



The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

30 of 35 Employee Relations and Compensation employees responded (86%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.



#### **Survey Questions**

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
- 5. I have good opportunities to learn and grow at the City.
- 6. I feel free to speak my mind without fear of negative consequences.
- 7. I am satisfied with the City of Edmonton's response to COVID-19.
- 8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.







#### **Survey Questions**

- 9. What would help you feel more supported right now? (Open-ended)
- 10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)
- 11. I know where to find more information about Enterprise Commons.









Topic/Question	Score	Trend
How happy are you working at the City of Edmonton?	73	Decrease of 4 points since October, 2021
I would recommend the City of Edmonton as a great place to work.	73	Increase of 8 points since October, 2021
3. How are you doing?	62	Increase of 2 points since October, 2021
My direct supervisor has meaningful discussions with me about my career development.	68	Increase of 8 points since June, 2020



I feel safe and secure and am supported to achieve wellness

**Edmonton** 



	<b>Topic/Question</b>	Score	Trend
5.	I have good opportunities to learn and grow at the City.	68	Decrease of 1 point since December, 2020
6.	I feel free to speak my mind without fear of negative consequences.	73	Increase of 7 points since December, 2020
7.	I am satisfied with the City of Edmonton's response to COVID-19.	80	Decrease of 4 points since June, 2020
8.	The City is doing a good job communicating COVID-19 related information to employees.	78	Decrease of 13 points since June, 2020



#### Wellness

I feel safe and secure and am supported to achieve wellness



#### **Opportunities**

I am supported to develop my skills and accomplish my career goals

**Edmonton** 



Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?	N/A	Not enough responses to meet confidentiality thresholds



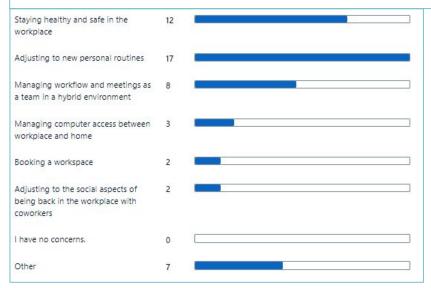
Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.





#### **Topic/Question**

10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)







	Topic/Question	Answer	Percentage of Respondents
	11. I know where to find more information about Enterprise Commons.	Yes	87%
11.		No	13%
		I have not heard of Enterprise Commons	0%

