of MMIWG2S in Canada - [March 1st Online Webinar](#)
 1. Julianne will find out if this is going to be recorded and can be viewed later for anyone who can't attend but would like to view it.
- v. [Skirts A Fire - March 9 and 10th](#)

9. Check-in

WAVE Committee Meetings for 2023 in City Hall, Heritage Room

- March 21
- April 18
- May 16
- June 20

Information/Resources:

- WAVE Folder to view [Committee Agendas, Meeting Minutes](#)
- [WAVE Strategic Plan 2022-2024](#)
- [WAVE Webpage](#)
- [WAVE Working Group Folders](#)
- [WAVE Internal Hub](#)
- [WAVE Contact List](#)
- [Expense Form for Child Care, Elder Care or Other Care](#)
- [Land acknowledgement guide](#) [Reconciliation and Allyship resources list](#)
- WAVE's Social Media Channels: [Instagram](#) [Facebook](#) [Twitter](#) [LinkedIn](#)

Priorities

Priorities are the main areas of work that WAVE will be committed to in the next two years. The priorities provide some direction for focus and orientation of the work, actions, and initiatives for the committee. The



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priority areas will be discussed in each subcommittee and in the general committee over the next months to determine what actions can be taken that fall within the priorities commitment.

- 1. Advocacy**
- 2. Intersectionality, Reconciliation, Anti-Racism, and Equity**
- 3. Empowering women to get involved in different ways with municipal government**

Subcommittee 1: Policy	Subcommittee 2: Projects	Subcommittee 3: Internal	Subcommittee 4: Reconciliation	Social Media Admin
To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of policy-based initiatives	To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of initiatives that align with WAVE strategic priorities	To foster a spirit of community, maximize operational efficiency, advocate for internal change and leverage internal synergy in order to empower and support our members. internal support of membership, book clubs, educational component, supporting folks internally, leadership, networking, mentorship, reconciliation, or all weaved in	1- Reconciliation would be part of the whole committee and part of the 3 working groups. 2- To direct, plan and create curriculum content for the whole committee’s reconciliation moment in general meetings.	Ad hoc volunteers who are interested in the work of Social media posts, messages, WAVE activities would work with the social media admin.