

**Integrated Infrastructure  
Services Department**

**Edmonton**

**February 2022 Employee Check-in**

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

**370** of **458** Integrated Infrastructure Services employees responded (**81%**).

Survey results are always available online at [edmonton.ca](https://www.edmonton.ca).

Curious about how Glint surveys are scored? Click [here](#).

# Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



## Survey Questions

- |     |  |
|-----|--|
| 9.  | What would help you feel more supported right now? (Open-ended)  |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons.  |



# Scores by Question



Topic/Question	Score	Trend
1. How happy are you working at the City of Edmonton?	66	
2. I would recommend the City of Edmonton as a great place to work.	66	
3. How are you doing?	57	
4. My direct supervisor has meaningful discussions with me about my career development.	71	<p>Increase of 5 points since June, 2020</p>



## Wellness

I feel safe and secure and am supported to achieve wellness

# Scores by Question



Topic/Question	Score	Trend
5. I have good opportunities to learn and grow at the City.	61	 Increase of 1 point since December, 2020
6. I feel free to speak my mind without fear of negative consequences.	66	 Increase of 9 point since December, 2020
7. I am satisfied with the City of Edmonton's response to COVID-19.	78	 Decrease of 2 points since June, 2020
8. The City is doing a good job communicating COVID-19 related information to employees.	82	 Decrease of 6 points since June, 2020



## Wellness

I feel safe and secure and am supported to achieve wellness



## Growth Opportunities

I am supported to develop my skills and accomplish my career goals

# Scores by Question



Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?		Remote Working, Compensation, Site, Communication, COVID

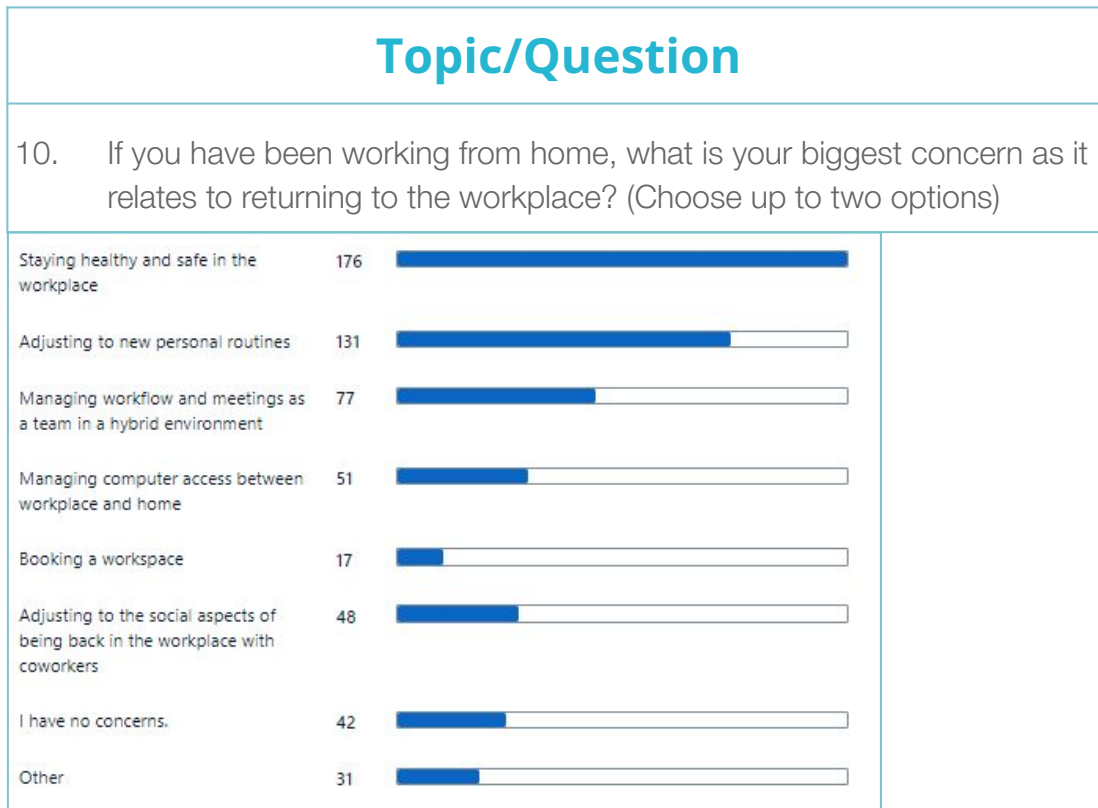
Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.



**Supportive Environment**  
I feel respected and recognized for my unique contributions



# Scores by Question



## Supportive Environment

I feel respected and recognized for my unique contributions



## Scores by Question



Topic/Question	Answer	Percentage of Respondents
11. I know where to find more information about Enterprise Commons.	Yes	60%
	No	25%
	I have not heard of Enterprise Commons	15%



### Supportive Environment

I feel respected and recognized for my unique contributions