Talent Acquisition, Service and Solutions Branch

February 2022 Employee Check-in

Summary Report

GLINT™

Edmonton

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

69 of **73** Talent Acquisition, Service and Solutions employees responded (**73%**).

Survey results are always available online at edmonton.ca.
Curious about how Glint surveys are scored? Click here.

*Responses do not include Staff Support Group

Survey Questions

1.	How happy are you working at the City of Edmonton?
2.	I would recommend the City of Edmonton as a great place to work.
3.	How are you doing?
4.	My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5.	I have good opportunities to learn and grow at the City.
6.	I feel free to speak my mind without fear of negative consequences.
7.	I am satisfied with the City of Edmonton's response to COVID-19.
8.	The City of Edmonton is doing a good job communicating COVID-19 related information to employees.

Survey Questions

9.	What would help you feel more supported right now? (Open-ended)
10.	If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)
11.	I know where to find more information about Enterprise Commons.

Scores by Question ?

Topic/Question	Score	Trend	
1. How happy are you working at the City of Edmonton?	74	▼ 2	Decrease of 2 points since October, 2021
2. I would recommend the City of Edmonton as a great place to work.	78	▲ 3	Increase of 3 points since October, 2021
3. How are you doing?	64	▼ 1	Decrease of 1 point since October, 2021
4. My direct supervisor has meaningful discussions with me about my career development.	69	▲ 22	Increase of 22 points since June, 2020

Wellness
I feel safe and secure and am supported to achieve wellness

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Scores by Question ?

Topic/Question	Score	Trend	
5. I have good opportunities to learn and grow at the City.	69	⬆ 8	Increase of 8 points since December, 2020
6. I feel free to speak my mind without fear of negative consequences.	68	⬆ 5	Increase of 5 points since December, 2020
7. I am satisfied with the City of Edmonton's response to COVID-19.	83	⬆ 11	Increase of 11 point since June, 2020
8. The City is doing a good job communicating COVID-19 related information to employees.	85	⬇ 5	Decrease of 5 points since June, 2020

Wellness
I feel safe and secure and am supported to achieve wellness

Growth Opportunities
I am supported to develop my skills and accomplish my career goals

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Scores by Question ❓

Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?	N/A	Communication, Well-being, Remote Working, Support, Career Opportunities

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

Supportive Environment

I feel respected and recognized for my unique contributions

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Scores by Question ?

Topic/Question
10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)

Staying healthy and safe in the workplace	41
Adjusting to new personal routines	25
Managing workflow and meetings as a team in a hybrid environment	7
Managing computer access between workplace and home	7
Booking a workspace	1
Adjusting to the social aspects of being back in the workplace with coworkers	6
I have no concerns.	14
Other	5

Wellness

I feel safe and secure and am supported to achieve wellness

Edmonton

Scores by Question ?

Topic/Question	Answer	Percentage of Respondents
11. I know where to find more information about Enterprise Commons.	Yes	**77%**
	No	**19%**
	I have not heard of Enterprise Commons	**4%**

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