

Easing COVID-19 Workplace Controls

Effective June 14 at 11:59 p.m., Alberta will move to Step 3, which includes lifting mandatory masking on public transit and ending mandatory isolation. Due to the easing of public health restrictions, the continued reduction of COVID-19 in the community and active employee cases declining over the past two months, COVID-19 workplace controls will change effective **June 15, 2022**.

COVID-19 workplace controls that are ending on June 15:

- Employees are no longer required to complete **pre-shift screening** daily before attending work.
- Absences will no longer be time-coded as **Quarantine with Pay (QWP) and Isolation with Pay (IWP)**. COVID-19 illnesses on or after June 15 will revert to being managed through [short-term disability](#) benefits, processes and reporting. As per usual short term disability claims, supervisors are responsible for approving the first 5 days of absence; thereafter, the employee must apply for benefits through Disability Management.
 - Employees who are a household contact of a confirmed COVID-19 case and are not fully vaccinated are no longer required to stay home from work unless they experience symptoms.
- **Additional cleaning and disinfection of the workspace** of an employee who reports a positive test is no longer required.

COVID-19 workplace controls that are continuing:

- Employees are required to **stay home if they develop COVID-19 symptoms** and take a rapid test.
- **Employees who test positive for COVID-19 are to stay home from work for 5 or 10 days** (depending on their vaccination status). The absence will be coded as sick time and count as a sick incident. Employees who develop symptoms are expected to use a test to determine whether they are COVID-19 positive, and follow isolation requirements:
 - *Fully Vaccinated (having received all required doses)*: 5 days from the start of symptoms or a positive COVID-19 test and continue to stay home from work until symptoms have improved and you remain fever-free for at least 24 hours, whichever is longer. After which employees can return to work and are required to wear a mask for 5 days when around others at work.
 - *Not Fully Vaccinated*: 10 days from the start of symptoms or a positive COVID-19 test and continue to stay home from work until symptoms have improved and you remain fever free for 24 hours, whichever is longer.
- **Rapid test kits**: Each employee may obtain a rapid test kit (a box contains five tests) from their supervisor to have ready access to a test at home if they develop COVID-19 symptoms. Supervisors can continue to [order](#) rapid test kits to distribute to their teams from Corporate Procurement and Supply Services.
- **Report an employee positive test**: Supervisors must use the [COVID-19 intake form](#).
- **Rapid Response**: Supervisors will [respond](#) if an employee develops COVID-19 symptoms in the workplace.
- **Cleaning and disinfection**: Employees will continue to disinfect shared surfaces after use to prevent the spread of all respiratory illnesses.
- **Vaccine Boosters**: [Book](#) your booster as soon as you are eligible and submit it [here](#).
- **Masking** is optional in all City workplaces and vehicles, except until 10 days after symptoms started for those who test positive for COVID-19; or when a hazard assessment for a work area or task identifies the need. All employees are expected to create a respectful and supportive work environment by demonstrating awareness, vulnerability and empathy for others' choices.