



March 2023 Employee Check-in

Edmonton

Summary Report

The City of Edmonton checks in with employees two times a year.

In **March 2023**, 9 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

122 of **148** Corporate Procurement and Supply Services employees responded (**82%**).



Edmonton

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

Survey Topics

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I am able to balance my work and personal life.
- 5. I receive feedback on how I can improve from my direct supervisor.
- 6. My direct supervisor provides me with clear expectations about my work.
- 7. I feel safe at my workplace.
- 8. What do you appreciate most about your conversations with your direct supervisor?
- 9. What would help you feel more supported right now?





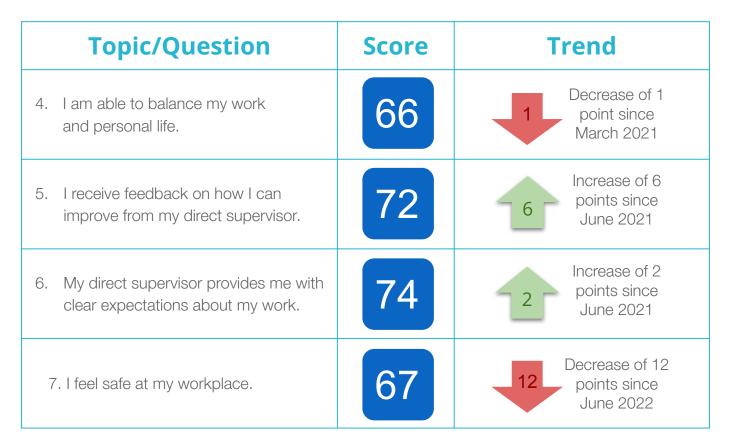




Topic/Question	Score	Trend
 How happy are you working at the City of Edmonton? 	62	Decrease of 3 points since October 2022
2. I would recommend the City of Edmonton as a great place to work.	60	4 Decrease of 4 points since October 2022
3. How are you doing?	59	5 Decrease of 5 points since October 2022











	Topic/Question	Score	Top Themes
8.	What do you appreciate most about your conversations with your direct supervisor?	N/A	Communication, Feedback, Trust, Well-being, Support

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.







	Top Themes	Score	Topic/Question	
9. What would help you feel more supported right now?	 Site, Communication, Compensation, Remote Working, Training	N/A		9.

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

