



March 2023 Employee Check-in

Edmonton

Summary Report

The City of Edmonton checks in with employees two times a year.

In **March 2023**, 9 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

95 of 117 Planning and Environment Services employees responded (81%).



Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

Survey Topics

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I am able to balance my work and personal life.
- 5. I receive feedback on how I can improve from my direct supervisor.
- 6. My direct supervisor provides me with clear expectations about my work.
- 7. I feel safe at my workplace.
- 8. What do you appreciate most about your conversations with your direct supervisor?
- 9. What would help you feel more supported right now?





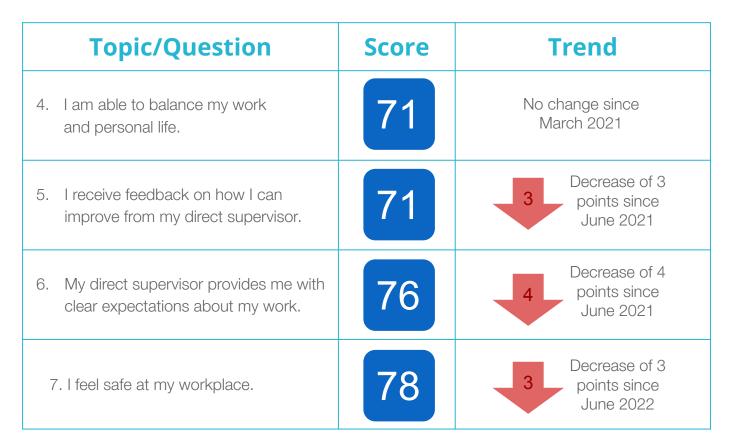




Topic/Question	Score	Trend
 How happy are you working at the City of Edmonton? 	71	No change since October 2022
2. I would recommend the City of Edmonton as a great place to work.	69	Decrease of 1 point since October 2022
3. How are you doing?	64	2 Decrease of 2 points since October 2022











	Topic/Question	Score	Top Themes
8.	What do you appreciate most about your conversations with your direct supervisor?	N/A	Communication, Feedback, Strategy, Trust, Well-being

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.







	Topic/Question	Score	Top Themes
9.	What would help you feel more supported right now?	N/A	Communication, Culture, Decision Making, Information, Strategy
	Note: This question cannot be scored. A		

