



The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

89 of 108 Legal Services employees responded (82%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.



Survey Questions

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
- 5. I have good opportunities to learn and grow at the City.
- 6. I feel free to speak my mind without fear of negative consequences.
- 7. I am satisfied with the City of Edmonton's response to COVID-19.
- 8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.







Survey Questions

- 9. What would help you feel more supported right now? (Open-ended)
- 10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)
- 11. I know where to find more information about Enterprise Commons.







Scores by Question ?



Topic/Question	Score	Trend
How happy are you working at the City of Edmonton?	58	Decrease of 1 point since October, 2021
I would recommend the City of Edmonton as a great place to work.	57	Increase of 1 point since October, 2021
3. How are you doing?	54	Decrease of 1 point since October, 2021
My direct supervisor has meaningful discussions with me about my career development.	62	Decrease of 4 points since June, 2020



and am supported to achieve wellness

Edmonton

Scores by Question ?



	Topic/Question	Score	Trend
5.	I have good opportunities to learn and grow at the City.	56	Decrease of 7 points since December, 2020
6.	I feel free to speak my mind without fear of negative consequences.	56	Decrease of 1 point since December, 2020
7.	I am satisfied with the City of Edmonton's response to COVID-19.	79	Decrease of 5 points since June, 2020
8.	The City is doing a good job communicating COVID-19 related information to employees.	82	Decrease of 9 points since June, 2020



Wellness

I feel safe and secure and am supported to achieve wellness



Opportunities

I am supported to develop my skills and accomplish my career goals

Edmonton

Scores by Question

Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?	N/A	Communication, Compensation, Workload, Remote Working, Burnout



Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.



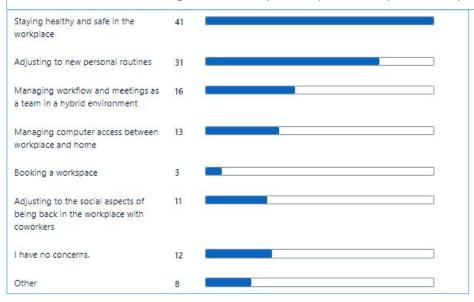


Scores by Question



Topic/Question

10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)







Scores by Question ?

	Topic/Question	Answer	Percentage of Respondents
	11. I know where to find more information about Enterprise Commons.	Yes	61%
11.		No	31%
		I have not heard of Enterprise Commons	8%

