



March 2023 Employee Check-in

Summary Report

The City of Edmonton checks in with employees two times a year.

In **March 2023**, nine questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

42 of 54 Reputation and Brand employees responded (78%).



Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

Survey Topics

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I am able to balance my work and personal life.
- 5. I receive feedback on how I can improve from my direct supervisor.
- 6. My direct supervisor provides me with clear expectations about my work.
- 7. I feel safe at my workplace.
- 8. What do you appreciate most about your conversations with your direct supervisor?
- 9. What would help you feel more supported right now?





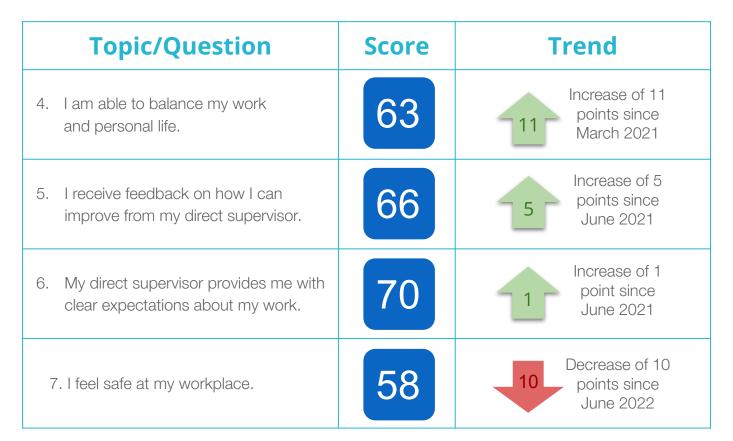




Topic/Question	Score	Trend
 How happy are you working at the City of Edmonton? 	58	8 Decrease of 8 points since June 2022
2. I would recommend the City of Edmonton as a great place to work.	56	Decrease of 6 points since June 2022
3. How are you doing?	57	Decrease of 1 point since June 2022











	Topic/Question	Score	Top Themes
8.	What do you appreciate most about your conversations with your direct supervisor?	N/A	Communication, Feedback, Transparency, Balance, Well-being

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.







	Topic/Question	Score	Top Themes
9.	What would help you feel more supported right now?	N/A	Communication, Recruitment, Remote Working, Workload, Recognition

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

