



Open City and Technology

June 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In **June 2022**, 12 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

199 of **237** Open City and Technology employees responded (**84%**).



Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

Survey Topics

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I feel safe at my workplace.
- 5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.
- 6. I feel satisfied with the recognition or praise I receive for my work.
- 7. I feel a sense of belonging at the City Of Edmonton.
- 8. My direct supervisor (person I report to) values different perspectives.
- 9. The work that I do at the City Of Edmonton is meaningful to me





Survey Topics

- 10. I am encouraged to find new and better ways to get things done.
- 11. Enviso Awareness
- 12. What would help you feel more supported right now?

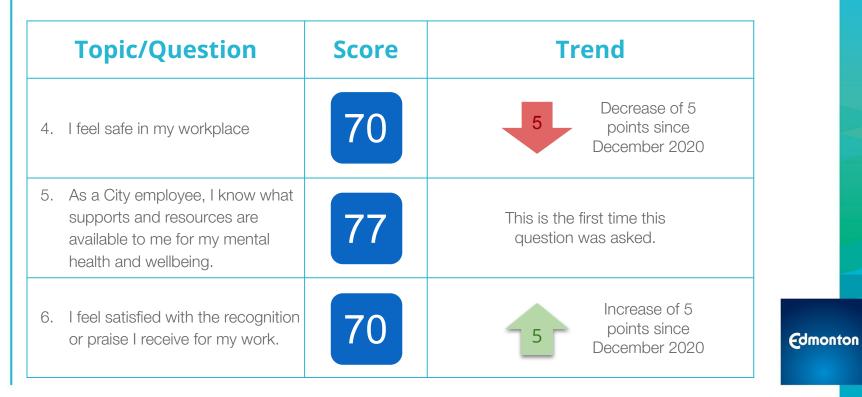




Scores by Topic		?		
	Topic/Question	Score	Trend	
	 How happy are you working at the City of Edmonton? 	70	No change since February 2022	
	 I would recommend the City of Edmonton as a great place to work. 	67	No change since February 2022	
	3. How are you doing?	65	No change since February 2022	



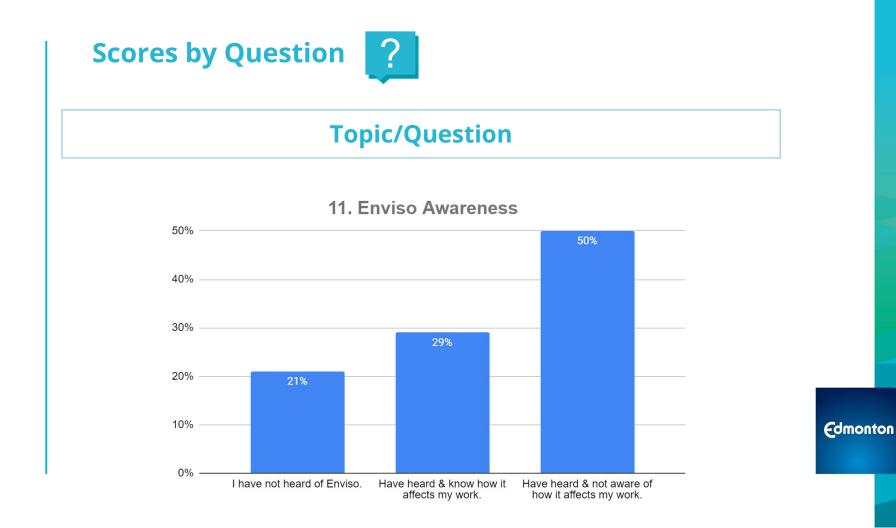








	Topic/Question	Score	Trend
7.	I feel a sense of belonging at the City Of Edmonton.	68	2 Decrease of 2 points since March 2021
8.	My direct supervisor (person I report to) values different perspectives.	79	Decrease of 1 point since March 2021
9.	The work that I do at the City Of Edmonton is meaningful to me	75	2 Decrease of 2 points since December 2020
10.	I am encouraged to find new and better ways to get things done.	71	6 Decrease of 6 points since March 2021







Topic/Question	Score	Top Themes
12. What would help you feel more supported right now?	N/A	Remote working, Safety, Communication, Values, Recognition

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

