



## September 2023 Employee Check-in

Summary Report

The City of Edmonton checks in with employees two times a year.

In **September 2023**, 9 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

92 of 118 Social Development employees responded (78%).



Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

## **Survey Topics**

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I have good opportunities to learn and grow at the City of Edmonton.
- 5. My direct supervisor acknowledges my contributions at work.
- 6. The supports and resources for mental health and wellbeing that are available to me, as a City employee, are effective.
- 7. I am encouraged to find new and better ways to get things done.
- 8. I have regular check-in conversations with my direct supervisor.
- 9. What would help you feel more supported right now?









<b>Topic/Question</b>	Score	Trend
<ol> <li>How happy are you working at the City of Edmonton?</li> </ol>	67	Decrease of 1 point since March 2023
2. I would recommend the City of Edmonton as a great place to work.	65	2 Decrease of 2 points since March 2023
3. How are you doing?	58	2 Decrease of 2 points since March 2023



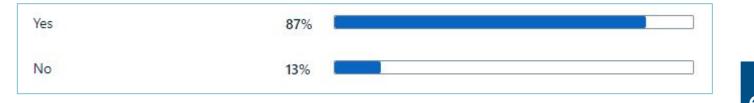


<b>Topic/Question</b>	Score	Trend
4. I have good opportunities to learn and grow at the City of Edmonton.	59	5 Decrease of 5 points since February 2022
5. My direct supervisor acknowledges my contributions at work.	78	Decrease of 1 point since June 2021
6. The supports and resources for mental health and wellbeing that are available to me, as a City employee, are effective.	52	This is a new question with no historical data
7. I am encouraged to find new and better ways to get things done.	68	Increase of 6 points since June 2022





	<b>Topic/Question</b>	Score	Top Themes
8.	I have regular check-in conversations with my direct supervisor.	N/A	Inconsistent, available







	<b>Topic/Question</b>	Score	Top Themes
9.	What would help you feel more supported right now?	N/A	Compensation, benefits, resourcing, stability

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

