



WAVE Committee Minutes

Tuesday, September 19, 2023
Time: 5:30pm-8:00pm Heritage Room, City Hall

Google Meet Link: meet.google.com/kne-ayzv-ghh

Livestream Link: <https://www.youtube.com/@thewomensadvocacyvoiceofed8827/featured>

WAVE Committee Attendance: Funmi (she/her), Olubusola (she/her), Echo (they/them), Maria (she/her), Thy (she/her), Santana (she/her), Julianne (she/her), Kirat (she/her), Jacqueline (she/her), Areezah (she/her), Tiwalade (she/her), Del (she/her), Alison (she/her), Rhiannon (she/her), Nadia (until 6:35, she/her)

City of Edmonton Attendance: Christine (she/her), Autumn (it/its), Carissa (she/her), Sharon (she/her)

City Council: Councillor Wright

Parados: Randy (he/him), Marliss (she/her), Angela

Regrets: Councillor Rutherford, Jaycee, Anita

1. Welcome (**5:30 - 5:45 pm**) (Funmi and Julianne)
2. [Land Acknowledgement](#) (**5:45 pm**) (Rhiannon)
3. Approval of [June 20, 2023 Meeting Minutes](#) (**5:50 pm**) (Everyone)
MOTION: To approve the June 20, 2023 minutes.
Seconded by Del
Unanimous
4. Approval of Meeting Agenda (**5:50 pm**) (Everyone)
5. Councillor Advisors (**5:50 pm - 6:20 pm**) Councillor Jo-Anne Wright, Councillor Erin Rutherford, will try to attend virtually from Ottawa
 - a. Council Updates and Q&As
 - b. Reports:
 - i. Affordable Housing Strategy report is going to Community and Public Services Committees on October 30, 2023.



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- ii. Missing Murdered Indigenous Women and Girls report to Council on December 4, 2023.
 - 1. Can WAVE elevate the Red Dress Alert (Federal) to Council?
 - a. Councillor Wright to look into this.
 - b. R&A subcommittee to discuss further at the next meeting.
 - iii. Mental Health and Addiction in the City report to Council on December 4, 2023.
 - 1. How to make it more accessible for Edmontonians?
 - iv. City Governance update
 - 1. Chairs of the Committees of Council are meeting with the City Clerk's Office later in September to discuss the governance review.
 - v. Supplemental Operating/Capital budget at the end of November 2023.
6. Chair and Vice Chair Updates (**6:20 pm - 6:30 pm**) (Funmi/Julianne)
- a. WAVE membership update
 - i. Muno Osman has stepped down from WAVE.
 - b. Governance Review update
 - i. The Office of the City Clerk has sent out a meeting invite to the Committee Chairs only for information on Governance Review for the Committees of Council.
 - 1. Each Council Committee Chairs, Council, City Manager are to attend this meeting.
 - 2. The City Clerk's office will discuss committee roles/responsibilities, terms, governance structure, honorariums etc. Further information to be shared at the next WAVE meeting.
 - c. Chair/Vice Chair Nominations and Appointments
 - i. Appointment for Chair and Vice Chair will take place during the WAVE October meeting.
 - 1. New chair term to start in November.
 - 2. Discussion at the next WAVE meeting if WAVE would like to pilot and adopt a Co-Chair model.
7. Administrative Liaison Updates (**6:30 pm - 6:35 pm**) (Christine)
- a. Courage Bobong Fon is no longer the team lead for Social Identity and Social Inclusion. Bronte Jones is the new team lead and will attend the October WAVE meeting.
 - b. Autumn's contract has been renewed and it will be attending WAVE main committee meetings.



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- c. Gender and Equality week is September 24 - 30, 2023.
 - d. There is an open house for the Sacred land building near Whitemud park on September 23, 2023.
8. Social Media Updates **(6:35 - 7:00 pm)** (Parodos)
- a. Counter Protests planned across Canada to counter anti-LGBTQ2 rallies on September 20, 2023 at 8:15 am, Telus World of Science.
 - b. There are now close to 1000 followers on Instagram.
 - c. [Overview of Communications Strategy](#)
 - d. WAVE's brand was developed for the Women's Initiative and is now outdated.
 - i. Parodos will present options at the October WAVE meeting.
 - ii. Administration to work with Parodos to determine timelines for the new WAVE webpage launch.

MOTION: To start a rebrand evaluation with Parodos.

Seconded by Nadia

Unanimous

9. Indigenous Learning Moment **(7:00 pm - 7:15 pm)** (Everyone)
- a. What are your plans for National Day for Truth and Reconciliation, Orange Shirt Day on September 30, 2023? Suggestions:
 - i. [Orange Shirt Day Run/Walk Every Child Matters - RunconciliAction](#) on September 30 / Root for Trees
 - ii. Quilt retreat (Mother Earth Essentials) will make blocks to share with Quilts for Survivors
 - iii. Otehiwin//Open Heart at the Stanley Milner Library there will be music, crafts, art show, and dance every evening at 7:00 pm.
 - iv. Lunch and Learns to be held at 11:30 on Event Brite September 23 to 29, 2023.
 - v. Indigenous Art will be showcased at the Edmonton Downtown Farmers Market.
10. Subcommittee Updates **(7:15 pm - 8:00 pm)**
- a. Projects (Co-Chairs: Maria, Areezah)
 - i. Equity in Motion, Episode 1: Governance, September 27 at the YWCA is at capacity.



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1. Panelists: Janis Irwin, Funke Olokude, Audrey Poitras
 2. Looking for volunteers for: screening tickets and to do a land acknowledgement.
 3. All Equity in Motion presentations will be live streamed and recorded. WAVE members are encouraged to promote the livestream.
- ii. Equity in Motion, Episode 2: STEM, November 29 at AMII
 1. Speakers have been confirmed.
 - iii. Website update (Christine)
 1. Autumn created the platform for the website.
 2. Christine with the help of Tiwa and Kirat are adding WAVE specific new content on square space. If anyone is interested in helping, please reach out to Christine.
- b. Policy (Nadia, Rhiannon)
- i. Presentation from Homeward Trust. Discussed Homewards Trusts' role in ending homelessness in Edmonton.
 - ii. City of Edmonton Housing section to attend the next Policy subcommittee meeting and will talk about the City of Edmonton's Affordable Housing Strategy and supporting housing.
 - iii. Next steps:
 1. Transition on what the next steps will be for the Policy subcommittee.
 2. Rhiannon is the co-chair for Policy.
- c. Reconciliation and Allyship Updates
- i. Discussion on possible training.
 - ii. Indigenous learning moments to continue at the main WAVE meetings.
- d. Executive Subcommittee Update (Funmi, Julianne)
- i. Governance
 1. Review the responsibilities of the subcommittees.
 2. Executive to meet next week. More information to be shared.
 - ii. Strategic Plan 2023
 1. WAVE to review the recommendations from the Strategic plan review meeting that took place last spring and determine next steps for 2024 strategic planning.



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Adjournment - 7:23 pm

WAVE Committee Meetings for 2023 in City Hall, Heritage Room

- October 17
- November 21
- December 19

Information/Resources:

- WAVE Folder to view [Committee Agendas, Meeting Minutes](#)
- [WAVE Strategic Plan 2022-2024](#)
- [WAVE Webpage](#)
- [WAVE Working Group Folders](#)
- [WAVE Internal Hub](#)
- [WAVE Contact List](#)
- [Expense Form for Child Care, Elder Care or Other Care](#)
- [Land acknowledgement guide](#) [Reconciliation and Allyship resources list](#)
- WAVE's Social Media Channels: [Instagram](#) [Facebook](#) [Twitter](#) [LinkedIn](#)

Priorities

Priorities are the main areas of work that WAVE will be committed to in the next two years. The priorities provide some direction for focus and orientation of the work, actions, and initiatives for the committee. The priority areas will be discussed in each subcommittee and in the general committee over the next months to determine what actions can be taken that fall within the priorities commitment.

1. **Advocacy**
2. **Intersectionality, Reconciliation, Anti-Racism, and Equity**
3. **Empowering women to get involved in different ways with municipal government**



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Subcommittee 1: Policy	Subcommittee 2: Projects	Subcommittee 3: Internal	Subcommittee 4. Reconciliation	Social Media Admin
<p>To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of policy-based initiatives</p>	<p>To empower, educate, and mobilize women and gender diverse folks in the Edmonton community through the execution of initiatives that align with WAVE strategic priorities</p>	<p>To foster a spirit of community, maximize operational efficiency, advocate for internal change and leverage internal synergy in order to empower and support our members. internal support of membership, book clubs, educational component, supporting folks internally, leadership, networking, mentorship, reconciliation, or all weaved in</p>	<p>1- Reconciliation would be part of the whole committee and part of the 3 working groups.</p> <p>2- To direct, plan and create curriculum content for the whole committee's reconciliation moment in general meetings.</p>	<p>Ad hoc volunteers who are interested in the work of Social media posts, messages, WAVE activities would work with the social media admin.</p>