



The City of Edmonton checks in with employees three times a year.

In February, 2022 11 questions were asked to all City of Edmonton employees.

587 of 1086 Fleet and Facility Services employees responded (54%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.



Survey Questions

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
- 5. I have good opportunities to learn and grow at the City.
- 6. I feel free to speak my mind without fear of negative consequences.
- 7. I am satisfied with the City of Edmonton's response to COVID-19.
- 8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.







Survey Questions

- 9. What would help you feel more supported right now? (Open-ended)
- 10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)
- 11. I know where to find more information about Enterprise Commons.









| Topic/Question | Score | Trend |
|--|-------|--|
| How happy are you working at the City of Edmonton? | 65 | Increase of 2 points since October, 2021 |
| I would recommend the City of Edmonton as a great place to work. | 64 | Increase of 4 points since October, 2021 |
| 3. How are you doing? | 58 | Increase of 3 points since October, 2021 |
| My direct supervisor has meaningful discussions with me about my career development. | 54 | Increase of 4 points since June, 2020 |



Edmonton



| | Topic/Question | Score | Trend |
|----|---|-------|---|
| 5. | I have good opportunities to learn and grow at the City. | 54 | Decrease of 3 points since December, 2020 |
| 6. | I feel free to speak my mind without fear of negative consequences. | 52 | Increase of 2 points since December, 2020 |
| 7. | I am satisfied with the City of Edmonton's response to COVID-19. | 60 | Decrease of 9 points since June, 2020 |
| 8. | The City is doing a good job communicating COVID-19 related information to employees. | 65 | Decrease of 14 points since June, 2020 |



Wellness

I feel safe and secure and am supported to achieve wellness



Opportunities

I am supported to develop my skills and accomplish my career goals

Edmonton

| Topic/Question | Score | Top Themes |
|---|-------|--|
| 9. What would help you feel more supported right now? | N/A | Communication, COVID, Compensation, Remote Working, Health |



unique contributions

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.







Topic/Question

10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)

| Staying healthy and safe in the workplace | 88 | |
|---|----|--|
| Adjusting to new personal routines | 50 | |
| Managing workflow and meetings as a team in a hybrid environment | 23 | |
| Managing computer access between workplace and home | 17 | |
| Booking a workspace | 4 | |
| Adjusting to the social aspects of being back in the workplace with coworkers | 28 | |
| I have no concerns. | 94 | |
| Other | 68 | |
| | | |





| | Topic/Question | Answer | Percentage of Respondents |
|-----|---|---|---------------------------|
| | | Yes | 29% |
| 11. | I know where to find more information about Enterprise Commons. | No | 22% |
| | | I have not heard of Enterprise Commons | 48% |

