

Employee Services Department

Edmonton

February 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

208 of **228** Employee Services employees responded (**82%**)*.

Survey results are always available online at edmonton.ca.

Curious about how Glint surveys are scored? Click [here](#).

*Responses do not include Staff Support Group

The logo for the City of Edmonton, featuring the word "Edmonton" in white text on a dark blue square background. The logo is positioned in the bottom right corner of the slide, partially overlapping a decorative vertical bar on the right side of the page that has a teal-to-blue gradient.

Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



Survey Questions

- | | |
|-----|--|
| 9. | What would help you feel more supported right now? (Open-ended) |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons. |



Scores by Question



Topic/Question	Score	Trend														
1. How happy are you working at the City of Edmonton?	72	<table border="1"> <caption>Score Trend for Question 1</caption> <thead> <tr> <th>Month</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>DEC '19</td><td>73</td></tr> <tr><td>JUN '20</td><td>76</td></tr> <tr><td>DEC '20</td><td>74</td></tr> <tr><td>JUN '21</td><td>74</td></tr> <tr><td>DEC '21</td><td>72</td></tr> <tr><td>JUN '22</td><td>72</td></tr> </tbody> </table>	Month	Score	DEC '19	73	JUN '20	76	DEC '20	74	JUN '21	74	DEC '21	72	JUN '22	72
Month	Score															
DEC '19	73															
JUN '20	76															
DEC '20	74															
JUN '21	74															
DEC '21	72															
JUN '22	72															
2. I would recommend the City of Edmonton as a great place to work.	72	<table border="1"> <caption>Score Trend for Question 2</caption> <thead> <tr> <th>Month</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>DEC '19</td><td>75</td></tr> <tr><td>JUN '20</td><td>77</td></tr> <tr><td>DEC '20</td><td>73</td></tr> <tr><td>JUN '21</td><td>71</td></tr> <tr><td>DEC '21</td><td>75</td></tr> <tr><td>JUN '22</td><td>72</td></tr> </tbody> </table>	Month	Score	DEC '19	75	JUN '20	77	DEC '20	73	JUN '21	71	DEC '21	75	JUN '22	72
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JUN '22	72															
3. How are you doing?	61	<table border="1"> <caption>Score Trend for Question 3</caption> <thead> <tr> <th>Month</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>JUN '20</td><td>65</td></tr> <tr><td>DEC '20</td><td>62</td></tr> <tr><td>JUN '21</td><td>65</td></tr> <tr><td>DEC '21</td><td>63</td></tr> <tr><td>JUN '22</td><td>61</td></tr> </tbody> </table>	Month	Score	JUN '20	65	DEC '20	62	JUN '21	65	DEC '21	63	JUN '22	61		
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4. My direct supervisor has meaningful discussions with me about my career development.	72	<p>Increase of 17 points since June, 2020</p>														



Wellness

I feel safe and secure and am supported to achieve wellness

Scores by Question



Topic/Question	Score	Trend
5. I have good opportunities to learn and grow at the City.	68	 Increase of 4 point since December, 2020
6. I feel free to speak my mind without fear of negative consequences.	66	 Increase of 2 point since December, 2020
7. I am satisfied with the City of Edmonton's response to COVID-19.	80	 Increase of 4 points since June, 2020
8. The City is doing a good job communicating COVID-19 related information to employees.	81	 Decrease of 8 points since June, 2020

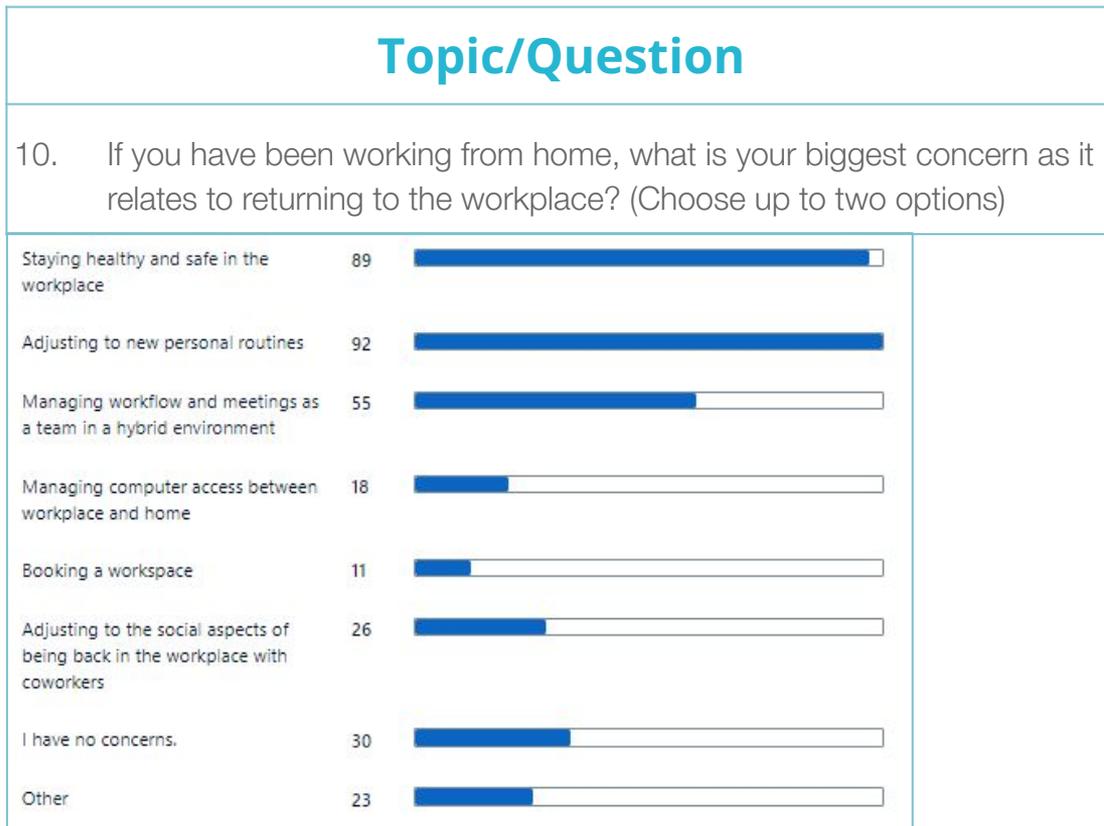


Wellness
I feel safe and secure and am supported to achieve wellness



Growth Opportunities
I am supported to develop my skills and accomplish my career goals

Scores by Question



Supportive Environment

I feel respected and recognized for my unique contributions

Scores by Question



Topic/Question	Answer	Percentage of Respondents
11. I know where to find more information about Enterprise Commons.	Yes	77%
	No	21%
	I have not heard of Enterprise Commons	2%



Supportive Environment

I feel respected and recognized for my unique contributions