



# **Enterprise Commons Branch**

## **April 2025 Employee Check-in**

### Summary Report



Edmonton

The City of Edmonton checks in with employees two times a year.

In **April 2025**, 14 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

**39** of **54** Enterprise Commons employees responded (**72%**).



#### Meaningful Work

I feel connected to the  
City's Vision through  
purposeful work



#### Growth Opportunities

I am supported to  
develop my skills  
and accomplish my  
career goals



#### Supportive Environment

I feel respected and  
recognized for my  
unique contributions



#### Wellness

I feel safe and secure  
and am supported to  
achieve wellness



#### Trust in Leadership

I observe leaders  
listening, communicating  
transparently, and  
inspiring



#### Empowered Employees

I share my thoughts on  
how to improve and  
support improvement

## Survey Topics

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. I am satisfied with my involvement in decisions that affect my work.
5. I receive feedback on how I can improve from my direct supervisor.
6. I have good opportunities to learn and grow at the City of Edmonton.
7. My direct supervisor acknowledges my contributions at work.



## Survey Topics

- |     |  |
|-----|--|
| 8.  | I am able to successfully balance my work and personal life.                                       |
| 9.  | The City of Edmonton does a good job communicating with employees.                                 |
| 10. | My direct supervisor provides me with clear expectations about my work.                            |
| 11. | The support and resources for mental health and well-being that are available to me are effective. |
| 12. | I feel safe at my workplace.   |
| 13. | I am treated with respect at my workplace.   |
| 14. | What would help you feel more supported right now? (open ended)                                    |



## Scores by Topic



Topic/Question	Score	City	Trend*
1. How happy are you working at the City of Edmonton?	71	69	No prior check-in results available
2. I would recommend the City of Edmonton as a great place to work.	71	68	No prior check-in results available
3. How are you doing?	63	63	No prior check-in results available

*\*Trend compares scores to previous Employee Check-in Survey*

## Scores by Topic

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Topic/Question	Score	City	Trend*
4. I am satisfied with my involvement in decisions that affect my work.	64	65	No prior check-in results available
5. I receive feedback on how I can improve from my direct supervisor.	63	72	No prior check-in results available
6. I have good opportunities to learn and grow at the City of Edmonton.	60	62	No prior check-in results available
7. My direct supervisor acknowledges my contributions at work.	72	77	No prior check-in results available

\*Trend compares scores to previous Employee Check-in Survey

Edmonton

## Scores by Topic

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Topic/Question	Score	City	Trend*
8. I am able to successfully balance my work and personal life.	72	70	No prior check-in results available
9. The City of Edmonton does a good job communicating with employees.	71	62	No prior check-in results available
10. My direct supervisor provides me with clear expectations about my work.	71	77	No prior check-in results available
11. The support and resources for mental health and well-being that are available to me are effective.	69	63	No prior check-in results available

Edmonton

\*Trend compares scores to previous Employee Check-in Survey

## Scores by Topic



Topic/Question	Score	City	Trend*
12. I feel safe at my workplace.	78	71	No prior check-in results available
13. I am treated with respect at my workplace.	74	74	No prior check-in results available
14. What would help you feel more supported right now? (open ended)	N/A	N/A	Communication, Career opportunities, Well-being, Balance, Burnout

*\*Trend compares scores to previous Employee Check-in Survey*