



February 2022 Employee Check-in

Edmonton

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

766 of 1814 Community and Recreation Facilities employees responded (42%).

Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

## **Survey Questions**

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
- 5. I have good opportunities to learn and grow at the City.
- 6. I feel free to speak my mind without fear of negative consequences.
- 7. I am satisfied with the City of Edmonton's response to COVID-19.
- 8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



## **Survey Questions**

- 9. What would help you feel more supported right now? (Open-ended)
- 10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)
- 11. I know where to find more information about Enterprise Commons.









Topic/Question	Score	Trend	
<ol> <li>How happy are you working at the City of Edmonton?</li> </ol>	69	2 Increase of 2 points since October, 2021	Wellness I feel safe and secure and am supported to achieve wellness
2. I would recommend the City of Edmonton as a great place to work.	70	5 Increase of 5 points since October, 2021	
3. How are you doing?	60	3 Increase of 3 points since October, 2021	
4. My direct supervisor has meaningful discussions with me about my career development.	59	7 Increase of 7 points since June, 2020	Equi

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	Topic/Question	Score	Trend	
5.	I have good opportunities to learn and grow at the City.	61	Increase of 6 points since December, 2020	Wellness I feel safe and secure and am supported to achieve wellness
6.	I feel free to speak my mind without fear of negative consequences.	60	9 Increase of 9 points since December, 2020	Growth Opportunities
7.	I am satisfied with the City of Edmonton's response to COVID-19.	66	4 Decrease of 4 points since June, 2020	I am supported to develop my skills and accomplish my career goals
8.	The City is doing a good job communicating COVID-19 related information to employees.	71	B Decrease of 8 points since June, 2020	





<b>Topic/Question</b>	Score	<b>Top Themes</b>	X
9. What would help you feel more supported right now?	N/A	Communication, COVID, Facilities, Compensation, Health	Supportive Environment
	· · · · · · · · · · · · · · · · · · ·		recognized for my unique contributions

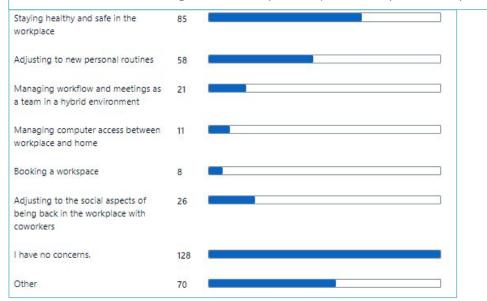
Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

career opportunity return to office protocol pandemic front line abuse ppe guideline burnout force frustrated instructor. <sup>CSF</sup> coe class union short staffed senior staff sickness inflation consistency gym sick day temporary frontline employee feel supported cost of living



## **Topic/Question**

10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)











	<b>Topic/Question</b>	Answer	Percentage of Respondents	6	
11.	I know where to find more information about Enterprise Commons.	Yes	27%	Supportive Environment	
		No	15%	recognized for my unique contributions	
		I have not heard of Enterprise Commons	<b>59</b> %		