SCHEDULE OF WAGES

Appendix I: Schedule of Wages

sorted alphabetically by Classification

for the

COLLECTIVE AGREEMENT

between

THE CITY OF EDMONTON

- and -

CIVIC SERVICE UNION 52

Duration: December 20, 2020 to December 28, 2024

SCHEDULE OF WAGES

- Salary Plan 21A / 21M (33.75 hours) ---------- page 1
- Salary Plan 21B / 21C (40 hours) ---------- page 12
- Wages for General Professional classification stream ---------- page 25
- Wages for General Professional Leader classification stream---------- page 26

CSU 52 civic service union

Edmonton

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0338	9-1-1 Operator	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.175	26.263	27.397	28.644	29.919	31.258
	25	1321	Accountant	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	019	2042	Accountant (OC)(S)	A	64,846.63	68,188.83	71,381.21	74,429.55			65,657.21	69,041.19	72,273.48	75,359.92			66,970.36	70,422.01	73,718.94	76,867.12			68,979.47	72,534.67	75,930.51	79,173.13		
				B	2,484.55	2,612.61	2,734.91	2,851.71			2,515.60	2,645.26	2,769.10	2,887.35			2,565.91	2,698.16	2,824.48	2,945.10			2,642.89	2,779.11	2,909.22	3,033.45		
				H	36.808	38.705	40.517	42.248			37.268	39.189	41.024	42.776			38.014	39.973	41.844	43.631			39.154	41.172	43.099	44.940		
	013	1345	Accounting Assistant	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	014	0307	Administrative Assistant I	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	044	3249	Application and Infrastructure Analyst I	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	77,386.42	81,427.75	85,050.96	89,245.96	93,332.03	97,521.06	78,934.15	83,056.31	86,751.98	91,030.88	95,198.67	99,471.49	81,302.17	85,548.00	89,354.54	93,761.81	98,054.63	102,455.63
				B	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31	2,965.00	3,119.84	3,258.66	3,419.39	3,575.94	3,736.44	3,024.30	3,182.23	3,323.83	3,487.77	3,647.46	3,811.17	3,115.03	3,277.70	3,423.55	3,592.41	3,756.88	3,925.50
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.926	46.220	48.276	50.658	52.977	55.355	44.804	47.144	49.242	51.671	54.036	56.462	46.149	48.559	50.719	53.221	55.658	58.156
	21A/022	3278	Application and Infrastructure Analyst I (OC1)(Q)	A			51,724.98	54,312.99	57,027.85	59,883.64			52,371.54	54,991.90	57,740.70	60,632.19			53,418.97	56,091.74	58,895.51	61,844.83			55,021.54	57,774.49	60,662.38	63,700.17
				B			1,981.80	2,080.96	2,184.98	2,294.39			2,006.57	2,106.97	2,212.29	2,323.07			2,046.70	2,149.11	2,256.53	2,369.53			2,108.11	2,213.58	2,324.23	2,440.62
				H			29.360	30.829	32.370	33.991			29.727	31.214	32.775	34.416			30.322	31.839	33.430	35.104			31.231	32.794	34.433	36.157
	21A/023	3279	Application and Infrastructure Analyst I (OC2)(Q)	A			62,878.62	66,019.82	69,324.86	72,790.22			63,664.60	66,845.07	70,191.42	73,700.10			64,937.89	68,181.97	71,595.25	75,174.10			66,886.03	70,227.43	73,743.11	77,429.32
				B			2,409.14	2,529.50	2,656.13	2,788.90			2,439.26	2,561.11	2,689.33	2,823.76			2,488.04	2,612.34	2,743.11	2,880.23			2,562.68	2,690.71	2,825.41	2,966.64
				H			35.691	37.474	39.350	41.317			36.137	37.942	39.842	41.833			36.860	38.701	40.639	42.670			37.966	39.862	41.858	43.950
	032	3251	Application and Infrastructure Analyst II	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	039	3253	Application and Infrastructure Analyst III	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	93,812.39	98,606.37	103,301.17	109,493.49	114,419.73	119,571.55	95,688.64	100,578.50	105,367.20	111,683.36	116,708.12	121,962.98	98,559.29	103,595.86	108,528.21	115,033.86	120,209.37	125,621.87
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,594.34	3,778.02	3,957.90	4,195.15	4,383.90	4,581.29	3,666.23	3,853.58	4,037.06	4,279.06	4,471.58	4,672.91	3,776.22	3,969.19	4,158.17	4,407.43	4,605.72	4,813.10
				H	52.593	55.279	57.913	61.383	64.145	67.032	53.250	55.971	58.636	62.150	64.947	67.871	54.315	57.090	59.808	63.393	66.246	69.228	55.944	58.803	61.603	65.295	68.233	71.305
	022	0652	Architectural Technologist I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	027	0654	Architectural Technologist II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.776	44.894	46.845	48.962	51.506	53.934	43.631	45.792	47.782	49.941	52.537	55.013	44.940	47.166	49.215	51.439	54.113	56.663
	037	0811	Archivist I	A	61,604.29	64,149.35	67,247.64	70,155.74	73,494.12	77,331.90	62,374.34	64,951.22	68,088.24	71,032.69	74,412.80	78,298.55	63,621.83	66,250.24	69,450.00	72,453.34	75,901.05	79,864.52	65,530.49	68,237.75	71,533.50	74,626.94	78,178.08	82,260.46
				B	2,360.32	2,457.84	2,576.55	2,687.96	2,815.87	2,962.91	2,389.82	2,488.55	2,608.74	2,721.56	2,851.07	2,999.94	2,437.62	2,538.32	2,660.92	2,775.99	2,908.09	3,059.94	2,510.75	2,614.47	2,740.75	2,859.27	2,995.33	3,151.74
				H	34.967	36.412	38.171	39.822	41.716	43.894	35.405	36.867	38.648	40.319	42.238	44.444	36.113	37.605	39.421	41.126	43.083	45.332	37.196	38.733	40.604	42.360	44.375	46.692
	049	2244	Assessor	A	83,303.71	86,275.20	89,250.53	92,225.87	95,199.28	98,174.61	84,345.01	87,353.64	90,366.16	93,378.69	96,389.27	99,401.79	86,031.91	89,100.71	92,173.48	95,246.27	98,317.06	101,389.83	88,612.86	91,773.73	94,938.69	98,103.66	101,266.57	104,431.52
				B	3,191.71	3,305.57	3,419.56	3,533.56	3,647.48	3,761.48	3,231.61	3,346.88	3,462.31	3,577.73	3,693.08	3,808.50	3,296.24	3,413.82	3,531.55	3,649.28	3,766.94	3,884.67	3,395.13	3,516.24	3,637.50	3,758.76	3,879.95	4,001.21
				H	47.285	48.971	50.661	52.349	54.037	55.726	47.876	49.583	51.293	53.003	54.712	56.422	48.833	50.575	52.319	54.063	55.806	57.551	50.298	52.092	53.889	55.685	57.481	59.277
	015	0559	Assessor Assistant	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
1	047	2242	Assessor Intern	A	59,512.52	62,485.94	65,463.20	68,434.69	71,408.12		60,256.43	63,267.01	66,281.49	69,290.12	72,300.72		61,461.56	64,532.35	67,607.12	70,675.93	73,746.74		63,305.40	66,468.33	69,635.33	72,796.20	75,959.14	
				B	2,280.17	2,394.09	2,508.16	2,622.01	2,735.95		2,308.68	2,424.02	2,539.52	2,654.79	2,770.14		2,354.85	2,472.50	2,590.31	2,707.89	2,825.55		2,425.49	2,546.68	2,668.02	2,789.13	2,910.31	
				H	33.781	35.469	37.157	38.844	40.533		34.203	35.911	37.623	39.330	41.039		34.887	36.630	38.375	40.117	41.860		35.933	37.729	39.526	41.320	43.116	
	032	0567	Assessor Team Lead	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
1	048	2243	Associate Assessor	A	71,408.12	74,381.53	77,354.95	80,330.29	83,303.71		72,300.72	75,311.30	78,321.89	81,334.42	84,345.01		73,746.74	76,817.53	79,888.32	82,961.11	86,031.91		75,959.14	79,122.05	82,284.97	85,449.94	88,612.86	
				B	2,735.95	2,849.87	2,963.78	3,077.79	3,191.71		2,770.14	2,885.49	3,000.84	3,116.26	3,231.61		2,825.55	2,943.20	3,060.86	3,178.59	3,296.24		2,910.31	3,031.50	3,152.68	3,273.94	3,395.13	
				H	40.533	42.221	43.908	45.596	47.285		41.039	42.748	44.457	46.167	47.876		41.860	43.603	45.346	47.090	48.833		43.116	44.911	46.706	48.503	50.298	
	014	0749	Audio-Visual Technician I	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	018	0750	Audio-Visual Technician II	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	022	0751	Audio-Visual Technician III	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	014	1454	Automation & Program Support	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	010	0752	Biological Sciences Technical Assistant	A	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	45,942.54	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	46,861.39	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	48,267.23	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,760.25	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	1,795.46	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	1,849.32	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97
				H	25.756	26.928	28.125	29.385	30.950	32.255	26.078	27.264	28.478	29.753	31.337	32.658	26.599	27.810	29.047	30.348	31.964	33.311	27.397	28.644	29.919	31.258	32.922	34.311
	036	3324	Biological Sciences Technologist	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	029	2220	Building Condition Assessment Coordinator	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	029	1436	Building Safety Codes Officer I (Inactive)	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	033	1327	Business Process Analyst ERP	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	91,387.19	96,117.00	100,693.17	105,370.47	110,248.09	115,427.14	93,214.93	98,039.34	102,707.03	107,477.88	112,453.05	117,735.68	96,011.38	100,980.52	105,788.24	110,702.22	115,826.64	121,267.75
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,501.42	3,682.64	3,857.98	4,037.18	4,224.06	4,422.50	3,571.45	3,756.30	3,935.14	4,117.93	4,308.55	4,510.95	3,678.60	3,868.99	4,053.19	4,241.46	4,437.80	4,646.27
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.873	54.558	57.155	59.810	62.579	65.518	52.910	55.649	58.298	61.006	63.830	66.829	54.498	57.318	60.047	62.837	65.745	68.834
	013	1869	Business Process Analyst ERP (OC)(S)	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	60,128.06	63,760.99	67,547.57	71,032.69	74,412.80	78,298.55	61,330.62	65,036.21	68,898.52	72,453.34	75,901.05	79,864.52	63,170.54	66,987.30	70,965.48	74,626.94	78,178.08	82,260.46
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,303.76	2,442.95	2,588.03	2,721.56	2,851.07	2,999.94	2,349.83	2,491.81	2,639.79	2,775.99	2,908.09	3,059.94	2,420.33	2,566.56	2,718.98	2,859.27	2,995.33	3,151.74
				H	33.708	35.746	37.868	39.822	41.716	43.894	34.130	36.192	38.341	40.319	42.238	44.444	34.812	36.916	39.108	41.126	43.083	45.332	35.857	38.023	40.281	42.360	44.375	46.692
	016	0599	Business Tax Collector	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45
				H	33.765	35.296	36.808	38.705	40.517	42.248	34.187	35.738	37.268	39.189	41.024	42.776	34.871	36.453	38.014	39.973	41.844	43.631	35.917	37.546	39.154	41.172	43.099	44.940
	016	1337	Buyer	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45
				H	33.765	35.296	36.808	38.705	40.517	42.248	34.187	35.738	37.268	39.189	41.024	42.776	34.871	36.453	38.014	39.973	41.844	43.631	35.917	37.546	39.154	41.172	43.099	44.940
	21A/020	2127	Buyer OC (S)	A	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	45,942.54	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	46,861.39	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	48,267.23	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,760.25	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	1,795.46	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	1,849.32	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97
				H	25.756	26.928	28.125	29.385	30.950	32.255	26.078	27.264	28.478	29.753	31.337	32.658	26.599	27.810	29.047	30.348	31.964	33.311	27.397	28.644	29.919	31.258	32.922	34.311
	015	0555	Bylaw Prosecution Assistant	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	025	1372	Cartographic Technician	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	019	0608	Children Service Consultant I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	022	1319	Civic Agencies Coordinator	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	034	0309	Clerical Assistant	A	33,675.67	35,300.69	36,576.10	38,393.19	39,916.39	41,691.23	34,096.62	35,741.95	37,033.30	38,873.10	40,415.34	42,212.37	34,778.55	36,456.79	37,773.97	39,650.57	41,223.65	43,056.62	35,821.90	37,550.49	38,907.19	40,840.08	42,460.36	44,348.32
				B	1,290.25	1,352.50	1,401.38	1,471.00	1,529.36	1,597.37	1,306.38	1,369.42	1,418.90	1,489.39	1,548.48	1,617.33	1,332.51	1,396.81	1,447.28	1,519.18	1,579.45	1,649.68	1,372.49	1,438.72	1,490.70	1,564.75	1,626.83	1,699.17
				H	19.115	20.038	20.762	21.793	22.657	23.664	19.354	20.288	21.021	22.065	22.940	23.960	19.741	20.694	21.441	22.506	23.399	24.440	20.333	21.314	22.084	23.182	24.101	25.173
	002	0272	Clerk I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,873.10	40,415.34	42,212.37	44,048.28	45,942.54	48,033.21	39,650.57	41,223.65	43,056.62	44,929.24	46,861.39	48,993.88	40,840.08	42,460.36	44,348.32	46,277.12	48,267.23	50,463.69
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,489.39	1,548.48	1,617.33	1,687.67	1,760.25	1,840.35	1,519.18	1,579.45	1,649.68	1,721.43	1,795.46	1,877.16	1,564.75	1,626.83	1,699.17	1,773.07	1,849.32	1,933.47
				H	21.793	22.657	23.664	24.693	25.756	26.928	22.065	22.940	23.960	25.003	26.078	27.264	22.506	23.399	24.440	25.503	26.599	27.810	23.182	24.101	25.173	26.268	27.397	28.644
	006	0274	Clerk II	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	012	0276	Clerk III	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	036	0278	Clerk IV	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	007	0298	Clerk Stenographer II	A	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	55,207.68	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	56,311.83	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14	58,001.18
				B	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	2,115.24	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	2,157.54	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93	2,222.27
				H	24.693	25.756	26.928	28.125	29.385	30.950	25.003	26.078	27.264	28.478	29.753	31.337	25.503	26.599	27.810	29.047	30.348	31.964	26.268	27.397	28.644	29.919	31.258	32.922
	012	0300	Clerk Stenographer III	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	020	1329	Client Relations Specialist	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	66,796.87	69,476.83	72,771.36	76,155.34	79,696.87	83,769.33	68,132.81	70,866.37	74,226.79	77,678.45	81,290.81	85,444.72	70,176.79	72,992.36	76,453.59	80,008.80	83,729.53	88,008.06
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,559.27	2,661.95	2,788.17	2,917.83	3,053.52	3,209.55	2,610.45	2,715.19	2,843.94	2,976.19	3,114.59	3,273.74	2,688.77	2,796.64	2,929.26	3,065.47	3,208.03	3,371.96
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.915	39.436	41.306	43.227	45.237	47.549	38.673	40.225	42.132	44.092	46.142	48.500	39.834	41.432	43.396	45.414	47.526	49.955
	019	0457	Coin Processing Administrator	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	012	0455	Coin Processing Technician	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	036	0600	Community Service Liaison	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	012	0359	Composing Equipment Operator	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	033	0388	Computer Facilities Supervisor	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	91,387.19	96,117.00	100,693.17	105,370.47	110,248.09	115,427.14	93,214.93	98,039.34	102,707.03	107,477.88	112,453.05	117,735.68	96,011.38	100,980.52	105,788.24	110,702.22	115,826.64	121,267.75
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,501.42	3,682.64	3,857.98	4,037.18	4,224.06	4,422.50	3,571.45	3,756.30	3,935.14	4,117.93	4,308.55	4,510.95	3,678.60	3,868.99	4,053.19	4,241.46	4,437.80	4,646.27
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.873	54.558	57.155	59.810	62.579	65.518	52.910	55.649	58.298	61.006	63.830	66.829	54.498	57.318	60.047	62.837	65.745	68.834
	019	0386	Computer Operator IV	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	036	0420	Computer Support Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	21A/015	1357	Computer Support Technician (OC)(S)	A	51,771.65	54,528.02					52,418.80	55,209.62					53,467.17	56,313.81					55,071.19	58,003.23				
				B	1,983.59	2,089.20					2,008.38	2,115.31					2,048.55	2,157.62					2,110.01	2,222.35				
				H	29.386	30.952					29.754	31.338					30.349	31.965					31.259	32.924				
	022	2084	Construction Safety & Training Officer	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	1889	Contract Administrator	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	018	3399	Corporate Access & Privacy Analyst	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	21A/014	3400	Corporate Access & Privacy Analyst (OC)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		50,170.58	52,416.85	55,207.68	57,535.63	60,229.20		51,173.99	53,465.19	56,311.83	58,686.34	61,433.78		52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,922.24	2,008.31	2,115.24	2,204.43	2,307.63		1,960.69	2,048.47	2,157.54	2,248.52	2,353.78		2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H		28.125	29.385	30.950	32.255	33.765		28.478	29.753	31.337	32.658	34.187		29.047	30.348	31.964	33.311	34.871		29.919	31.258	32.922	34.311	35.917
	044	2157	Corporate Web Producer	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	77,386.42	81,427.75	85,050.96	89,245.96	93,332.03	97,521.06	78,934.15	83,056.31	86,751.98	91,030.88	95,198.67	99,471.49	81,302.17	85,548.00	89,354.54	93,761.81	98,054.63	102,455.63
				B	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31	2,965.00	3,119.84	3,258.66	3,419.39	3,575.94	3,736.44	3,024.30	3,182.23	3,323.83	3,487.77	3,647.46	3,811.17	3,115.03	3,277.70	3,423.55	3,592.41	3,756.88	3,925.50
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.926	46.220	48.276	50.658	52.977	55.355	44.804	47.144	49.242	51.671	54.036	56.462	46.149	48.559	50.719	53.221	55.658	58.156
	022	1314	Computer Support Supervisor	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	006	1874	Courier	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	007	0762	CPIC Information Operator I	A	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	55,207.68	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	56,311.83	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14	58,001.18
				B	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	2,115.24	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	2,157.54	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93	2,222.27
				H	24.693	25.756	26.928	28.125	29.385	30.950	25.003	26.078	27.264	28.478	29.753	31.337	25.503	26.599	27.810	29.047	30.348	31.964	26.268	27.397	28.644	29.919	31.258	32.922
	012	0764	CPIC Information Operator II	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	036	3326	CPIC Supervisor	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	029	1984	Criminal Intelligence Analyst	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	012	2140	Criminal Intelligence Analyst (OC)(S)	A		62,184.37	64,846.63	68,188.83	71,531.05	74,429.55		62,961.67	65,657.21	69,041.19	72,425.19	75,359.92		64,220.91	66,970.36	70,422.01	73,873.69	76,867.12		66,147.54	68,979.47	72,534.67	76,089.90	79,173.13
				B		2,382.53	2,484.55	2,612.60	2,740.65	2,851.71		2,412.32	2,515.60	2,645.26	2,774.91	2,887.35		2,460.57	2,565.91	2,698.16	2,830.41	2,945.10		2,534.39	2,642.89	2,779.11	2,915.32	3,033.45
				H		35.296	36.808	38.705	40.602	42.248		35.738	37.268	39.189	41.110	42.776		36.453	38.014	39.973	41.932	43.631		37.546	39.154	41.172	43.190	44.940
	032	2086	Criminal Intelligence Supervisor	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.955	58.802	61.623	65.302
	012	0380	Data Storage Operator	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	015	2102	DATS Service Specialist	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	015	2216	Development Services Technician	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	015	7038	Dispatcher DATS	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.260	33.770	35.300	36.810	38.710	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	013	0640	Document Server I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	039	3255	Domain Architect	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	93,812.39	98,606.37	103,301.17	109,493.49	114,419.73	119,571.55	95,688.64	100,578.50	105,367.20	111,683.36	116,708.12	121,962.98	98,559.29	103,595.86	108,528.21	115,033.86	120,209.37	125,621.87
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,594.34	3,778.02	3,957.90	4,195.15	4,383.90	4,581.29	3,666.23	3,853.58	4,037.06	4,279.06	4,471.58	4,672.91	3,776.22	3,969.19	4,158.17	4,407.43	4,605.72	4,813.10
				H	52.593	55.279	57.913	61.383	64.145	67.032	53.250	55.971	58.636	62.150	64.947	67.871	54.315	57.090	59.808	63.393	66.246	69.228	55.944	58.803	61.603	65.295	68.233	71.305
	004	0683	Drafting Technical Assistant	A	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	40,415.34	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	41,223.65	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	42,460.36	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21
				B	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,548.48	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	1,579.45	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	1,626.83	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51
				H	22.657	23.664	24.693	25.756	26.928	28.125	22.940	23.960	25.003	26.078	27.264	28.478	23.399	24.440	25.503	26.599	27.810	29.047	24.101	25.173	26.268	27.397	28.644	29.919
	018	0685	Drafting Technician I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	014	0686	Drafting Technician I (OC1)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		50,170.58	52,416.85	55,207.68	57,535.63	60,229.20		51,173.99	53,465.19	56,311.83	58,686.34	61,433.78		52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,922.24	2,008.31	2,115.24	2,204.43	2,307.63		1,960.69	2,048.47	2,157.54	2,248.52	2,353.78		2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H		28.125	29.385	30.950	32.255	33.765		28.478	29.753	31.337	32.658	34.187		29.047	30.348	31.964	33.311	34.871		29.919	31.258	32.922	34.311	35.917
	025	0689	Drafting Technician II	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	029	0691	Drafting Technician III	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	027	0533	Economist II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.776	44.894	46.845	48.962	51.506	53.934	43.631	45.792	47.782	49.941	52.537	55.013	44.940	47.166	49.215	51.439	54.113	56.663
	033	0535	Economist III	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	91,387.19	96,117.00	100,693.17	105,370.47	110,248.09	115,427.14	93,214.93	98,039.34	102,707.03	107,477.88	112,453.05	117,735.68	96,011.38	100,980.52	105,788.24	110,702.22	115,826.64	121,267.75
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,501.42	3,682.64	3,857.98	4,037.18	4,224.06	4,422.50	3,571.45	3,756.30	3,935.14	4,117.93	4,308.55	4,510.95	3,678.60	3,868.99	4,053.19	4,241.46	4,437.80	4,646.27
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.873	54.558	57.155	59.810	62.579	65.518	52.910	55.649	58.298	61.006	63.830	66.829	54.498	57.318	60.047	62.837	65.745	68.834
	015	0341	Electronic Surveillance Monitor	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	050	2259	Emergency Communications Officer	A	60,613.14	63,342.62	66,193.10	69,172.29	72,285.93	75,791.41	61,370.80	64,134.40	67,020.51	70,036.94	73,189.50	76,738.80	62,598.22	65,417.09	68,360.92	71,437.68	74,653.29	78,273.58	64,476.17	67,379.60	70,411.75	73,580.81	76,892.89	80,621.79
				B	2,322.34	2,426.92	2,536.14	2,650.28	2,769.58	2,903.87	2,351.37	2,457.26	2,567.84	2,683.41	2,804.20	2,940.18	2,398.40	2,506.40	2,619.19	2,737.08	2,860.28	2,998.99	2,470.35	2,581.59	2,697.77	2,819.19	2,946.09	3,088.96
				H	34.405	35.955	37.572	39.263	41.030	43.021	34.835	36.404	38.042	39.754	41.544	43.558	35.532	37.132	38.803	40.549	42.375	44.429	36.598	38.246	39.967	41.766	43.646	45.762
	021	2258	Emergency Communications Officer(OC)(S)	A	51,769.73	53,314.07	55,713.16	58,219.80			52,416.85	53,980.50	56,409.57	58,947.55			53,465.19	55,060.11	57,537.77	60,126.50			55,069.14	56,711.91	59,263.90	61,930.29		
				B	1,983.52	2,042.69	2,134.60	2,230.63			2,008.31	2,068.22	2,161.29	2,258.53			2,048.47	2,109.58	2,204.51	2,303.70			2,109.93	2,172.87	2,270.65	2,372.81		
				H	29.385	30.261	31.624	33.048			29.753	30.640	32.019	33.460			30.348	31.253	32.659	34.129			31.258	32.191	33.639	35.153		
	019	0673	Engineering Technologist I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	014	0674	Engineering Technologist I (OC1)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		50,170.58	52,416.85	55,207.68	57,535.63	60,229.20		51,173.99	53,465.19	56,311.83	58,686.34	61,433.78		52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,922.24	2,008.31	2,115.24	2,204.43	2,307.63		1,960.69	2,048.47	2,157.54	2,248.52	2,353.78		2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H		28.125	29.385	30.950	32.255	33.765		28.478	29.753	31.337	32.658	34.187		29.047	30.348	31.964	33.311	34.871		29.919	31.258	32.922	34.311	35.917
	027	0679	Engineering Technologist II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.776	44.894	46.845	48.962	51.506	53.934	43.631	45.792	47.782	49.941	52.537	55.013	44.940	47.166	49.215	51.439	54.113	56.663
	030	0681	Engineering Technologist III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	016	0727	Environment Protection Assistant	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45
				H	33.765	35.296	36.808	38.705	40.517	42.248	34.187	35.738	37.268	39.189	41.024	42.776	34.871	36.453	38.014	39.973	41.844	43.631	35.917	37.546	39.154	41.172	43.099	44.940
	032	1875	Environment Protection Coordinator	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	029	0758	Environment Protection Officer	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	022	0756	Environment Protection Technician	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	020	1331	ERP Software Support Technician	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	66,796.87	69,476.83	72,771.36	76,155.34	79,696.87	83,769.33	68,132.81	70,866.37	74,226.79	77,678.45	81,290.81	85,444.72	70,176.79	72,992.36	76,453.59	80,008.80	83,729.53	88,008.06
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,559.27	2,661.95	2,788.17	2,917.83	3,053.52	3,209.55	2,610.45	2,715.19	2,843.94	2,976.19	3,114.59	3,273.74	2,688.77	2,796.64	2,929.26	3,065.47	3,208.03	3,371.96
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.915	39.436	41.306	43.227	45.237	47.549	38.673	40.225	42.132	44.092	46.142	48.500	39.834	41.432	43.396	45.414	47.526	49.955
	013	1450	ESC Representative	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	020	2125	ESC Team Lead / Specialist	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	66,796.87	69,476.83	72,771.36	76,155.34	79,696.87	83,769.33	68,132.81	70,866.37	74,226.79	77,678.45	81,290.81	85,444.72	70,176.79	72,992.36	76,453.59	80,008.80	83,729.53	88,008.06
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,559.27	2,661.95	2,788.17	2,917.83	3,053.52	3,209.55	2,610.45	2,715.19	2,843.94	2,976.19	3,114.59	3,273.74	2,688.77	2,796.64	2,929.26	3,065.47	3,208.03	3,371.96
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.915	39.436	41.306	43.227	45.237	47.549	38.673	40.225	42.132	44.092	46.142	48.500	39.834	41.432	43.396	45.414	47.526	49.955
	025	3299	Financial Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	026	3301	Financial Analyst (OC)(S)	A	53,264.13	55,928.28	58,724.98	61,659.98	64,742.90	67,981.39	53,929.93	56,627.38	59,459.04	62,430.73	65,552.19	68,831.16	55,008.53	57,759.93	60,648.22	63,679.34	66,863.23	70,207.78	56,658.79	59,492.73	62,467.67	65,589.72	68,869.13	72,314.01
				B	2,040.78	2,142.85	2,250.00	2,362.46	2,480.57	2,604.65	2,066.28	2,169.63	2,278.12	2,391.98	2,511.58	2,637.21	2,107.61	2,213.02	2,323.69	2,439.82	2,561.81	2,689.95	2,170.83	2,279.41	2,393.40	2,513.02	2,638.66	2,770.65
				H	30.235	31.746	33.333	34.999	36.749	38.587	30.612	32.143	33.750	35.437	37.209	39.070	31.224	32.786	34.425	36.146	37.953	39.851	32.161	33.769	35.458	37.230	39.091	41.047
	030	1333	Financial Integration Analyst	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	013	1295	Fingerprint Technician I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	016	1826	Fingerprint Technician I (OC)(S)	A	45,375.35	47,440.21	49,551.19				45,942.54	48,033.21	50,170.58				46,861.39	48,993.88	51,173.99				48,267.23	50,463.69	52,709.21			
				B	1,738.52	1,817.63	1,898.52				1,760.25	1,840.35	1,922.24				1,795.46	1,877.16	1,960.69				1,849.32	1,933.47	2,019.51			
				H	25.756	26.928	28.125				26.078	27.264	28.478				26.599	27.810	29.047				27.397	28.644	29.919			
	014	0760	Fingerprint Technician II	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	025	3225	Firearms & Ballistics Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	022	0549	Fleet Safety Officer	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
**	030	3440	Fleet Safety Officer II	A							81,778.80	85,810.12	89,595.29	93,824.62	98,603.35	103,335.69	83,414.38	87,526.32	91,387.20	95,701.11	100,575.42	105,402.40	85,916.81	90,152.11	94,128.81	98,572.15	103,592.68	108,564.48
			New classification effective February 2, 2022	B							3,133.29	3,287.74	3,432.77	3,594.81	3,777.91	3,959.22	3,195.95	3,353.50	3,501.43	3,666.71	3,853.46	4,038.41	3,291.83	3,454.10	3,606.47	3,776.71	3,969.07	4,159.56
				H							46.419	48.707	50.856	53.256	55.969	58.655	47.347	49.681	51.873	54.322	57.088	59.828	48.768	51.172	53.429	55.951	58.801	61.623
	015	0332	Forecasting Assistant	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	018	0481	Graphic Designer I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	022	0483	Graphic Designer II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	036	2147	Identification Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	022	2149	Identification Technician II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	032	3259	IT Analyst	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	024	3281	IT Analyst(OC)(S)	A			69,725.48	73,211.75	76,868.98	80,716.37			70,597.05	74,126.90	77,829.84	81,725.32			72,008.99	75,609.43	79,386.44	83,359.83			74,169.26	77,877.72	81,768.03	85,860.63
				B			2,671.47	2,805.04	2,945.17	3,092.59			2,704.87	2,840.11	2,981.99	3,131.24			2,758.97	2,896.91	3,041.63	3,193.86			2,841.73	2,983.82	3,132.87	3,289.68
				H			39.577	41.555	43.632	45.816			40.072	42.076	44.178	46.389			40.874	42.917	45.061	47.316			42.100	44.205	46.413	48.736
	022	3271	IT Sourcing Analyst	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	036	3273	IT Sourcing Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	039	3263	IT Project Manager	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	93,812.39	98,606.37	103,301.17	109,493.49	114,419.73	119,571.55	95,688.64	100,578.50	105,367.20	111,683.36	116,708.12	121,962.98	98,559.29	103,595.86	108,528.21	115,033.86	120,209.37	125,621.87
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,594.34	3,778.02	3,957.90	4,195.15	4,383.90	4,581.29	3,666.23	3,853.58	4,037.06	4,279.06	4,471.58	4,672.91	3,776.22	3,969.19	4,158.17	4,407.43	4,605.72	4,813.10
				H	52.593	55.279	57.913	61.383	64.145	67.032	53.250	55.971	58.636	62.150	64.947	67.871	54.315	57.090	59.808	63.393	66.246	69.228	55.944	58.803	61.603	65.295	68.233	71.305
	025	3240	Interactive Media Supervisor	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	032	2052	Investment Analyst	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	006	0729	Laboratory Assistant	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	029	0737	Laboratory Scientist I	A	78,115.11	81,508.71	85,192.80	89,620.12	93,845.10	98,174.26	79,091.55	82,527.57	86,257.71	90,740.37	95,018.17	99,401.44	80,673.38	84,178.12	87,982.87	92,555.18	96,918.53	101,389.46	83,093.58	86,703.46	90,622.35	95,331.84	99,826.09	104,431.15
				B	2,992.92	3,122.94	3,264.09	3,433.72	3,595.60	3,761.47	3,030.33	3,161.98	3,304.89	3,476.64	3,640.54	3,808.48	3,090.93	3,225.22	3,370.99	3,546.18	3,713.35	3,884.65	3,183.66	3,321.97	3,472.12	3,652.56	3,824.75	4,001.19
				H	44.339	46.266	48.357	50.870	53.268	55.725	44.894	46.844	48.961	51.506	53.934	56.422	45.792	47.781	49.941	52.536	55.013	57.550	47.165	49.214	51.439	54.112	56.663	59.277
	033	0739	Laboratory Scientist II	A	90,258.76	94,930.40	99,450.14	104,069.57	108,886.85	114,002.19	91,386.99	96,117.03	100,693.27	105,370.44	110,247.94	115,427.22	93,214.73	98,039.37	102,707.13	107,477.85	112,452.90	117,735.76	96,011.18	100,980.55	105,788.35	110,702.18	115,826.48	121,267.83
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,501.42	3,682.64	3,857.98	4,037.18	4,224.06	4,422.50	3,571.45	3,756.30	3,935.14	4,117.93	4,308.54	4,510.95	3,678.59	3,868.99	4,053.19	4,241.46	4,437.80	4,646.28
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.873	54.558	57.155	59.810	62.579	65.519	52.910	55.649	58.298	61.006	63.830	66.829	54.498	57.318	60.047	62.836	65.745	68.834
	032	0741	Laboratory Supervisor	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	036	0731	Laboratory Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	018	0733	Laboratory Technician II	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	025	0735	Laboratory Technician III	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	022	2168	Land Administration Technician	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	013	0293	Landlord & Tenant Consultant I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	015	0295	Landlord & Tenant Consultant II	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	032	0778	Landscape Architect II	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	036	0770	Landscape Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	022	0772	Landscape Technician II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	029	0774	Landscape Technician III	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	036	2234	Lead DATS Service Specialist	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	012	0306	Legal Assistant	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	019	0479	Librarian	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	010	0475	Library Technician I	A	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	45,942.54	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	46,861.39	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	48,267.23	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,760.25	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	1,795.46	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	1,849.32	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97
				H	25.756	26.928	28.125	29.385	30.950	32.255	26.078	27.264	28.478	29.753	31.337	32.658	26.599	27.810	29.047	30.348	31.964	33.311	27.397	28.644	29.919	31.258	32.922	34.311

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	0477	Library Technician II	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	025	1882	Loss Prevention Coordinator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	014	0367	Mail Clerk III	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	022	0487	Market Planner I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	031	0489	Market Planner II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	84,020.21	87,402.26	91,387.19	96,117.00	100,693.17	105,370.47	85,700.61	89,150.31	93,214.93	98,039.34	102,707.03	107,477.88	88,271.63	91,824.81	96,011.38	100,980.52	105,788.24	110,702.22
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,219.17	3,348.75	3,501.42	3,682.64	3,857.98	4,037.18	3,283.55	3,415.72	3,571.45	3,756.30	3,935.14	4,117.93	3,382.05	3,518.19	3,678.60	3,868.99	4,053.19	4,241.46
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.691	49.611	51.873	54.558	57.155	59.810	48.645	50.603	52.910	55.649	58.298	61.006	50.105	52.121	54.498	57.318	60.047	62.837
	036	0461	Materials Planning Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	007	0463	Materials Planning Technician I (OC2)(S)	A		46,072.61	48,095.21	50,265.74	52,931.80	55,177.25		46,648.52	48,696.40	50,894.06	53,593.45	55,866.97		47,581.49	49,670.33	51,911.94	54,665.32	56,984.30		49,008.93	51,160.44	53,469.30	56,305.28	58,693.83
				B		1,765.23	1,842.72	1,925.89	2,028.04	2,114.06		1,787.30	1,865.76	1,949.96	2,053.39	2,140.50		1,823.05	1,903.08	1,988.96	2,094.46	2,183.31		1,877.74	1,960.17	2,048.63	2,157.29	2,248.81
				H		26.152	27.300	28.532	30.045	31.319		26.479	27.641	28.888	30.421	31.711		27.008	28.194	29.466	31.029	32.345		27.818	29.040	30.350	31.960	33.316
	022	0467	Materials Planning Technician II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	010	0719	Materials Technical Assistant	A	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	45,942.54	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	46,861.39	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	48,267.23	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,760.25	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	1,795.46	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	1,849.32	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97
				H	25.756	26.928	28.125	29.385	30.950	32.255	26.078	27.264	28.478	29.753	31.337	32.658	26.599	27.810	29.047	30.348	31.964	33.311	27.397	28.644	29.919	31.258	32.922	34.311
	022	0517	Methods Analyst I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	010	1848	Methods Analyst I (OC)(S)	A			56,825.31	59,485.63	62,184.37	64,846.63			57,535.63	60,229.20	62,961.67	65,657.21			58,686.34	61,433.78	64,220.91	66,970.36			60,446.93	63,276.80	66,147.54	68,979.47
				B			2,177.22	2,279.15	2,382.53	2,484.55			2,204.43	2,307.63	2,412.32	2,515.60			2,248.52	2,353.78	2,460.57	2,565.91			2,315.97	2,424.40	2,534.39	2,642.89
				H			32.255	33.765	35.296	36.808			32.658	34.187	35.738	37.268			33.311	34.871	36.453	38.014			34.311	35.917	37.546	39.154
	030	0519	Methods Analyst II	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	002	0355	Microfilm Operator I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,873.10	40,415.34	42,212.37	44,048.28	45,942.54	48,033.21	39,650.57	41,223.65	43,056.62	44,929.24	46,861.39	48,993.88	40,840.08	42,460.36	44,348.32	46,277.12	48,267.23	50,463.69
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,489.39	1,548.48	1,617.33	1,687.67	1,760.25	1,840.35	1,519.18	1,579.45	1,649.68	1,721.43	1,795.46	1,877.16	1,564.75	1,626.83	1,699.17	1,773.07	1,849.32	1,933.47
				H	21.793	22.657	23.664	24.693	25.756	26.928	22.065	22.940	23.960	25.003	26.078	27.264	22.506	23.399	24.440	25.503	26.599	27.810	23.182	24.101	25.173	26.268	27.397	28.644
	012	1376	Municipal Enforcement Officer I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	020	1377	Municipal Enforcement Officer II	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	66,796.87	69,476.83	72,771.36	76,155.34	79,696.87	83,769.33	68,132.81	70,866.37	74,226.79	77,678.45	81,290.81	85,444.72	70,176.79	72,992.36	76,453.59	80,008.80	83,729.53	88,008.06
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,559.27	2,661.95	2,788.17	2,917.83	3,053.52	3,209.55	2,610.45	2,715.19	2,843.94	2,976.19	3,114.59	3,273.74	2,688.77	2,796.64	2,929.26	3,065.47	3,208.03	3,371.96
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.915	39.436	41.306	43.227	45.237	47.549	38.673	40.225	42.132	44.092	46.142	48.500	39.834	41.432	43.396	45.414	47.526	49.955
	025	1378	Municipal Enforcement Officer III	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	023	0809	Museologist II	A	68,619.09	71,872.95	73,148.36	77,570.07	81,759.36	85,731.61	69,476.83	72,771.36	74,062.71	78,539.70	82,781.35	86,803.26	70,866.37	74,226.79	75,543.97	80,110.49	84,436.98	88,539.32	72,992.36	76,453.59	77,810.29	82,513.80	86,970.09	91,195.50
				B	2,629.08	2,753.75	2,802.61	2,972.03	3,132.54	3,284.73	2,661.95	2,788.17	2,837.65	3,009.18	3,171.70	3,325.80	2,715.19	2,843.94	2,894.40	3,069.37	3,235.13	3,392.31	2,796.64	2,929.26	2,981.24	3,161.45	3,332.19	3,494.08
				H	38.948	40.796	41.520	44.030	46.409	48.662	39.436	41.306	42.039	44.581	46.988	49.271	40.225	42.132	42.880	45.472	47.928	50.256	41.432	43.396	44.166	46.836	49.366	51.764
	006	0343	Offset Equipment Operator I	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	014	0349	Offset Equipment Operator III	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	036	7050	Operations Supervisor DATS	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	030	1315	Operation Support Technician	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	006	7042	Operations Technician DATS	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.660	24.690	25.760	26.930	28.130	29.390	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	018	1402	Paralegal I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	022	1403	Paralegal II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	014	1339	Parts Technician I	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	036	1341	Parts Technician II	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	013	0743	Photo Laboratory Technician I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	015	0745	Photo Laboratory Technician II	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	030	0664	Planner I	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	009	0665	Planner I (OC1)(Q)	A					52,993.28	56,093.47					53,655.70	56,794.64					54,728.81	57,930.53					56,370.67	59,668.45
				B					2,030.40	2,149.18					2,055.77	2,176.04					2,096.89	2,219.56					2,159.80	2,286.15
				H					30.080	31.839					30.456	32.238					31.065	32.882					31.997	33.869
	013	0666	Planner I (OC2)(Q)	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.99	60,128.06	63,760.99	67,547.57	71,032.69	74,412.80	78,298.55	61,330.62	65,036.21	68,898.52	72,453.34	75,901.05	79,864.52	63,170.54	66,987.30	70,965.48	74,626.94	78,178.08	82,260.46
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,303.76	2,442.95	2,588.03	2,721.56	2,851.07	2,999.94	2,349.83	2,491.81	2,639.79	2,775.99	2,908.09	3,059.94	2,420.33	2,566.56	2,718.98	2,859.27	2,995.33	3,151.74
				H	33.708	35.746	37.868	39.822	41.716	43.894	34.130	36.192	38.341	40.319	42.238	44.444	34.812	36.916	39.108	41.126	43.083	45.332	35.857	38.023	40.281	42.360	44.375	46.692
	032	0670	Planner II	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	030	3231	Planning Enforcement Technician	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	019	1370	Planning Technician I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	014	2224	Planning Technician I (OC)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		50,170.58	52,416.85	55,207.68	57,535.63	60,229.20		51,173.99	53,465.19	56,311.83	58,686.34	61,433.78		52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,922.24	2,008.31	2,115.24	2,204.43	2,307.63		1,960.69	2,048.47	2,157.54	2,248.52	2,353.78		2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H		28.125	29.385	30.950	32.255	33.765		28.478	29.753	31.337	32.658	34.187		29.047	30.348	31.964	33.311	34.871		29.919	31.258	32.922	34.311	35.917
	27	0658	Planning Technician II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.776	44.894	46.845	48.962	51.506	53.934	43.631	45.792	47.782	49.941	52.537	55.013	44.940	47.166	49.215	51.439	54.113	56.663
	030	2265	Planning Technician III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	18	0766	Police Armourer	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	013	1374	Police Report Classifier	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	016	3396	Police Report Classifier Unit Supervisor	A	59,485.630	62,184.370	64,846.630	68,188.830	71,381.210	74,429.550	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13
				B	2,279.150	2,382.530	2,484.550	2,612.600	2,734.910	2,851.710	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45
				H	33.770	35.300	36.810	38.710	40.520	42.250	34.187	35.738	37.268	39.189	41.024	42.776	34.871	36.453	38.014	39.973	41.844	43.631	35.917	37.546	39.154	41.172	43.099	44.940
	007	0376	Print Operator	A	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	55,207.68	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	56,311.83	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14	58,001.18
				B	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	2,115.24	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	2,157.54	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93	2,222.27
				H	24.693	25.756	26.928	28.125	29.385	30.950	25.003	26.078	27.264	28.478	29.753	31.337	25.503	26.599	27.810	29.047	30.348	31.964	26.268	27.397	28.644	29.919	31.258	32.922
	025	3403	Privacy Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	039	1876	Process Control Specialist	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	93,812.39	98,606.37	103,301.17	109,493.49	114,419.73	119,571.55	95,688.64	100,578.50	105,367.20	111,683.36	116,708.12	121,962.98	98,559.29	103,595.86	108,528.21	115,033.86	120,209.37	125,621.87
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,594.34	3,778.02	3,957.90	4,195.15	4,383.90	4,581.29	3,666.23	3,853.58	4,037.06	4,279.06	4,471.58	4,672.91	3,776.22	3,969.19	4,158.17	4,407.43	4,605.72	4,813.10
				H	52.593	55.279	57.913	61.383	64.145	67.032	53.250	55.971	58.636	62.150	64.947	67.871	54.315	57.090	59.808	63.393	66.246	69.228	55.944	58.803	61.603	65.295	68.233	71.305
	025	3336	Project Coordinator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	032	3334	Project Manager	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	013	0451	Property & Exhibit Technician I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	016	1825	Property & Exhibit Technician I (OC)(Q)	A	45,375.35	47,440.21	49,551.19				45,942.54	48,033.21	50,170.58				46,861.39	48,993.88	51,173.99				48,267.23	50,463.69	52,709.21			
				B	1,738.52	1,817.63	1,898.52				1,760.25	1,840.35	1,922.24				1,795.46	1,877.16	1,960.69				1,849.32	1,933.47	2,019.51			
				H	25.756	26.928	28.125				26.078	27.264	28.478				26.599	27.810	29.047				27.397	28.644	29.919			
	036	0453	Property & Exhibit Technician II	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	025	0581	Property Agent I	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	031	0583	Property Agent II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	84,020.21	87,402.26	91,387.19	96,117.00	100,693.17	105,370.47	85,700.61	89,150.31	93,214.93	98,039.34	102,707.03	107,477.88	88,271.63	91,824.81	96,011.38	100,980.52	105,788.24	110,702.22
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,219.17	3,348.75	3,501.42	3,682.64	3,857.98	4,037.18	3,283.55	3,415.72	3,571.45	3,756.30	3,935.14	4,117.93	3,382.05	3,518.19	3,678.60	3,868.99	4,053.19	4,241.46
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.691	49.611	51.873	54.558	57.155	59.810	48.645	50.603	52.910	55.649	58.298	61.006	50.105	52.121	54.498	57.318	60.047	62.837
	046	0579	Property Management Officer	A	81,872.69	85,927.53	89,657.74	93,716.41	98,576.08	103,228.28	82,896.10	87,001.62	90,778.46	94,887.87	99,808.28	104,518.63	84,554.02	88,741.66	92,594.03	96,785.62	101,804.45	106,609.01	87,090.64	91,403.91	95,371.85	99,689.19	104,858.58	109,807.28
				B	3,136.88	3,292.24	3,435.16	3,590.67	3,776.87	3,955.12	3,176.10	3,333.40	3,478.10	3,635.55	3,824.07	4,004.55	3,239.62	3,400.06	3,547.66	3,708.26	3,900.55	4,084.64	3,336.81	3,502.07	3,654.09	3,819.51	4,017.57	4,207.18
				H	46.473	48.774	50.891	53.195	55.954	58.594	47.053	49.384	51.527	53.860	56.653	59.327	47.994	50.371	52.558	54.937	57.786	60.513	49.434	51.882	54.135	56.585	59.520	62.329
	036	0577	Property Rental Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	22	0587	Property Sales & Marketing Officer I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	31	0589	Property Sales & Marketing Officer II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	84,020.21	87,402.26	91,387.19	96,117.00	100,693.17	105,370.47	85,700.61	89,150.31	93,214.93	98,039.34	102,707.03	107,477.88	88,271.63	91,824.81	96,011.38	100,980.52	105,788.24	110,702.22
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,219.17	3,348.75	3,501.42	3,682.64	3,857.98	4,037.18	3,283.55	3,415.72	3,571.45	3,756.30	3,935.14	4,117.93	3,382.05	3,518.19	3,678.60	3,868.99	4,053.19	4,241.46
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.691	49.611	51.873	54.558	57.155	59.810	48.645	50.603	52.910	55.649	58.298	61.006	50.105	52.121	54.498	57.318	60.047	62.837
	036	0575	Property Sales Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	029	3328	Public Engagement Advisor	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	025	3330	Public Engagement Coordinator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	017	0495	Public Information Officer I	A	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15	60,577.33	63,611.24	66,796.87	69,476.83	72,771.36	76,155.34	61,788.87	64,883.47	68,132.81	70,866.37	74,226.79	77,678.45	63,642.54	66,829.97	70,176.79	72,992.36	76,453.59	80,008.80
				B	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82	2,320.97	2,437.21	2,559.27	2,661.95	2,788.17	2,917.83	2,367.39	2,485.96	2,610.45	2,715.19	2,843.94	2,976.19	2,438.41	2,560.54	2,688.77	2,796.64	2,929.26	3,065.47
				H	33.960	35.661	37.448	38.948	40.796	42.694	34.385	36.107	37.915	39.436	41.306	43.227	35.072	36.829	38.673	40.225	42.132	44.092	36.125	37.934	39.834	41.432	43.396	45.414
	21A/027	3316	Public Information Officer I (OC)(S)	A	49,225.06	51,682.70	54,267.19	56,982.04			49,840.37	52,328.73	54,945.53	57,694.32			50,837.18	53,375.31	56,044.44	58,848.20			52,362.30	54,976.57	57,725.77	60,613.65		
				B	1,886.02	1,980.18	2,079.20	2,183.22			1,909.59	2,004.93	2,105.19	2,210.51			1,947.78	2,045.03	2,147.30	2,254.72			2,006.22	2,106.38	2,211.72	2,322.36		
				H	27.941	29.336	30.803	32.344			28.290	29.703	31.188	32.748			28.856	30.297	31.812	33.403			29.722	31.206	32.766	34.405		
	44	0497	Public Information Officer II	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	77,386.42	81,427.75	85,050.96	89,245.96	93,332.03	97,521.06	78,934.15	83,056.31	86,751.98	91,030.88	95,198.67	99,471.49	81,302.17	85,548.00	89,354.54	93,761.81	98,054.63	102,455.63
				B	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31	2,965.00	3,119.84	3,258.66	3,419.39	3,575.94	3,736.44	3,024.30	3,182.23	3,323.83	3,487.77	3,647.46	3,811.17	3,115.03	3,277.70	3,423.55	3,592.41	3,756.88	3,925.50
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.926	46.220	48.276	50.658	52.977	55.355	44.804	47.144	49.242	51.671	54.036	56.462	46.149	48.559	50.719	53.221	55.658	58.156
	045	0499	Public Information Officer III	A	82,022.52	85,585.61	89,454.14	94,096.75	98,535.74	103,082.31	83,047.80	86,655.43	90,572.32	95,272.96	99,767.44	104,370.84	84,708.76	88,388.54	92,383.76	97,178.42	101,762.79	106,458.26	87,250.02	91,040.19	95,155.28	100,093.77	104,815.67	109,652.00
				B	3,142.63	3,279.15	3,427.37	3,605.24	3,775.31	3,949.52	3,181.91	3,320.13	3,470.20	3,650.30	3,822.51	3,998.88	3,245.55	3,386.53	3,539.61	3,723.31	3,898.96	4,078.86	3,342.91	3,488.13	3,645.80	3,835.01	4,015.93	4,201.23
				H	46.558	48.580	50.776	53.411	55.931	58.511	47.139	49.187	51.410	54.079	56.630	59.243	48.082	50.171	52.439	55.160	57.762	60.428	49.525	51.676	54.012	56.815	59.495	62.240
	014	0493	Public Information Technician	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	21A/028	3318	Public Information Technician (OC)(S)	A	46,954.16	49,302.57					47,541.09	49,918.85					48,491.91	50,917.23					49,946.67	52,444.75				
				B	1,799.01	1,888.99					1,821.50	1,912.60					1,857.93	1,950.85					1,913.67	2,009.38				
				H	26.652	27.985					26.985	28.335					27.525	28.902					28.351	29.769				
	004	0288	Public Relations Clerk	A	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	40,415.34	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	41,223.65	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	42,460.36	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21
				B	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,548.48	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	1,579.45	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	1,626.83	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51
				H	22.657	23.664	24.693	25.756	26.928	28.125	22.940	23.960	25.003	26.078	27.264	28.478	23.399	24.440	25.503	26.599	27.810	29.047	24.101	25.173	26.268	27.397	28.644	29.919
	012	0321	Public Service Representative I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	22	0539	Records Management Administrator I (Inactive)	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	25	2228	Records Management Business Lead	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	022	2226	Records Management Coordinator	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	002	0797	Recreation Facility Attendant I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,873.10	40,415.34	42,212.37	44,048.28	45,942.54	48,033.21	39,650.57	41,223.65	43,056.62	44,929.24	46,861.39	48,993.88	40,840.08	42,460.36	44,348.32	46,277.12	48,267.23	50,463.69
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,489.39	1,548.48	1,617.33	1,687.67	1,760.25	1,840.35	1,519.18	1,579.45	1,649.68	1,721.43	1,795.46	1,877.16	1,564.75	1,626.83	1,699.17	1,773.07	1,849.32	1,933.47
				H	21.793	22.657	23.664	24.693	25.756	26.928	22.065	22.940	23.960	25.003	26.078	27.264	22.506	23.399	24.440	25.503	26.599	27.810	23.182	24.101	25.173	26.268	27.397	28.644
	006	0799	Recreation Facility Attendant II	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	19	0791	Recreation Officer I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	25	0793	Recreation Officer II	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	29	0795	Recreation Officer III	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	034	0784	Recreation Technician I	A	33,675.67	35,300.69	36,576.10	38,393.19	39,916.39	41,691.23	34,096.62	35,741.95	37,033.30	38,873.10	40,415.34	42,212.37	34,778.55	36,456.79	37,773.97	39,650.57	41,223.65	43,056.62	35,821.90	37,550.49	38,907.19	40,840.08	42,460.36	44,348.32
				B	1,290.25	1,352.50	1,401.38	1,471.00	1,529.36	1,597.37	1,306.38	1,369.42	1,418.90	1,489.39	1,548.48	1,617.33	1,332.51	1,396.81	1,447.28	1,519.18	1,579.45	1,649.68	1,372.49	1,438.72	1,490.70	1,564.75	1,626.83	1,699.17
				H	19.115	20.038	20.762	21.793	22.657	23.664	19.354	20.288	21.021	22.065	22.940	23.960	19.741	20.694	21.441	22.506	23.399	24.440	20.333	21.314	22.084	23.182	24.101	25.173
	002	0786	Recreation Technician II	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,873.10	40,415.34	42,212.37	44,048.28	45,942.54	48,033.21	39,650.57	41,223.65	43,056.62	44,929.24	46,861.39	48,993.88	40,840.08	42,460.36	44,348.32	46,277.12	48,267.23	50,463.69
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,489.39	1,548.48	1,617.33	1,687.67	1,760.25	1,840.35	1,519.18	1,579.45	1,649.68	1,721.43	1,795.46	1,877.16	1,564.75	1,626.83	1,699.17	1,773.07	1,849.32	1,933.47
				H	21.793	22.657	23.664	24.693	25.756	26.928	22.065	22.940	23.960	25.003	26.078	27.264	22.506	23.399	24.440	25.503	26.599	27.810	23.182	24.101	25.173	26.268	27.397	28.644
	013	0788	Recreation Technician III	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	014	0485	Research Assistant	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	022	2255	Residential Property Coordinator	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	18	0644	Risk Management Consultant I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	024	0646	Risk Management Consultant II	A			77,331.90	80,770.15	84,752.01	88,637.80			78,298.55	81,779.78	85,811.41	89,745.77			79,864.52	83,415.37	87,527.64	91,540.69			82,260.46	85,917.83	90,153.47	94,286.91
				B			2,962.91	3,094.66	3,247.19	3,396.10			2,999.94	3,133.32	3,287.79	3,438.54			3,059.94	3,195.99	3,353.55	3,507.31			3,151.74	3,291.87	3,454.16	3,612.53
				H			43.894	45.846	48.106	50.312			44.444	46.420	48.708	50.941			45.332	47.348	49.682	51.960			46.692	48.768	51.173	53.519
	30	0648	Risk Management Consultant III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	036	0650	Safety Assistant	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	21A/013	7067	Safety Codes Officer I	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	60,128.06	63,760.99	67,547.57	71,032.69	74,412.80	78,298.55	61,330.62	65,036.21	68,898.52	72,453.34	75,901.05	79,864.52	63,170.54	66,987.30	70,965.48	74,626.94	78,178.08	82,260.46
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,303.76	2,442.95	2,588.03	2,721.56	2,851.07	2,999.94	2,349.83	2,491.81	2,639.79	2,775.99	2,908.09	3,059.94	2,420.33	2,566.56	2,718.98	2,859.27	2,995.33	3,151.74
				H	33.708	35.746	37.868	39.822	41.716	43.894	34.130	36.192	38.341	40.319	42.238	44.444	34.812	36.916	39.108	41.126	43.083	45.332	35.857	38.023	40.281	42.360	44.375	46.692
	029	7069	Safety Codes Officer II	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	031	7071	Safety Codes Officer III	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	84,020.21	87,402.26	91,387.19	96,117.00	100,693.17	105,370.47	85,700.61	89,150.31	93,214.93	98,039.34	102,707.03	107,477.88	88,271.63	91,824.81	96,011.38	100,980.52	105,788.24	110,702.22
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,219.17	3,348.75	3,501.42	3,682.64	3,857.98	4,037.18	3,283.55	3,415.72	3,571.45	3,756.30	3,935.14	4,117.93	3,382.05	3,518.19	3,678.60	3,868.99	4,053.19	4,241.46
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.691	49.611	51.873	54.558	57.155	59.810	48.645	50.603	52.910	55.649	58.298	61.006	50.105	52.121	54.498	57.318	60.047	62.837
	032	3379	Safety Codes Officer IV	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	015	7040	Scheduler DATS	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.260	33.770	35.300	36.810	38.710	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	012	1311	Security Administrator	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	014	1890	Seized Vehicle Technician	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	033	1325	Senior Accountant	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	91,387.19	96,117.00	100,693.17	105,370.47	110,248.09	115,427.14	93,214.93	98,039.34	102,707.03	107,477.88	112,453.05	117,735.68	96,011.38	100,980.52	105,788.24	110,702.22	115,826.64	121,267.75
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,501.42	3,682.64	3,857.98	4,037.18	4,224.06	4,422.50	3,571.45	3,756.30	3,935.14	4,117.93	4,308.55	4,510.95	3,678.60	3,868.99	4,053.19	4,241.46	4,437.80	4,646.27
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.873	54.558	57.155	59.810	62.579	65.518	52.910	55.649	58.298	61.006	63.830	66.829	54.498	57.318	60.047	62.837	65.745	68.834
	18	1343	Senior Accounting Assistant	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.738	37.268	39.189	41.024	42.776	44.894	36.453	38.014	39.973	41.844	43.631	45.792	37.546	39.154	41.172	43.099	44.940	47.166
	022	0754	Senior Biological Sciences Technologist	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	029	1349	Senior Buyer	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	99,401.79	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	101,389.83	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10	104,431.52
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	3,808.50	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,884.67	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75	4,001.21
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.894	46.845	48.962	51.506	53.934	56.422	45.792	47.782	49.941	52.537	55.013	57.551	47.166	49.215	51.439	54.113	56.663	59.277
	21A008	1350	Senior Buyer (OC1)(S)	A		51,769.73	54,526.10	56,825.31	59,485.63	62,184.37		52,416.85	55,207.68	57,535.63	60,229.20	62,961.67		53,465.19	56,311.83	58,686.34	61,433.78	64,220.91		55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B		1,983.52	2,089.12	2,177.22	2,279.15	2,382.53		2,008.31	2,115.24	2,204.43	2,307.63	2,412.32		2,048.47	2,157.54	2,248.52	2,353.78	2,460.57		2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H		29.385	30.950	32.255	33.765	35.296		29.753	31.337	32.658	34.187	35.738		30.348	31.964	33.311	34.871	36.453		31.258	32.922	34.311	35.917	37.546
	21A/012	1351	Senior Buyer (OC2)(S)*Remains at Step 6 for 1 Year	A		62,184.37	64,846.63	68,188.83	71,531.05	74,429.55		62,961.67	65,657.21	69,041.19	72,425.19	75,359.92		64,220.91	66,970.36	70,422.01	73,873.69	76,867.12		66,147.54	68,979.47	72,534.67	76,089.90	79,173.13
				B		2,382.53	2,484.55	2,612.60	2,740.65	2,851.71		2,412.32	2,515.60	2,645.26	2,774.91	2,887.35		2,460.57	2,565.91	2,698.16	2,830.41	2,945.10		2,534.39	2,642.89	2,779.11	2,915.32	3,033.45
				H		35.296	36.808	38.705	40.602	42.248		35.738	37.268	39.189	41.110	42.776		36.453	38.014	39.973	41.932	43.631		37.546	39.154	41.172	43.190	44.940
	025	3401	Senior Corporate Access & Privacy Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	033	0662	Senior Development Control Officer	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	91,387.19	96,117.00	100,693.17	105,370.47	110,248.09	115,427.14	93,214.93	98,039.34	102,707.03	107,477.88	112,453.05	117,735.68	96,011.38	100,980.52	105,788.24	110,702.22	115,826.64	121,267.75
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,501.42	3,682.64	3,857.98	4,037.18	4,224.06	4,422.50	3,571.45	3,756.30	3,935.14	4,117.93	4,308.55	4,510.95	3,678.60	3,868.99	4,053.19	4,241.46	4,437.80	4,646.27
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.873	54.558	57.155	59.810	62.579	65.518	52.910	55.649	58.298	61.006	63.830	66.829	54.498	57.318	60.047	62.837	65.745	68.834
	038	3257	Senior Domain Architect	A	98,925.67	104,063.84	109,013.77	114,069.35	119,340.05	124,948.83	100,162.24	105,364.64	110,376.44	115,495.22	120,831.80	126,510.69	102,165.49	107,471.93	112,583.97	117,805.12	123,248.44	129,040.90	105,230.45	110,696.09	115,961.49	121,339.27	126,945.89	132,912.13
				B	3,790.26	3,987.13	4,176.78	4,370.49	4,572.42	4,787.32	3,837.63	4,036.96	4,228.98	4,425.10	4,629.57	4,847.15	3,914.39	4,117.70	4,313.56	4,513.61	4,722.16	4,944.10	4,031.82	4,241.23	4,442.97	4,649.01	4,863.83	5,092.42
				H	56.151	59.068	61.878	64.747	67.740	70.924	56.854	59.807	62.652	65.557	68.586	71.810	57.991	61.003	63.905	66.868	69.958	73.246	59.731	62.833	65.822	68.874	72.057	75.443
	033	1335	Senior Financial Analyst	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	91,387.19	96,117.00	100,693.17	105,370.47	110,248.09	115,427.14	93,214.93	98,039.34	102,707.03	107,477.88	112,453.05	117,735.68	96,011.38	100,980.52	105,788.24	110,702.22	115,826.64	121,267.75
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,501.42	3,682.64	3,857.98	4,037.18	4,224.06	4,422.50	3,571.45	3,756.30	3,935.14	4,117.93	4,308.55	4,510.95	3,678.60	3,868.99	4,053.19	4,241.46	4,437.80	4,646.27
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.873	54.558	57.155	59.810	62.579	65.518	52.910	55.649	58.298	61.006	63.830	66.829	54.498	57.318	60.047	62.837	65.745	68.834
	039	3261	Senior IT Analyst	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	93,812.39	98,606.37	103,301.17	109,493.49	114,419.73	119,571.55	95,688.64	100,578.50	105,367.20	111,683.36	116,708.12	121,962.98	98,559.29	103,595.86	108,528.21	115,033.86	120,209.37	125,621.87
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,594.34	3,778.02	3,957.90	4,195.15	4,383.90	4,581.29	3,666.23	3,853.58	4,037.06	4,279.06	4,471.58	4,672.91	3,776.22	3,969.19	4,158.17	4,407.43	4,605.72	4,813.10
				H	52.593	55.279	57.913	61.383	64.145	67.032	53.250	55.971	58.636	62.150	64.947	67.871	54.315	57.090	59.808	63.393	66.246	69.228	55.944	58.803	61.603	65.295	68.233	71.305
	038	3265	Senior IT Project Manager	A	98,925.67	104,063.84	109,013.77	114,069.35	119,340.05	124,948.83	100,162.24	105,364.64	110,376.44	115,495.22	120,831.80	126,510.69	102,165.49	107,471.93	112,583.97	117,805.12	123,248.44	129,040.90	105,230.45	110,696.09	115,961.49	121,339.27	126,945.89	132,912.13
				B	3,790.26	3,987.13	4,176.78	4,370.49	4,572.42	4,787.32	3,837.63	4,036.96	4,228.98	4,425.10	4,629.57	4,847.15	3,914.39	4,117.70	4,313.56	4,513.61	4,722.16	4,944.10	4,031.82	4,241.23	4,442.97	4,649.01	4,863.83	5,092.42
				H	56.151	59.068	61.878	64.747	67.740	70.924	56.854	59.807	62.652	65.557	68.586	71.810	57.991	61.003	63.905	66.868	69.958	73.246	59.731	62.833	65.822	68.874	72.057	75.443
	017	0384	Senior Print Operator	A	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15	60,577.33	63,611.24	66,796.87	69,476.83	72,771.36	76,155.34	61,788.87	64,883.47	68,132.81	70,866.37	74,226.79	77,678.45	63,642.54	66,829.97	70,176.79	72,992.36	76,453.59	80,008.80
				B	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82	2,320.97	2,437.21	2,559.27	2,661.95	2,788.17	2,917.83	2,367.39	2,485.96	2,610.45	2,715.19	2,843.94	2,976.19	2,438.41	2,560.54	2,688.77	2,796.64	2,929.26	3,065.47
				H	33.960	35.661	37.448	38.948	40.796	42.694	34.385	36.107	37.915	39.436	41.306	43.227	35.072	36.829	38.673	40.225	42.132	44.092	36.125	37.934	39.834	41.432	43.396	45.414
	30	0612	Social Planner	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	25	1843	Social Worker	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	27	0604	Social Worker II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.776	44.894	46.845	48.962	51.506	53.934	43.631	45.792	47.782	49.941	52.537	55.013	44.940	47.166	49.215	51.439	54.113	56.663
	30	0416	Software Analyst I	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	012	0441	Storeperson I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	013	0443	Storeperson II	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	015	0445	Storeperson III	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11
				H	30.950	32.255	33.765	35.296	36.808	38.705	31.337	32.658	34.187	35.738	37.268	39.189	31.964	33.311	34.871	36.453	38.014	39.973	32.922	34.311	35.917	37.546	39.154	41.172
	022	2272	Strategic Planning Analyst I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	21A/010	2271	Strategic Planning Analyst I (OC)(S)	A			56,825.31	59,485.63	62,184.37	64,846.63			57,535.63	60,229.20	62,961.67	65,657.21			58,686.34	61,433.78	64,220.91	66,970.36			60,446.93	63,276.80	66,147.54	68,979.47
				B			2,177.22	2,279.15	2,382.53	2,484.55			2,204.43	2,307.63	2,412.32	2,515.60			2,248.52	2,353.78	2,460.57	2,565.91			2,315.97	2,424.40	2,534.39	2,642.89
				H			32.255	33.765	35.296	36.808			32.658	34.187	35.738	37.268			33.311	34.871	36.453	38.014			34.311	35.917	37.546	39.154
	030	2273	Strategic Planning Analyst II	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	032	2274	Strategic Planning Analyst III	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	109,505.17	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	111,695.27	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99	115,046.13
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	4,195.60	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	4,279.51	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58	4,407.90
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.708	50.855	53.256	55.970	58.655	62.157	49.682	51.872	54.321	57.089	59.829	63.400	51.173	53.428	55.951	58.802	61.623	65.302
	030	3402	Supervisor, Information Access	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	011	0695	Survey Technical Assistant I	A	46,996.51	49,105.56	51,178.13	53,534.95	56,435.38	58,888.25	47,583.97	49,719.38	51,817.86	54,204.14	57,140.82	59,624.35	48,535.65	50,713.77	52,854.21	55,288.22	58,283.64	60,816.84	49,991.72	52,235.18	54,439.84	56,946.87	60,032.15	62,641.35
				B	1,800.64	1,881.45	1,960.85	2,051.15	2,162.29	2,256.26	1,823.14	1,904.96	1,985.36	2,076.79	2,189.30	2,284.46	1,859.60	1,943.06	2,025.07	2,118.32	2,233.09	2,330.15	1,915.39	2,001.35	2,085.82	2,181.87	2,300.08	2,400.05
				H	26.676	27.873	29.050	30.387	32.034	33.426	27.009	28.222	29.413	30.767	32.434	33.844	27.550	28.786	30.001	31.383	33.083	34.521	28.376	29.650	30.901	32.324	34.075	35.556
	014	0697	Survey Technical Assistant II	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	19	0699	Survey Technologist I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	014	0700	Survey Technologist I (OC)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		50,170.58	52,416.85	55,207.68	57,535.63	60,229.20		51,173.99	53,465.19	56,311.83	58,686.34	61,433.78		52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,922.24	2,008.31	2,115.24	2,204.43	2,307.63		1,960.69	2,048.47	2,157.54	2,248.52	2,353.78		2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H		28.125	29.385	30.950	32.255	33.765		28.478	29.753	31.337	32.658	34.187		29.047	30.348	31.964	33.311	34.871		29.919	31.258	32.922	34.311	35.917
	27	0703	Survey Technologist II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.776	44.894	46.845	48.962	51.506	53.934	43.631	45.792	47.782	49.941	52.537	55.013	44.940	47.166	49.215	51.439	54.113	56.663
	014	0323	Team Lead Call Centre / Public Service Representative	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	036	7044	Team Lead Dispatchers DATS	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	012	7048	Team Lead Operations Technicians DATS	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.930	28.130	29.390	30.950	32.260	33.770	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	036	7046	Team Lead Schedulers DATS	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	57,535.63	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	58,686.34	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	60,446.93	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,204.43	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,248.52	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,315.97	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.658	34.187	35.738	37.268	39.189	41.024	33.311	34.871	36.453	38.014	39.973	41.844	34.311	35.917	37.546	39.154	41.172	43.099
	022	3267	Technical Training Facilitator I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	044	3269	Technical Training Facilitator II	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	77,386.42	81,427.75	85,050.96	89,245.96	93,332.03	97,521.06	78,934.15	83,056.31	86,751.98	91,030.88	95,198.67	99,471.49	81,302.17	85,548.00	89,354.54	93,761.81	98,054.63	102,455.63
				B	2,928.39	3,081.33	3,218.43	3,376.16	3,531.79	3,690.31	2,965.00	3,119.84	3,258.66	3,419.39	3,575.94	3,736.44	3,024.30	3,182.23	3,323.83	3,487.77	3,647.46	3,811.17	3,115.03	3,277.70	3,423.55	3,592.41	3,756.88	3,925.50
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.926	46.220	48.276	50.658	52.977	55.355	44.804	47.144	49.242	51.671	54.036	56.462	46.149	48.559	50.719	53.221	55.658	58.156
	025	2105	Telecommunications Systems Coordinator I	A	71,380.82	74,430.41	78,114.23	81,510.89	85,192.94	89,621.98	72,273.08	75,360.79	79,090.66	82,529.78	86,257.85	90,742.25	73,718.54	76,868.01	80,672.47	84,180.37	87,983.01	92,557.10	75,930.10	79,174.05	83,092.65	86,705.78	90,622.50	95,333.81
				B	2,734.90	2,851.74	2,992.88	3,123.02	3,264.10	3,433.79	2,769.08	2,887.39	3,030.29	3,162.06	3,304.90	3,476.71	2,824.47	2,945.13	3,090.90	3,225.30	3,371.00	3,546.25	2,909.20	3,033.49	3,183.63	3,322.06	3,472.13	3,652.64
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.023	42.776	44.893	46.845	48.961	51.507	41.844	43.632	45.791	47.782	49.941	52.537	43.099	44.941	47.165	49.216	51.439	54.113
	029	2107	Telecommunications Systems Coordinator II	A	78,114.23	81,510.89	85,192.94	89,621.98	93,846.66	98,175.28	79,090.66	82,529.78	86,257.85	90,742.25	95,019.74	99,402.47	80,672.47	84,180.37	87,983.01	92,557.10	96,920.14	101,390.52	83,092.65	86,705.78	90,622.50	95,333.81	99,827.74	104,432.24
				B	2,992.88	3,123.02	3,264.10	3,433.79	3,595.66	3,761.50	3,030.29	3,162.06	3,304.90	3,476.71	3,640.60	3,808.52	3,090.90	3,225.30	3,371.00	3,546.25	3,713.42	3,884.69	3,183.63	3,322.06	3,472.13	3,652.64	3,824.82	4,001.24
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.893	46.845	48.961	51.507	53.935	56.423	45.791	47.782	49.941	52.537	55.014	57.551	47.165	49.216	51.439	54.113	56.664	59.278
	013	2036	TIPS Administrator	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	19	2138	Training Specialist I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	25	2139	Training Specialist II	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0707	Transportation Technical Assistant I	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	035	0709	Transportation Technical Assistant II	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		50,170.58	52,416.85	55,207.68	57,535.63	60,229.20		51,173.99	53,465.19	56,311.83	58,686.34	61,433.78		52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,922.24	2,008.31	2,115.24	2,204.43	2,307.63		1,960.69	2,048.47	2,157.54	2,248.52	2,353.78		2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H		28.125	29.385	30.950	32.255	33.765		28.478	29.753	31.337	32.658	34.187		29.047	30.348	31.964	33.311	34.871		29.919	31.258	32.922	34.311	35.917
	19	0711	Transportation Technician I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	65,657.21	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	66,970.36	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	68,979.47	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,515.60	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	2,565.91	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	2,642.89	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01
				H	36.808	38.705	40.517	42.248	44.339	46.267	37.268	39.189	41.024	42.776	44.894	46.845	38.014	39.973	41.844	43.631	45.792	47.782	39.154	41.172	43.099	44.940	47.166	49.215
	014	0712	Transportation Technician I (OC)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		50,170.58	52,416.85	55,207.68	57,535.63	60,229.20		51,173.99	53,465.19	56,311.83	58,686.34	61,433.78		52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,922.24	2,008.31	2,115.24	2,204.43	2,307.63		1,960.69	2,048.47	2,157.54	2,248.52	2,353.78		2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H		28.125	29.385	30.950	32.255	33.765		28.478	29.753	31.337	32.658	34.187		29.047	30.348	31.964	33.311	34.871		29.919	31.258	32.922	34.311	35.917
	27	0715	Transportation Technician II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	95,018.18	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	96,918.55	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03	99,826.10
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	3,640.54	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	3,713.35	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61	3,824.75
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.776	44.894	46.845	48.962	51.506	53.934	43.631	45.792	47.782	49.941	52.537	55.013	44.940	47.166	49.215	51.439	54.113	56.663
	30	0717	Transportation Technician III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	013	2251	Tribunal Clerk	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	22	0815	Vehicle Equipment & Service Technician	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	69,041.19	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	70,422.01	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	72,534.67	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,645.26	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	2,698.16	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	2,779.11	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16
				H	38.705	40.517	42.248	44.339	46.267	48.357	39.189	41.024	42.776	44.894	46.845	48.962	39.973	41.844	43.631	45.792	47.782	49.941	41.172	43.099	44.940	47.166	49.215	51.439
	25	0449	Warehouse Administrator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	72,273.48	75,359.92	79,092.02	82,528.54	86,258.69	90,741.51	73,718.94	76,867.12	80,673.87	84,179.11	87,983.87	92,556.34	75,930.51	79,173.13	83,094.08	86,704.49	90,623.38	95,333.03
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,769.10	2,887.35	3,030.35	3,162.01	3,304.93	3,476.69	2,824.48	2,945.10	3,090.95	3,225.25	3,371.03	3,546.22	2,909.22	3,033.45	3,183.68	3,322.01	3,472.16	3,652.61
				H	40.517	42.248	44.339	46.267	48.357	50.871	41.024	42.776	44.894	46.845	48.962	51.506	41.844	43.631	45.792	47.782	49.941	52.537	43.099	44.940	47.166	49.215	51.439	54.113
	012	1355	Warehouse Technician I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917
	013	1347	Warehouse Technician II	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.478	29.753	31.337	32.658	34.187	35.738	29.047	30.348	31.964	33.311	34.871	36.453	29.919	31.258	32.922	34.311	35.917	37.546
	30	2170	Web Analyst	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	81,779.78	85,811.41	89,594.07	93,824.06	98,604.44	103,336.18	83,415.37	87,527.64	91,385.95	95,700.54	100,576.53	105,402.90	85,917.83	90,153.47	94,127.53	98,571.56	103,593.82	108,564.99
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,133.32	3,287.79	3,432.72	3,594.79	3,777.95	3,959.24	3,195.99	3,353.55	3,501.38	3,666.69	3,853.51	4,038.43	3,291.87	3,454.16	3,606.42	3,776.69	3,969.11	4,159.58
				H	45.846	48.106	50.228	52.599	55.278	57.931	46.420	48.708	50.855	53.256	55.970	58.655	47.348	49.682	51.872	54.321	57.089	59.829	48.768	51.173	53.428	55.951	58.802	61.623
	017	2159	Web Content Coordinator	A	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15	60,577.33	63,611.24	66,796.87	69,476.83	72,771.36	76,155.34	61,788.87	64,883.47	68,132.81	70,866.37	74,226.79	77,678.45	63,642.54	66,829.97	70,176.79	72,992.36	76,453.59	80,008.80
				B	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82	2,320.97	2,437.21	2,559.27	2,661.95	2,788.17	2,917.83	2,367.39	2,485.96	2,610.45	2,715.19	2,843.94	2,976.19	2,438.41	2,560.54	2,688.77	2,796.64	2,929.26	3,065.47
				H	33.960	35.661	37.448	38.948	40.796	42.694	34.385	36.107	37.915	39.436	41.306	43.227	35.072	36.829	38.673	40.225	42.132	44.092	36.125	37.934	39.834	41.432	43.396	45.414
	014	2161	Web Content Writer	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	52,416.85	55,207.68	57,535.63	60,229.20	62,961.67	65,657.21	53,465.19	56,311.83	58,686.34	61,433.78	64,220.91	66,970.36	55,069.14	58,001.18	60,446.93	63,276.80	66,147.54	68,979.47
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,008.31	2,115.24	2,204.43	2,307.63	2,412.32	2,515.60	2,048.47	2,157.54	2,248.52	2,353.78	2,460.57	2,565.91	2,109.93	2,222.27	2,315.97	2,424.40	2,534.39	2,642.89
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.753	31.337	32.658	34.187	35.738	37.268	30.348	31.964	33.311	34.871	36.453	38.014	31.258	32.922	34.311	35.917	37.546	39.154
	016	1920	Web Topic Coordinator	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	60,229.20	62,961.67	65,657.21	69,041.19	72,273.48	75,359.92	61,433.78	64,220.91	66,970.36	70,422.01	73,718.94	76,867.12	63,276.80	66,147.54	68,979.47	72,534.67	75,930.51	79,173.13
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,307.63	2,412.32	2,515.60	2,645.26	2,769.10	2,887.35	2,353.78	2,460.57	2,565.91	2,698.16	2,824.48	2,945.10	2,424.40	2,534.39	2,642.89	2,779.11	2,909.22	3,033.45
				H	33.765	35.296	36.808	38.705	40.517	42.248	34.187	35.738	37.268	39.189	41.024	42.776	34.871	36.453	38.014	39.973	41.844	43.631	35.917	37.546	39.154	41.172	43.099	44.940
	002	0282	Word/Data Processing Clerk I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,873.10	40,415.34	42,212.37	44,048.28	45,942.54	48,033.21	39,650.57	41,223.65	43,056.62	44,929.24	46,861.39	48,993.88	40,840.08	42,460.36	44,348.32	46,277.12	48,267.23	50,463.69
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,489.39	1,548.48	1,617.33	1,687.67	1,760.25	1,840.35	1,519.18	1,579.45	1,649.68	1,721.43	1,795.46	1,877.16	1,564.75	1,626.83	1,699.17	1,773.07	1,849.32	1,933.47
				H	21.793	22.657	23.664	24.693	25.756	26.928	22.065	22.940	23.960	25.003	26.078	27.264	22.506	23.399	24.440	25.503	26.599	27.810	23.182	24.101	25.173	26.268	27.397	28.644
	006	0284	Word/Data Processing Clerk II	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	42,212.37	44,048.28	45,942.54	48,033.21	50,170.58	52,416.85	43,056.62	44,929.24	46,861.39	48,993.88	51,173.99	53,465.19	44,348.32	46,277.12	48,267.23	50,463.69	52,709.21	55,069.14
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,617.33	1,687.67	1,760.25	1,840.35	1,922.24	2,008.31	1,649.68	1,721.43	1,795.46	1,877.16	1,960.69	2,048.47	1,699.17	1,773.07	1,849.32	1,933.47	2,019.51	2,109.93
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.960	25.003	26.078	27.264	28.478	29.753	24.440	25.503	26.599	27.810	29.047	30.348	25.173	26.268	27.397	28.644	29.919	31.258
	012	0286	Word/Data Processing Clerk III	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	48,033.21	50,170.58	52,416.85	55,207.68	57,535.63	60,229.20	48,993.88	51,173.99	53,465.19	56,311.83	58,686.34	61,433.78	50,463.69	52,709.21	55,069.14	58,001.18	60,446.93	63,276.80
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,840.35	1,922.24	2,008.31	2,115.24	2,204.43	2,307.63	1,877.16	1,960.69	2,048.47	2,157.54	2,248.52	2,353.78	1,933.47	2,019.51	2,109.93	2,222.27	2,315.97	2,424.40
				H	26.928	28.125	29.385	30.950	32.255	33.765	27.264	28.478	29.753	31.337	32.658	34.187	27.810	29.047	30.348	31.964	33.311	34.871	28.644	29.919	31.258	32.922	34.311	35.917

FOOTNOTES
1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Effective 2018-12-23

Review codes for all Opportunity Classes
Q=Quarterly merit; S=Semi-annual merit;
V=Variable (dependant on completion of identified requirements)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	007	0339	9-1-1 Operator-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	027	1322	Accountant-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	016	2043	Accountant (OC)(S)-8hr	A	72,627.75	76,365.79	79,942.20	83,359.27			73,535.60	77,320.36	80,941.48	84,401.26			75,006.31	78,866.77	82,560.31	86,089.29			77,256.50	81,232.77	85,037.12	88,671.96		
				B	2,782.68	2,925.90	3,062.92	3,193.84			2,817.46	2,962.47	3,101.21	3,233.76			2,873.80	3,021.72	3,163.23	3,298.44			2,960.02	3,112.37	3,258.13	3,397.39		
				H	34.783	36.573	38.287	39.923			35.218	37.031	38.765	40.422			35.923	37.771	39.540	41.231			37.000	38.905	40.727	42.467		
	014	1346	Accounting Assistant-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	015	0308	Administrative Assistant I-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	044	3248	Application and Infrastructure Analyst I-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	86,687.79	91,210.15	95,246.16	99,950.60	104,528.29	109,230.44	88,421.55	93,034.35	97,151.08	101,949.61	106,618.86	111,415.05	91,074.19	95,825.38	100,065.61	105,008.10	109,817.42	114,757.50
				B	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,321.37	3,494.64	3,649.28	3,829.52	4,004.92	4,185.07	3,387.80	3,564.53	3,722.26	3,906.12	4,085.01	4,268.78	3,489.43	3,671.47	3,833.93	4,023.30	4,207.56	4,396.84
				H	41.004	43.144	45.052	47.277	49.443	51.668	41.517	43.683	45.616	47.869	50.061	52.313	42.347	44.557	46.528	48.826	51.063	53.360	43.618	45.893	47.924	50.291	52.595	54.960
	21C/024	3276	Application and Infrastructure Analyst I (OC1)(Q)-8hr	A			57,933.65	60,831.79	63,874.01	67,068.65			58,657.82	61,592.19	64,672.44	67,907.01			59,830.98	62,824.03	65,965.88	69,265.15			61,625.91	64,708.75	67,944.86	71,343.10
				B			2,219.68	2,330.72	2,447.28	2,569.68			2,247.43	2,359.85	2,477.87	2,601.80			2,292.37	2,407.05	2,527.43	2,653.84			2,361.15	2,479.26	2,603.25	2,733.45
				H			27.746	29.134	30.591	32.121			28.093	29.498	30.973	32.523			28.655	30.088	31.593	33.173			29.514	30.991	32.541	34.168
	21C/025	3277	Application and Infrastructure Analyst I (OC2)(Q)-8hr	A			70,424.06	73,944.43	77,644.37	81,525.96			71,304.36	74,868.74	78,614.92	82,545.03			72,730.45	76,366.11	80,187.22	84,195.94			74,912.36	78,657.09	82,592.84	86,721.81
				B			2,698.25	2,833.17	2,974.92	3,123.64			2,731.97	2,868.53	3,012.07	3,162.65			2,786.61	2,925.90	3,072.31	3,225.90			2,870.21	3,013.68	3,164.48	3,322.67
				H			33.728	35.414	37.186	39.045			34.150	35.857	37.651	39.533			34.833	36.574	38.404	40.324			35.878	37.671	39.556	41.533
	034	3250	Application and Infrastructure Analyst II-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	039	3252	Application and Infrastructure Analyst III-8hr	A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	105,065.35	110,438.24	115,700.49	122,629.25	128,151.97	133,916.71	107,166.66	112,647.00	118,014.50	125,081.84	130,715.01	136,595.05	110,381.66	116,026.41	121,554.94	128,834.29	134,636.46	140,692.90
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	4,025.49	4,231.35	4,432.97	4,698.44	4,910.04	5,130.91	4,106.00	4,315.98	4,521.63	4,792.41	5,008.24	5,233.53	4,229.18	4,445.46	4,657.28	4,936.18	5,158.49	5,390.53
				H	49.699	52.240	54.728	58.005	60.619	63.345	50.319	52.892	55.412	58.730	61.375	64.136	51.325	53.950	56.520	59.905	62.603	65.419	52.865	55.568	58.216	61.702	64.481	67.382
	024	0653	Architectural Technologist I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	029	0655	Architectural Technologist II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	84,398.94	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	86,086.92	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	88,669.53	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,233.68	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	3,298.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	3,397.30	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55
				H	39.922	41.901	43.720	45.698	48.068	50.337	40.421	42.425	44.267	46.269	48.669	50.966	41.229	43.273	45.152	47.195	49.643	51.985	42.466	44.571	46.507	48.611	51.132	53.544
	037	0812	Archivist I-8hr	A	68,996.71	71,846.92	75,316.32	78,571.74	82,314.33	86,612.40	69,859.17	72,745.01	76,257.77	79,553.89	83,343.26	87,695.06	71,256.35	74,199.91	77,782.93	81,144.96	85,010.12	89,448.96	73,394.04	76,425.90	80,116.42	83,579.31	87,560.43	92,132.42
				B	2,643.56	2,752.75	2,885.68	3,010.41	3,153.81	3,318.48	2,676.60	2,787.17	2,921.75	3,048.04	3,193.23	3,359.96	2,730.13	2,842.91	2,980.19	3,109.00	3,257.09	3,427.16	2,812.03	2,928.20	3,069.59	3,202.27	3,354.81	3,529.98
				H	33.044	34.410	36.072	37.630	39.422	41.481	33.457	34.840	36.522	38.101	39.915	42.000	34.127	35.536	37.252	38.863	40.714	42.840	35.150	36.602	38.370	40.028	41.935	44.125
	049	3235	Assessor-8hr	A	93,303.10	96,631.37	99,961.91	103,290.18	106,625.28	109,956.17	94,469.39	97,839.26	101,211.43	104,581.31	107,958.10	111,330.62	96,358.78	99,796.05	103,235.66	106,672.93	110,117.26	113,557.23	99,249.54	102,789.93	106,332.73	109,873.12	113,420.78	116,963.95
				B	3,574.83	3,702.35	3,829.96	3,957.48	4,085.26	4,212.88	3,619.52	3,748.63	3,877.83	4,006.95	4,136.33	4,265.54	3,691.91	3,823.60	3,955.39	4,087.09	4,219.05	4,350.85	3,802.66	3,938.31	4,074.05	4,209.70	4,345.62	4,481.38
				H	44.686	46.279	47.874	49.469	51.066	52.661	45.244	46.858	48.473	50.087	51.704	53.319	46.149	47.795	49.442	51.089	52.738	54.386	47.533	49.229	50.926	52.621	54.320	56.017
	016	0560	Assessor Assistant-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
1	047	3233	Assessor Intern-8hr	A	66,654.17	69,984.73	73,319.83	76,648.08	79,978.63		67,487.35	70,859.54	74,236.33	77,606.18	80,978.36		68,837.09	72,276.73	75,721.05	79,158.30	82,597.93		70,902.21	74,445.03	77,992.69	81,533.05	85,075.87	
				B	2,553.79	2,681.41	2,809.19	2,936.71	3,064.32		2,585.72	2,714.92	2,844.30	2,973.42	3,102.62		2,637.44	2,769.22	2,901.19	3,032.89	3,164.67		2,716.56	2,852.30	2,988.23	3,123.87	3,259.61	
				H	31.923	33.517	35.116	36.709	38.304		32.322	33.937	35.554	37.168	38.783		32.968	34.615	36.265	37.911	39.558		33.957	35.654	37.353	39.048	40.745	
	034	2056	Assessor Team Lead-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
1	048	3234	Associate Assessor-8hr	A	79,978.63	83,309.17	86,637.45	89,972.55	93,303.10		80,978.36	84,350.53	87,720.42	91,097.21	94,469.39		82,597.93	86,037.55	89,474.83	92,919.15	96,358.78		85,075.87	88,618.67	92,159.07	95,706.73	99,249.54	
				B	3,064.32	3,191.92	3,319.45	3,447.22	3,574.83		3,102.62	3,231.82	3,360.94	3,490.31	3,619.52		3,164.67	3,296.46	3,428.15	3,560.12	3,691.91		3,259.61	3,395.35	3,531.00	3,666.92	3,802.66	
				H	38.304	39.899	41.494	43.090	44.686		38.783	40.398	42.012	43.629	45.244		39.558	41.206	42.852	44.502	46.149		40.745	42.442	44.137	45.837	47.533	
	015	2076	Audio-Visual Technician I-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	020	2072	Audio-Visual Technician II-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	024	2071	Audio-Visual Technician III-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	015	1453	Automation & Program Support-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	011	0753	Biological Sciences Technical Assistant-8hr	A	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17	51,456.24	53,798.10	56,188.37	58,700.79	61,824.03	64,444.78	52,485.37	54,874.07	57,312.14	59,874.81	63,060.51	65,733.68	54,059.93	56,520.29	59,031.51	61,671.05	64,952.33	67,705.69
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66	1,971.50	2,061.23	2,152.81	2,249.07	2,368.74	2,469.15	2,010.93	2,102.45	2,195.87	2,294.05	2,416.11	2,518.53	2,071.26	2,165.53	2,261.74	2,362.88	2,488.59	2,594.09
				H	24.340	25.448	26.577	27.766	29.244	30.484	24.644	25.765	26.910	28.113	29.609	30.864	25.137	26.281	27.448	28.676	30.201	31.482	25.891	27.069	28.272	29.536	31.107	32.426

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	21B/017	3325	Biological Sciences Technologist	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	031	2221	Building Condition Assessment Coordinator-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	031	2067	Building Safety Codes Officer I-8hr (Inactive)	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	035	1328	Business Process Analyst ERP-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	102,357.01	107,646.92	112,773.18	118,017.00	123,484.39	129,281.41	104,404.15	109,799.86	115,028.65	120,377.34	125,954.08	131,867.03	107,536.27	113,093.86	118,479.50	123,988.66	129,732.70	135,823.05
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,921.72	4,124.40	4,320.81	4,521.72	4,731.20	4,953.31	4,000.16	4,206.89	4,407.23	4,612.16	4,825.83	5,052.38	4,120.16	4,333.10	4,539.44	4,750.52	4,970.60	5,203.95
				H	48.416	50.918	53.343	55.824	58.409	61.152	49.022	51.555	54.010	56.522	59.140	61.916	50.002	52.586	55.090	57.652	60.323	63.155	51.502	54.164	56.743	59.382	62.133	65.049
	012	2079	Business Process Analyst ERP (OC)(S)-8hr	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	67,342.13	71,410.43	75,649.25	79,549.28	83,343.26	87,697.37	68,688.98	72,838.64	77,162.24	81,140.27	85,010.12	89,451.32	70,749.65	75,023.80	79,477.10	83,574.47	87,560.43	92,134.86
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,580.16	2,736.03	2,898.44	3,047.87	3,193.23	3,360.05	2,631.76	2,790.75	2,956.41	3,108.82	3,257.09	3,427.25	2,710.71	2,874.48	3,045.10	3,202.09	3,354.81	3,530.07
				H	31.853	33.779	35.783	37.628	39.422	41.482	32.252	34.200	36.230	38.098	39.915	42.001	32.897	34.884	36.955	38.860	40.714	42.841	33.884	35.931	38.064	40.026	41.935	44.126
	018	2073	Business Tax Collector-8hr	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30
				H	31.909	33.357	34.784	36.577	38.287	39.922	32.308	33.773	35.219	37.034	38.765	40.421	32.954	34.449	35.924	37.775	39.540	41.229	33.943	35.482	37.001	38.908	40.727	42.466
	018	1338	Buyer	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30
				H	31.909	33.357	34.784	36.577	38.287	39.922	32.308	33.773	35.219	37.034	38.765	40.421	32.954	34.449	35.924	37.775	39.540	41.229	33.943	35.482	37.001	38.908	40.727	42.466
	21C/021	2128	Buyer OC (S)	A	50,820.98	53,133.93	55,494.69	57,976.09	61,065.31	63,642.34	51,456.24	53,798.10	56,188.37	58,700.79	61,828.63	64,437.87	52,485.37	54,874.07	57,312.14	59,874.81	63,065.20	65,726.63	54,059.93	56,520.29	59,031.51	61,671.05	64,957.15	67,698.43
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.67	2,438.40	1,971.50	2,061.23	2,152.81	2,249.07	2,368.91	2,468.88	2,010.93	2,102.45	2,195.87	2,294.05	2,416.29	2,518.26	2,071.26	2,165.53	2,261.74	2,362.88	2,488.78	2,593.81
				H	24.340	25.448	26.577	27.766	29.246	30.481	24.644	25.765	26.910	28.113	29.611	30.861	25.137	26.281	27.448	28.676	30.204	31.478	25.891	27.069	28.272	29.536	31.110	32.423
	016	0556	Bylaw Prosecution Assistant-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	027	1373	Cartographic Technician-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	021	0609	Children Service Consultant I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	024	1320	Civic Agencies Coordinator-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.900	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	001	0310	Clerical Assistant-8hr	A	37,721.91	39,536.29	40,968.22	43,001.15	44,713.09	46,691.38	38,193.43	40,030.49	41,480.32	43,538.66	45,272.00	47,275.02	38,957.30	40,831.10	42,309.93	44,409.44	46,177.44	48,220.52	40,126.02	42,056.04	43,579.23	45,741.72	47,562.77	49,667.14
				B	1,445.28	1,514.80	1,569.67	1,647.56	1,713.15	1,788.95	1,463.35	1,533.74	1,589.28	1,668.15	1,734.56	1,811.30	1,492.62	1,564.41	1,621.07	1,701.51	1,769.25	1,847.53	1,537.40	1,611.34	1,669.70	1,752.56	1,822.33	1,902.96
				H	18.067	18.936	19.622	20.594	21.415	22.361	18.292	19.172	19.866	20.852	21.682	22.641	18.658	19.555	20.263	21.269	22.116	23.094	19.217	20.142	20.871	21.907	22.779	23.787
	003	0273	Clerk I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,538.66	45,272.00	47,275.02	49,333.36	51,456.24	53,798.10	44,409.44	46,177.44	48,220.52	50,320.03	52,485.37	54,874.07	45,741.72	47,562.77	49,667.14	51,829.63	54,059.93	56,520.29
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,668.15	1,734.56	1,811.30	1,890.17	1,971.50	2,061.23	1,701.51	1,769.25	1,847.53	1,927.97	2,010.93	2,102.45	1,752.56	1,822.33	1,902.96	1,985.81	2,071.26	2,165.53
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.852	21.682	22.641	23.627	24.644	25.765	21.269	22.116	23.094	24.100	25.137	26.281	21.907	22.779	23.787	24.823	25.891	27.069
	007	0275	Clerk II-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	013	0277	Clerk III-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	017	0279	Clerk IV-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	008	0299	Clerk Stenographer II-8hr	A	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	61,826.34	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	63,062.86	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64	64,954.75
				B	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,339.58	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	2,368.83	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	2,416.20	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78	2,488.69
				H	23.336	24.340	25.448	26.580	27.765	29.245	23.627	24.644	25.765	26.912	28.112	29.610	24.100	25.137	26.281	27.451	28.675	30.203	24.823	25.891	27.069	28.274	29.535	31.109
	013	0301	Clerk Stenographer III-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	022	1330	Client Relations Specialist-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	74,807.94	77,818.25	81,496.99	85,290.96	89,257.83	93,819.38	76,304.10	79,374.61	83,126.93	86,996.78	91,042.99	95,695.77	78,593.23	81,755.85	85,620.73	89,606.69	93,774.27	98,566.64
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,866.20	2,981.54	3,122.49	3,267.85	3,419.84	3,594.61	2,923.53	3,041.17	3,184.94	3,333.21	3,488.24	3,666.50	3,011.23	3,132.41	3,280.49	3,433.21	3,592.88	3,776.50
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.828	37.269	39.031	40.848	42.748	44.933	36.544	38.015	39.812	41.665	43.603	45.831	37.640	39.155	41.006	42.915	44.911	47.206
	021	0458	Coin Processing Administrator-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	013	0456	Coin Processing Technician-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	017	0601	Community Service Liaison-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	013	0362	Composing Equipment Operator-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	035	0389	Computer Facilities Supervisor-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	102,357.01	107,646.92	112,773.18	118,017.00	123,484.39	129,281.41	104,404.15	109,799.86	115,028.65	120,377.34	125,954.08	131,867.03	107,536.27	113,093.86	118,479.50	123,988.66	129,732.70	135,823.05
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,921.72	4,124.40	4,320.81	4,521.72	4,731.20	4,953.31	4,000.16	4,206.89	4,407.23	4,612.16	4,825.83	5,052.38	4,120.16	4,333.10	4,539.44	4,750.52	4,970.60	5,203.95
				H	48.416	50.918	53.343	55.824	58.409	61.152	49.022	51.555	54.010	56.522	59.140	61.916	50.002	52.586	55.090	57.652	60.323	63.155	51.502	54.164	56.743	59.382	62.133	65.049
	021	0387	Computer Operator IV-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	017	0421	Computer Support Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	21C/014	1358	Computer Support Technician (OC)(S)-8hr	A	57,980.64	61,063.05					58,705.40	61,826.34					59,879.51	63,062.86					61,675.89	64,954.75				
				B	2,221.47	2,339.58					2,249.25	2,368.83					2,294.23	2,416.20					2,363.06	2,488.69				
				H	27.768	29.245					28.116	29.610					28.678	30.203					29.538	31.109				
	024	2089	Construction Safety & Training Officer-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	015	2077	Contract Administrator-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	020	3404	Corporate Access & Privacy Analyst	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	21C/013	3405	Corporate Access & Privacy Analyst (OC)(S)	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		56,188.37	58,700.79	61,824.03	64,444.78	67,459.70		57,312.14	59,874.81	63,060.51	65,733.68	68,808.89		59,031.51	61,671.05	64,952.33	67,705.69	70,873.16
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,152.81	2,249.07	2,368.74	2,469.15	2,584.66		2,195.87	2,294.05	2,416.11	2,518.53	2,636.36		2,261.74	2,362.88	2,488.59	2,594.09	2,715.45
				H		26.577	27.766	29.244	30.484	31.909		26.910	28.113	29.609	30.864	32.308		27.448	28.676	30.201	31.482	32.954		28.272	29.536	31.107	32.426	33.943
	044	2158	Corporate Web Producer-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	86,687.79	91,210.15	95,246.16	99,950.60	104,528.29	109,230.44	88,421.55	93,034.35	97,151.08	101,949.61	106,618.86	111,415.05	91,074.19	95,825.38	100,065.61	105,008.10	109,817.42	114,757.50
				B	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,321.37	3,494.64	3,649.28	3,829.52	4,004.92	4,185.07	3,387.80	3,564.53	3,722.26	3,906.12	4,085.01	4,268.78	3,489.43	3,671.47	3,833.93	4,023.30	4,207.56	4,396.84
				H	41.004	43.144	45.052	47.277	49.443	51.668	41.517	43.683	45.616	47.869	50.061	52.313	42.347	44.557	46.528	48.826	51.063	53.360	43.618	45.893	47.924	50.291	52.595	54.960
	024	1316	Computer Support Supervisor-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	007	1873	Courier-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	008	0763	CPIC Information Operator I-8hr	A	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	61,826.34	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	63,062.86	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64	64,954.75
				B	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	5,610.44	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	2,368.83	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	2,416.20	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78	2,488.69
				H	23.336	24.340	25.448	26.580	27.765	29.245	23.627	24.644	25.765	26.912	28.112	29.610	24.100	25.137	26.281	27.451	28.675	30.203	24.823	25.891	27.069	28.274	29.535	31.109
	013	0765	CPIC Information Operator II-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	017	3327	CPIC Supervisor	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				C	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	031	2064	Criminal Intelligence Analyst-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	011	2141	Criminal Intelligence Analyst (OC)(S)-8hr	A		69,647.80	72,630.03	76,372.63	80,112.95	83,354.71		70,518.40	73,537.91	77,327.29	81,114.36	84,396.64		71,928.77	75,008.66	78,873.83	82,736.65	86,084.58		74,086.63	77,258.92	81,240.05	85,218.75	88,667.11
				B		2,668.50	2,782.76	2,926.16	3,069.46	3,193.67		2,701.85	2,817.54	2,962.73	3,107.83	3,233.59		2,755.89	2,873.90	3,021.99	3,169.99	3,298.26		2,838.57	2,960.11	3,112.65	3,265.09	3,397.21
				H		33.357	34.784	36.577	38.369	39.921		33.773	35.219	37.034	38.848	40.420		34.449	35.924	37.775	39.625	41.228		35.482	37.001	38.908	40.814	42.465
	034	2087	Criminal Intelligence Supervisor-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	013	0383	Data Storage Operator-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	016	2103	DATS Service Specialist-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	016	2217	Development Services Technician-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
**	016	7039	Dispatcher DATS	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	014	0641	Document Server I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	039	3254	Domain Architect-8hr	A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	105,065.35	110,438.24	115,700.49	122,629.25	128,151.97	133,916.71	107,166.66	112,647.00	118,014.50	125,081.84	130,715.01	136,595.05	110,381.66	116,026.41	121,554.94	128,834.29	134,636.46	140,692.90
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	4,025.49	4,231.35	4,432.97	4,698.44	4,910.04	5,130.91	4,106.00	4,315.98	4,521.63	4,792.41	5,008.24	5,233.53	4,229.18	4,445.46	4,657.28	4,936.18	5,158.49	5,390.53
				H	49.699	52.240	54.728	58.005	60.619	63.345	50.319	52.892	55.412	58.730	61.375	64.136	51.325	53.950	56.520	59.905	62.603	65.419	52.865	55.568	58.216	61.702	64.481	67.382
	006	0684	Drafting Technical Assistant-8hr	A	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	45,272.00	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	46,177.44	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	47,562.77	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32
				B	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	1,734.56	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	1,769.25	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	1,822.33	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93
				H	21.415	22.361	23.336	24.340	25.448	26.580	21.682	22.641	23.627	24.644	25.765	26.912	22.116	23.094	24.100	25.137	26.281	27.451	22.779	23.787	24.823	25.891	27.069	28.274
	020	0688	Drafting Technician I-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	013	0687	Drafting Technician I (OC1)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		56,188.37	58,700.79	61,824.03	64,444.78	67,459.70		57,312.14	59,874.81	63,060.51	65,733.68	68,808.89		59,031.51	61,671.05	64,952.33	67,705.69	70,873.16
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,152.81	2,249.07	2,368.74	2,469.15	2,584.66		2,195.87	2,294.05	2,416.11	2,518.53	2,636.36		2,261.74	2,362.88	2,488.59	2,594.09	2,715.45
				H		26.577	27.766	29.244	30.484	31.909		26.910	28.113	29.609	30.864	32.308		27.448	28.676	30.201	31.482	32.954		28.272	29.536	31.107	32.426	33.943
	027	0690	Drafting Technician II-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	031	0692	Drafting Technician III-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	029	0534	Economist II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	84,398.94	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	86,086.92	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	88,669.53	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,233.68	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	3,298.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	3,397.30	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55
				H	39.922	41.901	43.720	45.698	48.068	50.337	40.421	42.425	44.267	46.269	48.669	50.966	41.229	43.273	45.152	47.195	49.643	51.985	42.466	44.571	46.507	48.611	51.132	53.544
	035	0536	Economist III-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	102,357.01	107,646.92	112,773.18	118,017.00	123,484.39	129,281.41	104,404.15	109,799.86	115,028.65	120,377.34	125,954.08	131,867.03	107,536.27	113,093.86	118,479.50	123,988.66	129,732.70	135,823.05
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,921.72	4,124.40	4,320.81	4,521.72	4,731.20	4,953.31	4,000.16	4,206.89	4,407.23	4,612.16	4,825.83	5,052.38	4,120.16	4,333.10	4,539.44	4,750.52	4,970.60	5,203.95
				H	48.416	50.918	53.343	55.824	58.409	61.152	49.022	51.555	54.010	56.522	59.140	61.916	50.002	52.586	55.090	57.652	60.323	63.155	51.502	54.164	56.743	59.382	62.133	65.049
	016	0342	Electronic Surveillance Monitor-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	050	2254	Emergency Communications Officer-8hr	A	68,880.61	71,978.95	75,220.71	78,603.62	82.141.33	86,129.78	69,741.62	72,878.69	76,160.97	79,586.17	83,168.10	87,206.40	71,136.45	74,336.26	77,684.19	81,177.89	84,831.46	88,950.53	73,270.54	76,566.35	80,014.71	83,613.23	87,376.40	91,619.05
				B	2,639.11	2,757.81	2,882.01	3,011.63	3,147.18	3,299.99	2,672.09	2,792.29	2,918.04	3,049.28	3,186.52	3,341.24	2,725.53	2,848.13	2,976.41	3,110.26	3,250.25	3,408.07	2,807.30	2,933.58	3,065.70	3,203.57	3,347.75	3,510.31
				H	32.989	34.472	36.025	37.647	39.339	41.249	33.401	34.904	36.476	38.116	39.831	41.766	34.069	35.602	37.205	38.878	40.628	42.601	35.091	36.670	38.321	40.045	41.847	43.879
	023	2257	Emergency Communications Officer(OC)(S)-8hr	A	57,973.82	60,584.97	63,309.96	66,157.89			58,698.49	61,342.28	64,101.33	66,984.86			59,872.46	62,569.13	65,383.36	68,324.56			61,668.64	64,446.20	67,344.86	70,374.30		
				B	2,221.23	2,321.26	2,425.67	2,534.79			2,248.98	2,350.28	2,455.99	2,566.47			2,293.96	2,397.28	2,505.11	2,617.80			2,362.78	2,469.20	2,580.26	2,696.33		
				H	27.765	29.016	30.321	31.685			28.112	29.378	30.700	32.081			28.675	29.966	31.314	32.722			29.535	30.865	32.253	33.704		
	21C/032	3411	Engineer-In-Training	A	66,028.82	69,329.95	72,798.12	76,437.50	80,258.54		66,854.18	70,196.57	73,708.10	77,392.97	81,261.77		68,191.26	71,600.51	75,182.26	78,940.83	82,887.01		70,237.00	73,748.52	77,437.73	81,309.05	85,373.62	
				B	2,529.84	2,656.32	2,789.20	2,928.64	3,075.04		2,561.46	2,689.52	2,824.07	2,965.25	3,113.48		2,612.69	2,743.31	2,880.55	3,024.55	3,175.75		2,691.07	2,825.61	2,966.96	3,115.29	3,271.02	
				H	31.623	33.204	34.865	36.608	38.438		32.018	33.619	35.301	37.066	38.918		32.659	34.291	36.007	37.807	39.697		33.638	35.320	37.087	38.941	40.888	
	021	0678	Engineering Technologist I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	013	0676	Engineering Technologist I (OC1)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		56,188.37	58,700.79	61,824.03	64,444.78	67,459.70		57,312.14	59,874.81	63,060.51	65,733.68	68,808.89		59,031.51	61,671.05	64,952.33	67,705.69	70,873.16
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,152.81	2,249.07	2,368.74	2,469.15	2,584.66		2,195.87	2,294.05	2,416.11	2,518.53	2,636.36		2,261.74	2,362.88	2,488.59	2,594.09	2,715.45
				H		26.577	27.766	29.244	30.484	31.909		26.910	28.113	29.609	30.864	32.308		27.448	28.676	30.201	31.482	32.954		28.272	29.536	31.107	32.426	33.943
	029	0680	Engineering Technologist II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	84,398.94	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	86,086.92	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	88,669.53	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,233.68	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	3,298.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	3,397.30	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55
				H	39.922	41.901	43.720	45.698	48.068	50.337	40.421	42.425	44.267	46.269	48.669	50.966	41.229	43.273	45.152	47.195	49.643	51.985	42.466	44.571	46.507	48.611	51.132	53.544
	032	0682	Engineering Technologist III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	018	0728	Environment Protection Assistant-8hr	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30
				H	31.909	33.357	34.784	36.577	38.287	39.922	32.308	33.773	35.219	37.034	38.765	40.421	32.954	34.449	35.924	37.775	39.540	41.229	33.943	35.482	37.001	38.908	40.727	42.466
	034	2058	Environment Protection Coordinator-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	031	2065	Environment Protection Officer-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	024	0757	Environment Protection Technician-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	022	1332	ERP Software Support Technician-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	74,807.94	77,818.25	81,496.99	85,290.96	89,257.83	93,819.38	76,304.10	79,374.61	83,126.93	86,996.78	91,042.99	95,695.77	78,593.23	81,755.85	85,620.73	89,606.69	93,774.27	98,566.64
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,866.20	2,981.54	3,122.49	3,267.85	3,419.84	3,594.61	2,923.53	3,041.17	3,184.94	3,333.21	3,488.24	3,666.50	3,011.23	3,132.41	3,280.49	3,433.21	3,592.88	3,776.50
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.828	37.269	39.031	40.848	42.748	44.933	36.544	38.015	39.812	41.665	43.603	45.831	37.640	39.155	41.006	42.915	44.911	47.206
	014	2078	ESC Representative-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	022	2126	ESC Team Lead / Specialist-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	74,807.94	77,818.25	81,496.99	85,290.96	89,257.83	93,819.38	76,304.10	79,374.61	83,126.93	86,996.78	91,042.99	95,695.77	78,593.23	81,755.85	85,620.73	89,606.69	93,774.27	98,566.64
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,866.20	2,981.54	3,122.49	3,267.85	3,419.84	3,594.61	2,923.53	3,041.17	3,184.94	3,333.21	3,488.24	3,666.50	3,011.23	3,132.41	3,280.49	3,433.21	3,592.88	3,776.50
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.828	37.269	39.031	40.848	42.748	44.933	36.544	38.015	39.812	41.665	43.603	45.831	37.640	39.155	41.006	42.915	44.911	47.206

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	027	3300	Financial Analyst-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	028	3302	Financial Analyst (OC)(S)	A	59,656.15	62,636.11	65,768.60	69,058.18	72,511.66	76,135.86	60,401.85	63,419.06	66,590.71	69,921.41	73,418.06	77,087.56	61,609.89	64,687.44	67,922.52	71,319.84	74,886.42	78,629.31	63,458.19	66,628.07	69,960.20	73,459.43	77,133.01	80,988.19
				B	2,285.67	2,399.85	2,519.87	2,645.91	2,778.22	2,917.08	2,314.25	2,429.85	2,551.37	2,678.98	2,812.95	2,953.55	2,360.53	2,478.45	2,602.40	2,732.56	2,869.21	3,012.62	2,431.35	2,552.80	2,680.47	2,814.54	2,955.29	3,103.00
				H	28.572	29.998	31.498	33.073	34.729	36.464	28.928	30.373	31.892	33.487	35.162	36.919	29.507	30.981	32.530	34.157	35.865	37.658	30.392	31.910	33.506	35.182	36.941	38.787
	032	1334	Financial Integration Analyst-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	014	1296	Fingerprint Technician I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	015	1827	Fingerprint Technician I (OC)(S)-8hr	A	50,820.98	53,133.93	55,499.22				51,456.24	53,798.10	56,192.96				52,485.37	54,874.07	57,316.82				54,059.93	56,520.29	59,036.32			
				B	1,947.16	2,035.78	2,126.40				1,971.50	2,061.23	2,152.99				2,010.93	2,102.45	2,196.05				2,071.26	2,165.53	2,261.93			
				H	24.340	25.448	26.580				24.644	25.765	26.912				25.137	26.281	27.451				25.891	27.069	28.274			
	015	0761	Fingerprint Technician II-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	027	3224	Firearms and Ballistics Analyst-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	024	0550	Fleet Safety Officer-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	016	0333	Forecasting Assistant-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	020	0482	Graphic Designer I-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	024	0484	Graphic Designer II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	017	2148	Identification Technician I-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	024	2150	Identification Technician II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	034	3258	IT Analyst-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	026	3280	IT Analyst(OC)(S)-8hr	A			78,093.67	81,997.90	86,093.35	90,402.82			79,069.84	83,022.87	87,169.52	91,532.86			80,651.24	84,683.33	88,912.91	93,363.51			83,070.77	87,223.83	91,580.29	96,164.42
				B			2,992.10	3,141.69	3,298.60	3,463.70			3,029.50	3,180.95	3,339.83	3,507.01			3,090.09	3,244.57	3,406.62	3,577.15			3,182.79	3,341.91	3,508.82	3,684.46
				H			37.401	39.272	41.232	43.296			37.869	39.762	41.748	43.838			38.626	40.557	42.583	44.714			39.785	41.774	43.860	46.056
	039	3262	IT Project Manager-8hr	A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	105,065.35	110,438.24	115,700.49	122,629.25	128,151.97	133,916.71	107,166.66	112,647.00	118,014.50	125,081.84	130,715.01	136,595.05	110,381.66	116,026.41	121,554.94	128,834.29	134,636.46	140,692.90
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	4,025.49	4,231.35	4,432.97	4,698.44	4,910.04	5,130.91	4,106.00	4,315.98	4,521.63	4,792.41	5,008.24	5,233.53	4,229.18	4,445.46	4,657.28	4,936.18	5,158.49	5,390.53
				H	49.699	52.240	54.728	58.005	60.619	63.345	50.319	52.892	55.412	58.730	61.375	64.136	51.325	53.950	56.520	59.905	62.603	65.419	52.865	55.568	58.216	61.702	64.481	67.382
	024	3270	IT Sourcing Anaylst-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	017	3272	IT Sourcing Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	027	3241	Interactive Media Supervisor-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	034	2053	Investment Analyst-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	007	0730	Laboratory Assistant-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	031	0738	Laboratory Scientist I-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	035	0740	Laboratory Scientist II-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	102,357.01	107,646.92	112,773.18	118,017.00	123,484.39	129,281.41	104,404.15	109,799.86	115,028.65	120,377.34	125,954.08	131,867.03	107,536.27	113,093.86	118,479.50	123,988.66	129,732.70	135,823.05
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,921.72	4,124.40	4,320.81	4,521.72	4,731.20	4,953.31	4,000.16	4,206.89	4,407.23	4,612.16	4,825.83	5,052.38	4,120.16	4,333.10	4,539.44	4,750.52	4,970.60	5,203.95
				H	48.416	50.918	53.343	55.824	58.409	61.152	49.022	51.555	54.010	56.522	59.140	61.916	50.002	52.586	55.090	57.652	60.323	63.155	51.502	54.164	56.743	59.382	62.133	65.049

Footnotes	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	034	0742	Laboratory Supervisor-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	017	0732	Laboratory Technician I-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	020	0734	Laboratory Technician II-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	027	0736	Laboratory Technician III-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	024	2169	Land Administration Technician-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	014	0294	Landlord & Tenant Consultant I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	016	1290	Landlord & Tenant Consultant II-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	034	0779	Landscape Architect II-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	017	0771	Landscape Technician I-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	024	0773	Landscape Technician II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	031	0775	Landscape Technician III-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	017	2235	Lead DATS Service Specialist-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	013	1297	Legal Assistant-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	021	0480	Librarian-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	011	0476	Library Technician I-8hr	A	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17	51,456.24	53,798.10	56,188.37	58,700.79	61,824.03	64,444.78	52,485.37	54,874.07	57,312.14	59,874.81	63,060.51	65,733.68	54,059.93	56,520.29	59,031.51	61,671.05	64,952.33	67,705.69
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66	1,971.50	2,061.23	2,152.81	2,249.07	2,368.74	2,469.15	2,010.93	2,102.45	2,195.87	2,294.05	2,416.11	2,518.53	2,071.26	2,165.53	2,261.74	2,362.88	2,488.59	2,594.09
				H	24.340	25.448	26.577	27.766	29.244	30.484	24.644	25.765	26.910	28.113	29.609	30.864	25.137	26.281	27.448	28.676	30.201	31.482	25.891	27.069	28.272	29.536	31.107	32.426
	015	0478	Library Technician II-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	027	2070	Loss Prevention Coordinator-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	015	0368	Mail Clerk III-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	024	0488	Market Planner I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	033	0490	Market Planner II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	94,098.27	97,892.27	102,357.01	107,646.92	112,773.18	118,017.00	95,980.23	99,850.11	104,404.15	109,799.86	115,028.65	120,377.34	98,859.64	102,845.62	107,536.27	113,093.86	118,479.50	123,988.66
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,605.30	3,750.66	3,921.72	4,124.40	4,320.81	4,521.72	3,677.40	3,825.67	4,000.16	4,206.89	4,407.23	4,612.16	3,787.73	3,940.45	4,120.16	4,333.10	4,539.44	4,750.52
				H	44.510	46.305	48.416	50.918	53.343	55.824	45.066	46.883	49.022	51.555	54.010	56.522	45.968	47.821	50.002	52.586	55.090	57.652	47.347	49.256	51.502	54.164	56.743	59.382
	017	0466	Materials Planning Technician I-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	022	0464	Materials Planning Technician I (OC2)(S)-8hr	A		51,595.01	53,855.59	56,300.57	59,280.53	61,809.74		52,239.95	54,528.78	57,004.33	60,021.54	62,582.36		53,284.75	55,619.36	58,144.41	61,221.97	63,834.01		54,883.29	57,287.94	59,888.75	63,058.63	65,749.03
				B		1,976.82	2,063.44	2,157.12	2,271.28	2,368.19		2,001.53	2,089.23	2,184.07	2,299.68	2,397.79		2,041.56	2,131.01	2,227.76	2,345.67	2,445.75		2,102.81	2,194.94	2,294.59	2,416.04	2,519.12
				H		24.711	25.793	26.963	28.391	29.603		25.019	26.115	27.301	28.746	29.972		25.520	26.638	27.847	29.321	30.572		26.285	27.437	28.682	30.200	31.489
	024	0468	Materials Planning Technician II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	011	0720	Materials Technical Assistant-8hr	A	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17	51,456.24	53,798.10	56,188.37	58,700.79	61,824.03	64,444.78	52,485.37	54,874.07	57,312.14	59,874.81	63,060.51	65,733.68	54,059.93	56,520.29	59,031.51	61,671.05	64,952.33	67,705.69
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66	1,971.50	2,061.23	2,152.81	2,249.07	2,368.74	2,469.15	2,010.93	2,102.45	2,195.87	2,294.05	2,416.11	2,518.53	2,071.26	2,165.53	2,261.74	2,362.88	2,488.59	2,594.09
				H	24.340	25.448	26.577	27.766	29.244	30.484	24.644	25.765	26.910	28.113	29.609	30.864	25.137	26.281	27.448	28.676	30.201	31.482	25.891	27.069	28.272	29.536	31.107	32.426
	024	0518	Methods Analyst I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	019	2083	Methods Analyst I (OC)(S)-8hr	A			63,642.34	66,624.58	69,647.80	72,627.75			64,437.87	67,457.39	70,518.40	73,535.60			65,726.63	68,806.53	71,928.77	75,006.31			67,698.43	70,870.73	74,086.63	77,256.50
				B			2,438.40	2,552.67	2,668.50	2,782.68			2,468.88	2,584.57	2,701.85	2,817.46			2,518.26	2,636.27	2,755.89	2,873.80			2,593.81	2,715.35	2,838.57	2,960.02
				H			30.481	31.908	33.357	34.783			30.861	32.307	33.773	35.218			31.478	32.953	34.449	35.923			32.423	33.942	35.482	37.000
	032	0520	Methods Analyst II-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	003	0356	Microfilm Operator I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,538.66	45,272.00	47,275.02	49,333.36	51,456.24	53,798.10	44,409.44	46,177.44	48,220.52	50,320.03	52,485.37	54,874.07	45,741.72	47,562.77	49,667.14	51,829.63	54,059.93	56,520.29
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,668.15	1,734.56	1,811.30	1,890.17	1,971.50	2,061.23	1,701.51	1,769.25	1,847.53	1,927.97	2,010.93	2,102.45	1,752.56	1,822.33	1,902.96	1,985.81	2,071.26	2,165.53
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.852	21.682	22.641	23.627	24.644	25.765	21.269	22.116	23.094	24.100	25.137	26.281	21.907	22.779	23.787	24.823	25.891	27.069
	013	1379	Municipal Enforcement Officer I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	022	1380	Municipal Enforcement Officer II-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	74,807.94	77,818.25	81,496.99	85,290.96	89,257.83	93,819.38	76,304.10	79,374.61	83,126.93	86,996.78	91,042.99	95,695.77	78,593.23	81,755.85	85,620.73	89,606.69	93,774.27	98,566.64
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,866.20	2,981.54	3,122.49	3,267.85	3,419.84	3,594.61	2,923.53	3,041.17	3,184.94	3,333.21	3,488.24	3,666.50	3,011.23	3,132.41	3,280.49	3,433.21	3,592.88	3,776.50
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.828	37.269	39.031	40.848	42.748	44.933	36.544	38.015	39.812	41.665	43.603	45.831	37.640	39.155	41.006	42.915	44.911	47.206
	027	1381	Municipal Enforcement Officer III-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	025	0810	Museologist II-8hr	A	76,855.25	80,490.85	81,922.78	86,881.04	91,563.84	96,021.26	77,815.94	81,496.99	82,946.81	87,967.05	92,708.39	97,221.53	79,372.26	83,126.93	84,605.75	89,726.39	94,562.56	99,165.96	81,753.43	85,620.73	87,143.92	92,418.19	97,399.43	102,140.93
				B	2,944.65	3,083.94	3,138.79	3,328.77	3,508.19	3,678.97	2,981.45	3,122.49	3,178.04	3,370.39	3,552.05	3,724.96	3,041.08	3,184.94	3,241.60	3,437.79	3,623.09	3,799.46	3,132.32	3,280.49	3,338.85	3,540.93	3,731.78	3,913.45
				H	36.808	38.550	39.236	41.610	43.853	45.987	37.268	39.031	39.725	42.130	44.401	46.562	38.014	39.812	40.520	42.972	45.289	47.493	39.154	41.006	41.736	44.262	46.647	48.918
	007	0346	Offset Equipment Operator I-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	015	0350	Offset Equipment Operator III-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	017	7051	Operations Supervisor DATS	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	032	1317	Operation Support Technician-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	007	7043	Operations Technician DATS	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	020	1404	Paralegal I-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	024	1405	Paralegal II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	015	1340	Parts Technician I-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	017	1342	Parts Technician II-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	014	0744	Photo Laboratory Technician I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	016	0746	Photo Laboratory Technician II-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	032	0669	Planner I-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	008	0667	Planner I (OC1)(Q)-8hr	A					59,351.11	62,818.24					60,093.00	63,603.47					61,294.86	64,875.54					63,133.70	66,821.80
				B					2,273.99	2,406.83					2,302.41	2,436.91					2,348.46	2,485.65					2,418.92	2,560.22
				H					28.425	30.085					28.780	30.461					29.356	31.071					30.236	32.003
	012	0668	Planner I (OC2)(Q)-8hr	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	67,342.13	71,410.43	75,649.25	79,549.28	83,343.26	87,697.37	68,688.98	72,838.64	77,162.24	81,140.27	85,010.12	89,451.32	70,749.65	75,023.80	79,477.10	83,574.47	87,560.43	92,134.86
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,580.16	2,736.03	2,898.44	3,047.87	3,193.23	3,360.05	2,631.76	2,790.75	2,956.41	3,108.82	3,257.09	3,427.25	2,710.71	2,874.48	3,045.10	3,202.09	3,354.81	3,530.07
				H	31.853	33.779	35.783	37.628	39.422	41.482	32.252	34.200	36.230	38.098	39.915	42.001	32.897	34.884	36.955	38.860	40.714	42.841	33.884	35.931	38.064	40.026	41.935	44.126

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	034	2059	Planner II-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.94	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	032	3232	Planning Enforcement Technician-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.38	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	021	1371	Planning Technician I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	013	2225	Planning Technician I (OC)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		56,188.37	58,700.79	61,824.03	64,444.78	67,459.70		57,312.14	59,874.81	63,060.51	65,733.68	68,808.89		59,031.51	61,671.05	64,952.33	67,705.69	70,873.16
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,152.81	2,249.07	2,368.74	2,469.15	2,584.66		2,195.87	2,294.05	2,416.11	2,518.53	2,636.36		2,261.74	2,362.88	2,488.59	2,594.09	2,715.45
				H		26.577	27.766	29.244	30.484	31.909		26.910	28.113	29.609	30.864	32.308		27.448	28.676	30.201	31.482	32.954		28.272	29.536	31.107	32.426	33.943
	029	2040	Planning Technician II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	84,398.94	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	86,086.92	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	88,669.53	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,233.68	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	3,298.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	3,397.30	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55
				H	39.922	41.901	43.720	45.698	48.068	50.337	40.421	42.425	44.267	46.269	48.669	50.966	41.229	43.273	45.152	47.195	49.643	51.985	42.466	44.571	46.507	48.611	51.132	53.544
	032	2266	Planning Technician III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.38	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	020	0767	Police Armourer-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	014	1375	Police Report Classifier-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	018	3397	Police Report Classifier Unit Supervisor	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30
				H	31.909	33.357	34.784	36.577	38.287	39.922	32.308	33.773	35.219	37.034	38.765	40.421	32.954	34.449	35.924	37.775	39.540	41.229	33.943	35.482	37.001	38.908	40.727	42.466
	008	0379	Print Operator-8hr	A	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	61,826.34	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	63,062.86	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64	64,954.75
				B	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,339.58	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	2,368.83	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	2,416.20	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78	2,488.69
				H	23.336	24.340	25.448	26.580	27.765	29.245	23.627	24.644	25.765	26.912	28.112	29.610	24.100	25.137	26.281	27.451	28.675	30.203	24.823	25.891	27.069	28.274	29.535	31.109
	027	3408	Privacy Analyst	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	039	1877	Process Control Specialist-8hr	A	103,768.25	109,074.80	114,272.10	121,115.32	126,569.85	132,263.42	105,065.35	110,438.23	115,700.50	122,629.26	128,151.97	133,916.71	107,166.66	112,647.00	118,014.51	125,081.84	130,715.01	136,595.05	110,381.66	116,026.41	121,554.94	128,834.30	134,636.46	140,692.90
				B	3,975.79	4,179.11	4,378.24	4,640.43	4,849.42	5,067.56	4,025.49	4,231.35	4,432.97	4,698.44	4,910.04	5,130.91	4,106.00	4,315.98	4,521.63	4,792.41	5,008.24	5,233.53	4,229.18	4,445.46	4,657.28	4,936.18	5,158.48	5,390.53
				H	49.698	52.239	54.728	58.005	60.618	63.345	50.319	52.892	55.412	58.730	61.375	64.136	51.325	53.950	56.520	59.905	62.603	65.419	52.865	55.568	58.216	61.702	64.481	67.382
	027	3337	Project Coordinator	A	79,943.26	83,357.14	87,487.20	91,289.45	95,415.34	100,365.98	80,942.55	84,399.10	88,580.79	92,430.57	96,608.03	101,620.55	82,561.40	86,087.09	90,352.41	94,279.18	98,540.19	103,652.97	85,038.24	88,669.70	93,062.98	97,107.55	101,496.40	106,762.55
				B	3,062.96	3,193.76	3,352.00	3,497.68	3,655.76	3,845.44	3,101.25	3,233.68	3,393.90	3,541.40	3,701.46	3,893.51	3,163.27	3,298.36	3,461.78	3,612.23	3,775.49	3,971.38	3,258.17	3,397.31	3,565.63	3,720.60	3,888.75	4,090.52
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.766	40.421	42.424	44.268	46.268	48.669	39.541	41.229	43.272	45.153	47.194	49.642	40.727	42.466	44.570	46.507	48.609	51.131
	034	3335	Project Manager	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	014	0452	Property & Exhibit Technician I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	015	1892	Property & Exhibit Technician I (OC)(Q)-8hr	A	50,820.98	53,133.93	55,499.22				51,456.24	53,798.10	56,192.96				52,485.37	54,874.07	57,316.82				54,059.93	56,520.29	59,036.32			
				B	1,947.16	2,035.78	2,126.40				1,971.50	2,061.23	2,152.99				2,010.93	2,102.45	2,196.05				2,071.26	2,165.53	2,261.93			
				H	24.340	25.448	26.580				24.644	25.765	26.912				25.137	26.281	27.451				25.891	27.069	28.274			
	017	0454	Property & Exhibit Technician II-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	027	0582	Property Agent I-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	033	0584	Property Agent II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	94,098.27	97,892.27	102,357.01	107,646.92	112,773.18	118,017.00	95,980.23	99,850.11	104,404.15	109,799.86	115,028.65	120,377.34	98,859.64	102,845.62	107,536.27	113,093.86	118,479.50	123,988.66
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,605.30	3,750.66	3,921.72	4,124.40	4,320.81	4,521.72	3,677.40	3,825.67	4,000.16	4,206.89	4,407.23	4,612.16	3,787.73	3,940.45	4,120.16	4,333.10	4,539.44	4,750.52
				H	44.510	46.305	48.416	50.918	53.343	55.824	45.066	46.883	49.022	51.555	54.010	56.522	45.968	47.821	50.002	52.586	55.090	57.652	47.347	49.256	51.502	54.164	56.743	59.382
	046	0580	Property Management Officer-8hr	A	91,700.43	96,237.51	100,421.78	104,963.42	110,411.13	115,617.53	92,846.69	97,440.48	101,677.05	106,275.46	111,791.27	117,062.75	94,703.62	99,389.29	103,710.59	108,400.97	114,027.09	119,404.00	97,544.73	102,370.97	106,821.91	111,653.00	117,447.91	122,986.12
				B	3,513.42	3,687.26	3,847.59	4,021.59	4,230.30	4,429.78	3,557.34	3,733.35	3,895.67	4,071.86	4,283.19	4,485.16	3,628.49	3,808.02	3,973.59	4,153.29	4,368.85	4,574.87	3,737.35	3,922.26	4,092.79	4,277.89	4,499.92	4,712.11
				H	43.918	46.091	48.095	50.270	52.879	55.373	44.467	46.667	48.696	50.898	53.540	56.065	45.356	47.600	49.670	51.916	54.611	57.186	46.717	49.028	51.160	53.474	56.249	58.901
	017	0578	Property Rental Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	024	0588	Property Sales & Marketing Officer I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	033	0590	Property Sales & Marketing Officer II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	94,098.27	97,892.27	102,357.01	107,646.92	112,773.18	118,017.00	95,980.23	99,850.11	104,404.15	109,799.86	115,028.65	120,377.34	98,859.64	102,845.62	107,536.27	113,093.86	118,479.50	123,988.66
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,605.30	3,750.66	3,921.72	4,124.40	4,320.81	4,521.72	3,677.40	3,825.67	4,000.16	4,206.89	4,407.23	4,612.16	3,787.73	3,940.45	4,120.16	4,333.10	4,539.44	4,750.52
				H	44.510	46.305	48.416	50.918	53.343	55.824	45.066	46.883	49.022	51.555	54.010	56.522	45.968	47.821	50.002	52.586	55.090	57.652	47.347	49.256	51.502	54.164	56.743	59.382

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	017	2075	Property Sales Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	031	3329	Public Engagement Advisor	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	027	3331	Public Engagement Coordinator	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	019	0496	Public Information Officer I-8hr	A	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99	67,846.93	71,244.45	74,807.94	77,818.25	81,496.99	85,290.96	69,203.86	72,669.34	76,304.10	79,374.61	83,126.93	86,996.78	71,279.98	74,849.42	78,593.23	81,755.85	85,620.73	89,606.69
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	2,599.50	2,729.67	2,866.20	2,981.54	3,122.49	3,267.85	2,651.49	2,784.27	2,923.53	3,041.17	3,184.94	3,333.21	2,731.03	2,867.79	3,011.23	3,132.41	3,280.49	3,433.21
				H	32.092	33.700	35.386	36.809	38.550	40.344	32.494	34.121	35.828	37.269	39.031	40.848	33.144	34.803	36.544	38.015	39.812	41.665	34.138	35.847	37.640	39.155	41.006	42.915
	21C/029	3317	Public Information Officer I (OC)(S)	A	55,129.46	57,883.54	60,779.59	63,817.63			55,818.58	58,607.08	61,539.33	64,615.35			56,934.95	59,779.23	62,770.12	65,907.66			58,643.00	61,572.60	64,653.23	67,884.89		
				B	2,112.24	2,217.76	2,328.72	2,445.12			2,138.64	2,245.48	2,357.83	2,475.68			2,181.42	2,290.39	2,404.99	2,525.20			2,246.86	2,359.10	2,477.14	2,600.95		
				H	26.403	27.722	29.109	30.564			26.733	28.069	29.473	30.946			27.268	28.630	30.062	31.565			28.086	29.489	30.964	32.512		
	044	0498	Public Information Officer II-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	86,687.79	91,210.15	95,246.16	99,950.60	104,528.29	109,230.44	88,421.55	93,034.35	97,151.08	101,949.61	106,618.86	111,415.05	91,074.19	95,825.38	100,065.61	105,008.10	109,817.42	114,757.50
				B	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,321.37	3,494.64	3,649.28	3,829.52	4,004.92	4,185.07	3,387.80	3,564.53	3,722.26	3,906.12	4,085.01	4,268.78	3,489.43	3,671.47	3,833.93	4,023.30	4,207.56	4,396.84
				H	41.001	43.144	45.052	47.277	49.443	51.668	41.517	43.683	45.616	47.869	50.061	52.313	42.347	44.557	46.528	48.826	51.063	53.360	43.618	45.893	47.924	50.291	52.595	54.960
	045	0500	Public Information Officer III-8hr	A	91,865.74	95,853.82	100,182.24	105,387.62	110,361.24	115,451.78	93,014.06	97,051.99	101,434.52	106,704.97	111,740.76	116,894.93	94,874.34	98,993.03	103,463.21	108,839.06	113,975.57	119,232.83	97,720.57	101,962.82	106,567.10	112,104.24	117,394.84	122,809.81
				B	3,519.76	3,672.56	3,838.40	4,037.84	4,228.40	4,423.44	3,563.76	3,718.47	3,886.38	4,088.31	4,281.26	4,478.73	3,635.03	3,792.84	3,964.11	4,170.08	4,366.88	4,568.31	3,744.08	3,906.62	4,083.03	4,295.18	4,497.89	4,705.36
				H	43.997	45.907	47.980	50.473	52.855	55.293	44.547	46.481	48.580	51.104	53.516	55.984	45.438	47.410	49.551	52.126	54.586	57.104	46.801	48.833	51.038	53.690	56.224	58.817
	015	0494	Public Information Technician-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	21C/030	3319	Public Information Technician (OC)(S)	A	52,584.19	55,210.90					53,241.49	55,901.04					54,306.32	57,019.06					55,935.51	58,729.63				
				H	2,014.72	2,115.36					2,039.90	2,141.80					2,080.70	2,184.64					2,143.12	2,250.18				
				B	25.184	26.442					25.499	26.773					26.009	27.308					26.789	28.127				
	006	0289	Public Relations Clerk-8hr	A	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	45,272.00	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	46,177.44	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	47,562.77	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32
				B	1,713.15	1,788.94	1,866.83	1,947.16	2,035.78	2,126.41	1,734.56	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	1,769.25	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	1,822.33	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93
				H	21.414	22.362	23.335	24.340	25.447	26.580	21.682	22.641	23.627	24.644	25.765	26.912	22.116	23.094	24.100	25.137	26.281	27.451	22.779	23.787	24.823	25.891	27.069	28.274
	013	0322	Public Service Representative I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	024	0540	Records Management Administrator I-8hr (Inactive)	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	027	2229	Records Management Business Lead-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	024	2227	Records Management Coordinator	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	003	0798	Recreation Facility Attendant I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,538.66	45,272.00	47,275.02	49,333.36	51,456.24	53,798.10	44,409.44	46,177.44	48,220.52	50,320.03	52,485.37	54,874.07	45,741.72	47,562.77	49,667.14	51,829.63	54,059.93	56,520.29
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,668.15	1,734.56	1,811.30	1,890.17	1,971.50	2,061.23	1,701.51	1,769.25	1,847.53	1,927.97	2,010.93	2,102.45	1,752.56	1,822.33	1,902.96	1,985.81	2,071.26	2,165.53
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.852	21.682	22.641	23.627	24.644	25.765	21.269	22.116	23.094	24.100	25.137	26.281	21.907	22.779	23.787	24.823	25.891	27.069
	007	0800	Recreation Facility Attendant II-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	021	0792	Recreation Officer I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	027	0794	Recreation Officer II-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	031	0796	Recreation Officer III-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	001	0785	Recreation Technician I-8hr	A	37,721.91	39,536.29	40,968.22	43,001.15	44,713.09	46,691.38	38,193.43	40,030.49	41,480.32	43,538.66	45,272.00	47,275.02	38,957.30	40,831.10	42,309.93	44,409.44	46,177.44	48,220.52	40,126.02	42,056.04	43,579.23	45,741.72	47,562.77	49,667.14
				B	1,445.28	1,514.80	1,569.67	1,647.56	1,713.15	1,788.95	1,463.35	1,533.74	1,589.28	1,668.15	1,734.56	1,811.30	1,492.62	1,564.41	1,621.07	1,701.51	1,769.25	1,847.53	1,537.40	1,611.34	1,669.70	1,752.56	1,822.33	1,902.96
				H	18.067	18.936	19.622	20.594	21.415	22.361	18.292	19.172	19.866	20.852	21.682	22.641	18.658	19.555	20.263	21.269	22.116	23.094	19.217	20.142	20.871	21.907	22.779	23.787
	003	0787	Recreation Technician II-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,538.66	45,272.00	47,275.02	49,333.36	51,456.24	53,798.10	44,409.44	46,177.44	48,220.52	50,320.03	52,485.37	54,874.07	45,741.72	47,562.77	49,667.14	51,829.63	54,059.93	56,520.29
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,668.15	1,734.56	1,811.30	1,890.17	1,971.50	2,061.23	1,701.51	1,769.25	1,847.53	1,927.97	2,010.93	2,102.45	1,752.56	1,822.33	1,902.96	1,985.81	2,071.26	2,165.53
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.852	21.682	22.641	23.627	24.644	25.765	21.269	22.116	23.094	24.100	25.137	26.281	21.907	22.779	23.787	24.823	25.891	27.069
	014	0789	Recreation Technician III-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	015	0486	Research Assistant-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	024	2256	Residential Property Coordinator-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	020	0647	Risk Management Consultant I-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	026	0647	Risk Management Consultant II-8hr	A			86,614.69	90,462.01	94,923.98	99,274.40			87,697.37	91,592.79	96,110.53	100,515.33			89,451.32	93,424.64	98,032.74	102,525.64			92,134.86	96,227.38	100,973.72	105,601.41
				B			3,318.57	3,465.98	3,636.93	3,803.61			3,360.05	3,509.30	3,682.40	3,851.16			3,427.25	3,579.49	3,756.04	3,928.19			3,530.07	3,686.87	3,868.73	4,046.03
				H			41.482	43.325	45.462	47.545			42.001	43.866	46.030	48.140			42.841	44.744	46.951	49.102			44.126	46.086	48.359	50.575
	032	0649	Risk Management Consultant III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	017	0651	Safety Assistant-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	012	7068	Safety Codes Officer I	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	67,342.13	71,410.43	75,649.25	79,549.28	83,343.26	87,697.37	68,688.98	72,838.64	77,162.24	81,140.27	85,010.12	89,451.32	70,749.65	75,023.80	79,477.10	83,574.47	87,560.43	92,134.86
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,580.16	2,736.03	2,898.44	3,047.87	3,193.23	3,360.05	2,631.76	2,790.75	2,956.41	3,108.82	3,257.09	3,427.25	2,710.71	2,874.48	3,045.10	3,202.09	3,354.81	3,530.07
				H	31.853	33.779	35.783	37.628	39.422	41.482	32.252	34.200	36.230	38.098	39.915	42.001	32.897	34.884	36.955	38.860	40.714	42.841	33.884	35.931	38.064	40.026	41.935	44.126
	031	7070	Safety Codes Officer II	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	033	7072	Safety Codes Officer III	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	94,098.27	97,892.27	102,357.01	107,646.92	112,773.18	118,017.00	95,980.23	99,850.11	104,404.15	109,799.86	115,028.65	120,377.34	98,859.64	102,845.62	107,536.27	113,093.86	118,479.50	123,988.66
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,605.30	3,750.66	3,921.72	4,124.40	4,320.81	4,521.72	3,677.40	3,825.67	4,000.16	4,206.89	4,407.23	4,612.16	3,787.73	3,940.45	4,120.16	4,333.10	4,539.44	4,750.52
				H	44.510	46.305	48.416	50.918	53.343	55.824	45.066	46.883	49.022	51.555	54.010	56.522	45.968	47.821	50.002	52.586	55.090	57.652	47.347	49.256	51.502	54.164	56.743	59.382
	034	3380	Safety Codes Officer IV	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	016	7041	Scheduler DATS	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	013	1312	Security Administrator-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	015	1891	Seized Vehicle Technician-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	035	1326	Senior Accountant-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	102,357.01	107,646.92	112,773.18	118,017.00	123,484.39	129,281.41	104,404.15	109,799.86	115,028.65	120,377.34	125,954.08	131,867.03	107,536.27	113,093.86	118,479.50	123,988.66	129,732.70	135,823.05
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,921.72	4,124.40	4,320.81	4,521.72	4,731.20	4,953.31	4,000.16	4,206.89	4,407.23	4,612.16	4,825.83	5,052.38	4,120.16	4,333.10	4,539.44	4,750.52	4,970.60	5,203.95
				H	48.416	50.918	53.343	55.824	58.409	61.152	49.022	51.555	54.010	56.522	59.140	61.916	50.002	52.586	55.090	57.652	60.323	63.155	51.502	54.164	56.743	59.382	62.133	65.049
	020	1344	Senior Accounting Assistant-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.773	35.219	37.034	38.765	40.421	42.423	34.449	35.924	37.775	39.540	41.229	43.272	35.482	37.001	38.908	40.727	42.466	44.570
	024	0755	Senior Biological Sciences Technologist	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	031	1354	Senior Buyer	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	4,350.66	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.643	51.985	54.383	44.571	46.507	48.611	51.132	53.544	56.015
	21C/007	1352	Senior Buyer (OC 1)(S)	A		57,976.09	61,060.77	63,649.17	66,626.86	69,647.80		58,700.79	61,824.03	64,444.78	67,459.70	70,518.40		59,874.81	63,060.51	65,733.68	68,808.89	71,928.77		61,671.05	64,952.33	67,705.69	70,873.16	74,086.63
				B		2,221.31	2,339.50	2,438.66	2,552.76	2,668.50		2,249.07	2,368.74	2,469.15	2,584.66	2,701.85		2,294.05	2,416.11	2,518.53	2,636.36	2,755.89		2,362.88	2,488.59	2,594.09	2,715.45	2,838.57
				H		27.766	29.244	30.484	31.909	33.357		28.113	29.609	30.864	32.308	33.773		28.676	30.201	31.482	32.954	34.449		29.536	31.107	32.426	33.943	35.482
	21C/011	1353	Senior Buyer (OC2)(S) *Remains at Step 6 for 1 year	A		69,647.80	72,630.03	76,372.63	80,112.95	83,354.71		70,518.40	73,537.91	77,327.29	81,114.36	84,396.64		71,928.77	75,008.66	78,873.83	82,736.65	86,084.58		74,086.63	77,258.92	81,240.05	85,218.75	88,667.11
				B		2,668.50	2,782.76	2,926.16	3,069.46	3,193.67		2,701.85	2,817.54	2,962.73	3,107.83	3,233.59		2,755.89	2,873.90	3,021.99	3,169.99	3,298.26		2,838.57	2,960.11	3,112.65	3,265.09	3,397.21
				H		33.357	34.784	36.577	38.369	39.921		33.773	35.219	37.034	38.848	40.420		34.449	35.924	37.775	39.625	41.228		35.482	37.001	38.908	40.814	42.465
	027	3406	Senior Corporate Access & Privacy Analyst	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	035	0663	Senior Development Control Officer-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	102,357.01	107,646.92	112,773.18	118,017.00	123,484.39	129,281.41	104,404.15	109,799.86	115,028.65	120,377.34	125,954.08	131,867.03	107,536.27	113,093.86	118,479.50	123,988.66	129,732.70	135,823.05
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,921.72	4,124.40	4,320.81	4,521.72	4,731.20	4,953.31	4,000.16	4,206.89	4,407.23	4,612.16	4,825.83	5,052.38	4,120.16	4,333.10	4,539.44	4,750.52	4,970.60	5,203.95
				H	48.416	50.918	53.343	55.824	58.409	61.152	49.022	51.555	54.010	56.522	59.140	61.916	50.002	52.586	55.090	57.652	60.323	63.155	51.502	54.164	56.743	59.382	62.133	65.049
	038	3256	Senior Domain Architect-8hr	A	110,791.30	116,550.90	122,091.94	127,758.19	133,663.48	139,946.67	112,176.19	118,007.79	123,618.09	129,355.17	135,334.27	141,696.00	114,419.72	120,367.94	126,090.45	131,942.27	138,040.96	144,529.92	117,852.31	123,978.98	129,873.16	135,900.54	142,182.19	148,865.82
				B	4,244.88	4,465.55	4,677.86	4,894.94	5,121.21	5,361.93	4,297.94	4,521.37	4,736.33	4,956.14	5,185.22	5,428.97	4,383.90	4,611.80	4,831.05	5,055.26	5,288.93	5,537.54	4,515.41	4,750.15	4,975.98	5,206.92	5,447.59	5,703.67
				H	53.060	55.820	58.473	61.186	64.016	67.024	53.724	56.517	59.204	61.952	64.815	67.862	54.799	57.647	60.388	63.191	66.112	69.219	56.443	59.377	62.200	65.086	68.095	71.296
	035	1336	Senior Financial Analyst-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	102,357.01	107,646.92	112,773.18	118,017.00	123,484.39	129,281.41	104,404.15	109,799.86	115,028.65	120,377.34	125,954.08	131,867.03	107,536.27	113,093.86	118,479.50	123,988.66	129,732.70	135,823.05
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,921.72	4,124.40	4,320.81	4,521.72	4,731.20	4,953.31	4,000.16	4,206.89	4,407.23	4,612.16	4,825.83	5,052.38	4,120.16	4,333.10	4,539.44	4,750.52	4,970.60	5,203.95
				H	48.416	50.918	53.343	55.824	58.409	61.152	49.022	51.555	54.010	56.522	59.140	61.916	50.002	52.586	55.090	57.652	60.323	63.155	51.502	54.164	56.743	59.382	62.133	65.049
	039	3260	Senior IT Analyst-8hr	A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	105,065.35	110,438.24	115,700.49	122,629.25	128,151.97	133,916.71	107,166.66	112,647.00	118,014.50	125,081.84	130,715.01	136,595.05	110,381.66	116,026.41	121,554.94	128,834.29	134,636.46	140,692.90
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	4,025.49	4,231.35	4,432.97	4,698.44	4,910.04	5,130.91	4,106.00	4,315.98	4,521.63	4,792.41	5,008.24	5,233.53	4,229.18	4,445.46	4,657.28	4,936.18	5,158.49	5,390.53
				H	49.699	52.240	54.728	58.005	60.619	63.345	50.319	52.892	55.412	58.730	61.375	64.136	51.325	53.950	56.520	59.905	62.603	65.419	52.865	55.568	58.216	61.702	64.481	67.382

Footnotes	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	038	3264	Senior IT Project Manager-8hr	A	110,791.30	116,550.90	122,091.94	127,758.19	133,663.48	139,946.67	112,176.19	118,007.79	123,618.09	129,355.17	135,334.27	141,696.00	114,419.72	120,367.94	126,090.45	131,942.27	138,040.96	144,529.92	117,852.31	123,978.98	129,873.16	135,900.54	142,182.19	148,865.82
				B	4,244.88	4,465.55	4,677.86	4,894.94	5,121.21	5,361.93	4,297.94	4,521.37	4,736.33	4,956.14	5,185.22	5,428.97	4,383.90	4,611.80	4,831.05	5,055.26	5,288.93	5,537.54	4,515.41	4,750.15	4,975.98	5,206.92	5,447.59	5,703.67
				H	53.060	55.820	58.473	61.186	64.016	67.024	53.724	56.517	59.204	61.952	64.815	67.862	54.799	57.647	60.388	63.191	66.112	69.219	56.443	59.377	62.200	65.086	68.095	71.296
	019	0385	Senior Print Operator-8hr	A	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99	67,846.93	71,244.45	74,807.94	77,818.25	81,496.99	85,290.96	69,203.86	72,669.34	76,304.10	79,374.61	83,126.93	86,996.78	71,279.98	74,849.42	78,593.23	81,755.85	85,620.73	89,606.69
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	2,599.50	2,729.67	2,866.20	2,981.54	3,122.49	3,267.85	2,651.49	2,784.27	2,923.53	3,041.17	3,184.94	3,333.21	2,731.03	2,867.79	3,011.23	3,132.41	3,280.49	3,433.21
				H	32.092	33.700	35.386	36.809	38.550	40.344	32.494	34.121	35.828	37.269	39.031	40.848	33.144	34.803	36.544	38.015	39.812	41.665	34.138	35.847	37.640	39.155	41.006	42.915
	032	0613	Social Planner-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	027	1844	Social Worker-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	029	0605	Social Worker II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	84,398.94	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	86,086.92	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	88,669.53	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,233.68	3,393.96	3,541.26	3,701.56	3,893.55	4,077.24	3,298.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	3,397.30	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55
				H	39.922	41.901	43.720	45.698	48.068	50.337	40.421	42.425	44.267	46.269	48.669	50.966	41.229	43.273	45.152	47.195	49.643	51.985	42.466	44.571	46.507	48.611	51.132	53.544
	032	0417	Software Analyst I-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	013	0442	Storeperson I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	014	0444	Storeperson II-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	016	0446	Storeperson III-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.610	30.862	32.308	33.773	35.219	37.034	30.203	31.479	32.954	34.449	35.924	37.775	31.109	32.424	33.943	35.482	37.001	38.908
	024	2276	Strategic Planning Analyst I	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	21C/019	2275	Strategic Planning Analyst I OC (S)	A			63,644.33	66,623.90	69,649.42	72,626.90			64,439.88	67,456.70	70,520.04	73,534.74			65,728.68	68,805.83	71,930.44	75,005.43			67,700.54	70,870.01	74,088.35	77,255.59
				B			2,438.48	2,536.64	2,668.56	2,782.64			2,468.96	2,584.55	2,701.92	2,817.42			2,518.34	2,636.24	2,755.96	2,873.77			2,593.89	2,715.33	2,838.63	2,959.98
				H			30.481	31.708	33.357	34.783			30.862	32.307	33.774	35.218			31.479	32.953	34.449	35.922			32.424	33.942	35.483	37.000
	032	2277	Strategic Planning Analyst II	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	034	2278	Strategic Planning Analyst III	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	96,110.53	100,344.75	105,076.89	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,178.42	112,644.67	118,047.43	125,100.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,682.40	3,844.63	4,025.93	4,231.26	4,434.21	4,699.15	3,756.04	3,921.52	4,106.45	4,315.89	4,522.89	4,793.13	3,868.73	4,039.16	4,229.65	4,445.36	4,658.58	4,936.92
				H	45.462	47.464	49.704	52.239	54.743	58.014	46.030	48.058	50.324	52.891	55.428	58.739	46.951	49.019	51.331	53.949	56.536	59.914	48.359	50.490	52.871	55.567	58.232	61.712
	032	3407	Supervisor, Information Access	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	012	0696	Survey Technical Assistant I-8hr	A	52,633.09	55,002.95	57,320.45	59,958.93	63,205.25	65,962.11	53,291.00	55,690.49	58,036.96	60,708.42	63,995.32	66,786.64	54,356.82	56,804.30	59,197.69	61,922.58	65,275.22	68,122.37	55,987.53	58,508.43	60,973.63	63,780.26	67,233.48	70,166.04
				B	2,016.59	2,107.36	2,196.18	2,297.27	2,421.65	2,527.29	2,041.80	2,133.74	2,223.64	2,325.99	2,451.93	2,558.87	2,082.64	2,176.41	2,268.11	2,372.51	2,500.97	2,610.05	2,145.12	2,241.70	2,336.15	2,443.69	2,576.00	2,688.35
				H	25.207	26.342	27.452	28.715	30.272	31.591	25.523	26.672	27.795	29.075	30.649	31.986	26.033	27.205	28.351	29.656	31.262	32.626	26.814	28.021	29.202	30.546	32.200	33.604
	015	0698	Survey Technical Assistant II-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	021	0702	Survey Technologist I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	013	0701	Survey Technologist I (OC)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		56,188.37	58,700.79	61,824.03	64,444.78	67,459.70		57,312.14	59,874.81	63,060.51	65,733.68	68,808.89		59,031.51	61,671.05	64,952.33	67,705.69	70,873.16
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,152.81	2,249.07	2,368.74	2,469.15	2,584.66		2,195.87	2,294.05	2,416.11	2,518.53	2,636.36		2,261.74	2,362.88	2,488.59	2,594.09	2,715.45
				H		26.577	27.766	29.244	30.484	31.909		26.910	28.113	29.609	30.864	32.308		27.448	28.676	30.201	31.482	32.954		28.272	29.536	31.107	32.426	33.943
	029	0704	Survey Technologist II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	84,398.94	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	86,086.92	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	88,669.53	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,233.68	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	3,298.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	3,397.30	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55
				H	39.922	41.901	43.720	45.698	48.068	50.337	40.421	42.425	44.267	46.269	48.669	50.966	41.229	43.273	45.152	47.195	49.643	51.985	42.466	44.571	46.507	48.611	51.132	53.544
	015	0324	Team Lead Call Centre / Public Service Representative-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	017	7045	Team Lead Dispatchers DATS	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727
	013	7049	Team Lead Operations Technicians DATS	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	017	7047	Team Lead Schedulers DATS	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	2,593.90	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.862	32.308	33.773	35.219	37.034	38.765	31.479	32.954	34.449	35.924	37.775	39.540	32.424	33.943	35.482	37.001	38.908	40.727

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	024	3266	Technical Training Facilitator I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	044	3268	Technical Training Facilitator II-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	86,687.79	91,210.15	95,246.16	99,950.60	104,528.29	109,230.44	88,421.55	93,034.35	97,151.08	101,949.61	106,618.86	111,415.05	91,074.19	95,825.38	100,065.61	105,008.10	109,817.42	114,757.50
				B	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,321.37	3,494.64	3,649.28	3,829.52	4,004.92	4,185.07	3,387.80	3,564.53	3,722.26	3,906.12	4,085.01	4,268.78	3,489.43	3,671.47	3,833.93	4,023.30	4,207.56	4,396.84
				H	41.004	43.144	45.052	47.277	49.443	51.668	41.517	43.683	45.616	47.869	50.061	52.313	42.347	44.557	46.528	48.826	51.063	53.360	43.618	45.893	47.924	50.291	52.595	54.960
	027	2106	Telecommunications Systems Coordinator I	A	79,943.26	83,357.14	87,487.20	91,289.45	95,415.34	100,365.98	80,942.55	84,399.10	88,580.79	92,430.57	96,608.03	101,620.55	82,561.40	86,087.09	90,352.41	94,279.18	98,540.19	103,652.97	85,038.24	88,669.70	93,062.98	97,107.55	101,496.40	106,762.55
				B	3,062.96	3,193.76	3,352.00	3,497.68	3,655.76	3,845.44	3,101.25	3,233.68	3,393.90	3,541.40	3,701.46	3,893.51	3,163.27	3,298.36	3,461.78	3,612.23	3,775.49	3,971.38	3,258.17	3,397.31	3,565.63	3,720.60	3,888.75	4,090.52
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.766	40.421	42.424	44.268	46.268	48.669	39.541	41.229	43.272	45.153	47.194	49.642	40.727	42.466	44.570	46.507	48.609	51.131
	031	2108	Telecommunications Systems Coordinator II	A	87,489.29	91,287.36	95,417.42	100,365.98	105,103.66	109,951.99	88,582.91	92,428.45	96,610.14	101,620.55	106,417.46	111,326.39	90,354.56	94,277.02	98,542.34	103,652.97	108,545.80	113,552.92	93,065.20	97,105.33	101,498.61	106,762.55	111,802.18	116,959.51
				B	3,352.08	3,497.60	3,655.84	3,845.44	4,026.96	4,212.72	3,393.98	3,541.32	3,701.54	3,893.51	4,077.30	4,265.38	3,461.86	3,612.15	3,775.57	3,971.38	4,158.84	4,350.69	3,565.72	3,720.51	3,888.84	4,090.52	4,283.61	4,481.21
				H	41.901	43.720	45.698	48.068	50.337	52.659	42.425	44.267	46.269	48.669	50.966	53.317	43.273	45.152	47.195	49.642	51.986	54.384	44.571	46.506	48.610	51.131	53.545	56.015
	014	2037	TIPS Administrator-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	021	3204	Training Specialist I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	027	3205	Training Specialist II-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	007	0708	Transportation Technical Assistant I-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	036	0710	Transportation Technical Assistant II-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		56,188.37	58,700.79	61,824.03	64,444.78	67,459.70		57,312.14	59,874.81	63,060.51	65,733.68	68,808.89		59,031.51	61,671.05	64,952.33	67,705.69	70,873.16
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,152.81	2,249.07	2,368.74	2,469.15	2,584.66		2,195.87	2,294.05	2,416.11	2,518.53	2,636.36		2,261.74	2,362.88	2,488.59	2,594.09	2,715.45
				H		26.577	27.766	29.244	30.484	31.909		26.910	28.113	29.609	30.864	32.308		27.448	28.676	30.201	31.482	32.954		28.272	29.536	31.107	32.426	33.943
	021	0714	Transportation Technician I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,873.90	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	2,960.11	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64
				H	34.784	36.577	38.287	39.922	41.900	43.721	35.219	37.034	38.765	40.421	42.423	44.268	35.924	37.775	39.540	41.229	43.272	45.153	37.001	38.908	40.727	42.466	44.570	46.508
	013	0713	Transportation Technician I (OC)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		56,188.37	58,700.79	61,824.03	64,444.78	67,459.70		57,312.14	59,874.81	63,060.51	65,733.68	68,808.89		59,031.51	61,671.05	64,952.33	67,705.69	70,873.16
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,152.81	2,249.07	2,368.74	2,469.15	2,584.66		2,195.87	2,294.05	2,416.11	2,518.53	2,636.36		2,261.74	2,362.88	2,488.59	2,594.09	2,715.45
				H		26.577	27.766	29.244	30.484	31.909		26.910	28.113	29.609	30.864	32.308		27.448	28.676	30.201	31.482	32.954		28.272	29.536	31.107	32.426	33.943
	029	0716	Transportation Technician II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	84,398.94	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	86,086.92	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	88,669.53	93,064.75	97,106.41	101,499.20	106,763.77	111,800.72
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,233.68	3,393.96	3,541.36	3,701.56	3,893.55	4,077.24	3,298.35	3,461.84	3,612.19	3,775.59	3,971.42	4,158.79	3,397.30	3,565.70	3,720.55	3,888.86	4,090.57	4,283.55
				H	39.922	41.901	43.720	45.698	48.068	50.337	40.421	42.425	44.267	46.269	48.669	50.966	41.229	43.273	45.152	47.195	49.643	51.985	42.466	44.571	46.507	48.611	51.132	53.544
	032	0718	Transportation Technician III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	014	2252	Tribunal Clerk-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	024	0816	Vehicle Equipment & Service Technician-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77
				H	36.577	38.287	39.922	41.901	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	38.908	40.727	42.466	44.570	46.508	48.610
	027	0450	Warehouse Administrator-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,971.42	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	4,090.57
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	40.727	42.466	44.570	46.508	48.610	51.132
	013	1356	Warehouse Technician I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943
	014	1348	Warehouse Technician II-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,828.63	64,437.87	67,457.39	70,518.40	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	59,036.32	61,671.05	64,957.15	67,698.43	70,870.73	74,086.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,468.88	2,584.57	2,701.85	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	2,838.57
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.204	31.478	32.953	34.449	28.274	29.536	31.110	32.423	33.942	35.482
	032	2171	Web Analyst-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,344.75	105,079.17	110,435.95	115,732.77	93,424.64	98,030.39	102,351.65	107,180.76	112,644.67	118,047.43	96,227.38	100,971.30	105,422.20	110,396.18	116,024.01	121,588.85
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,231.26	4,434.21	3,579.49	3,755.95	3,921.52	4,106.54	4,315.89	4,522.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	46.086	48.358	50.490	52.872	55.567	58.232
	019	2160	Web Content Coordinator-8hr	A	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99	67,846.93	71,244.45	74,807.94	77,818.25	81,496.99	85,290.96	69,203.86	72,669.34	76,304.10	79,374.61	83,126.93	86,996.78	71,279.98	74,849.42	78,593.23	81,755.85	85,620.73	89,606.69
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	2,599.50	2,729.67	2,866.20	2,981.54	3,122.49	3,267.85	2,651.49	2,784.27	2,923.53	3,041.17	3,184.94	3,333.21	2,731.03	2,867.79	3,011.23	3,132.41	3,280.49	3,433.21
				H	32.092	33.700	35.386	36.809	38.550	40.344	32.494	34.121	35.828	37.269	39.031	40.848	33.144	34.803	36.544	38.015	39.812	41.665	34.138	35.847	37.640	39.155	41.006	42.915
	015	2162	Web Content Writer-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,362.78	2,488.69	2,593.90	2,715.45	2,838.57	2,960.11
				H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.610	30.862	32.308	33.773	35.219	28.675	30.203	31.479	32.954	34.449	35.924	29.535	31.109	32.424	33.943	35.482	37.001
	018	2074	Web Topic Coordinator-8hr	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12	88,669.53
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	2,636.36	2,755.89	2,873.90	3,021.99	3,163.23	3,298.35	2,715.45	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30
				H	31.909	33.357	34.784	36.577	38.287	39.922	32.308	33.773	35.219	37.034	38.765	40.421	32.954	34.449	35.924	37.775	39.540	41.229	33.943	35.482	37.001	38.908	40.727	42.466
	003	0283	Word/Data Processing Clerk I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,538.66	45,272.00	47,275.02	49,333.36	51,456.24	53,798.10	44,409.44	46,177.44	48,220.52	50,320.03	52,485.37	54,874.07	45,741.72	47,562.77	49,667.14	51,829.63	54,059.93	56,520.29
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,668.15	1,734.56	1,811.30	1,890.17	1,971.50	2,061.23	1,701.51	1,769.25	1,847.53	1,927.97	2,010.93	2,102.45	1,752.56	1,822.33	1,902.96	1,985.81	2,071.26	2,165.53
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.852	21.682	22.641	23.627	24.644	25.765	21.269	22.116	23.094	24.100	25.137	26.281	21.907	22.779	23.787	24.823	25.891	27.069

Footnote	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	007	0285	Word/Data Processing Clerk II-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.641	23.627	24.644	25.765	26.912	28.112	23.094	24.100	25.137	26.281	27.451	28.675	23.787	24.823	25.891	27.069	28.274	29.535
	013	0287	Word/Data Processing Clerk III-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,368.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.765	26.912	28.113	29.610	30.861	32.308	26.281	27.451	28.676	30.203	31.478	32.954	27.069	28.274	29.536	31.109	32.423	33.943

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Effective 2018-12-23

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
								3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1 (33.75 Hours)	A	63,012.64	72,013.36	77,179.23	81,241.30	85,517.15	90,018.06	64,903.02	74,173.76	79,494.61	83,678.54	88,082.66	92,718.60
	B	2,414.28	2,759.13	2,957.06	3,112.69	3,276.52	3,448.97	2,486.71	2,841.91	3,045.77	3,206.07	3,374.81	3,552.44
	H	35.767	40.876	43.808	46.114	48.541	51.096	36.840	42.102	45.123	47.497	49.997	52.629
General Professional 2 (33.75 Hours)	A	69,961.94	79,956.50	85,690.89	90,200.93	94,948.35	99,945.63	72,060.80	82,355.20	88,261.62	92,906.96	97,796.80	102,944.00
	B	2,680.53	3,063.47	3,283.18	3,455.97	3,637.87	3,829.33	2,760.95	3,155.37	3,381.67	3,559.65	3,747.00	3,944.21
	H	39.712	45.385	48.640	51.200	53.894	56.731	40.903	46.746	50.099	52.736	55.511	58.433
General Professional 3 (33.75 Hours)	A	81,922.65	93,626.60	100,340.61	105,621.70	111180.73	117032.35	84,380.33	96,435.40	103,350.83	108,790.35	114,516.15	120,543.32
	B	3,138.80	3,587.23	3,844.47	4,046.81	4,259.80	4,484.00	3,232.96	3,694.84	3,959.80	4,168.21	4,387.59	4,618.52
	H	46.501	53.144	56.955	59.953	63.108	66.430	47.896	54.738	58.664	61.751	65.001	68.422
General Professional 4 (33.75 Hours)	A	98,332.02	112,379.08	120,439.16	126,778.06	133,450.59	140,474.31	101,281.98	115,750.45	124,052.33	130,581.40	137,454.11	144,688.54
	B	3,767.51	4,305.71	4,614.53	4,857.40	5,113.05	5,382.16	3,880.54	4,434.88	4,752.96	5,003.12	5,266.44	5,543.62
	H	55.815	63.788	68.363	71.961	75.749	79.736	57.489	65.702	70.414	74.120	78.021	82.128

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
								3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1 (36.9 Hours)	A	67,034.72	76,609.96	82,105.57	86,426.91	90,975.70	95,763.89	69,045.76	78,908.26	84,568.74	89,019.72	93,704.97	98,636.81
	B	2,568.38	2,935.25	3,145.81	3,311.38	3,485.66	3,669.11	2,645.43	3,023.30	3,240.18	3,410.72	3,590.23	3,779.19
	H	34.802	39.773	42.626	44.870	47.231	49.717	35.846	40.966	43.905	46.216	48.648	51.209
General Professional 2 (36.9 Hours)	A	74,427.60	85,060.11	91,160.52	95,958.44	101,008.88	106,325.14	76,660.43	87,611.91	93,895.33	98,837.19	104,039.15	109,514.89
	B	2,851.63	3,259.01	3,492.74	3,676.57	3,870.07	4,073.76	2,937.18	3,356.78	3,597.52	3,786.87	3,986.17	4,195.97
	H	38.640	44.160	47.327	49.818	52.440	55.200	39.799	45.485	48.747	51.313	54.013	56.856
General Professional 3 (36.9 Hours)	A	87,151.75	99,602.77	106,745.33	112,363.51	118277.375	124502.5	89,766.30	102,590.85	109,947.69	115,734.42	121,825.70	128,237.58
	B	3,339.15	3,816.20	4,089.86	4,305.12	4,531.70	4,770.21	3,439.32	3,930.68	4,212.56	4,434.27	4,667.65	4,913.32
	H	45.246	51.710	55.418	58.335	61.405	64.637	46.603	53.261	57.081	60.085	63.247	66.576
General Professional 4 (36.9 Hours)	A	104,608.53	119,552.21	128,126.77	134,870.28	141,968.71	149,440.75	107,746.79	123,138.78	131,970.57	138,916.39	146,227.77	153,923.97
	B	4,007.99	4,580.54	4,909.07	5,167.44	5,439.41	5,725.70	4,128.23	4,717.96	5,056.34	5,322.47	5,602.60	5,897.47
	H	54.309	62.067	66.519	70.020	73.705	77.584	55.938	63.929	68.514	72.120	75.916	79.912

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
								3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1 (40 Hours)	A	70,574.15	80,654.97	86,440.74	90,990.25	95,779.21	100,820.22	72,691.37	83,074.62	89,033.96	93,719.96	98,652.59	103,844.83
	B	2,703.99	3,090.23	3,311.91	3,486.22	3,669.70	3,862.84	2,785.11	3,182.94	3,411.26	3,590.80	3,779.79	3,978.73
	H	33.800	38.628	41.399	43.578	45.871	48.286	34.814	39.787	42.641	44.885	47.247	49.734
General Professional 2 (40 Hours)	A	78,357.38	89,551.28	95,973.79	101,025.04	106,342.15	111,939.11	80,708.10	92,237.82	98,853.00	104,055.79	109,532.41	115,297.28
	B	3,002.20	3,431.08	3,677.16	3,870.69	4,074.41	4,288.85	3,092.26	3,534.02	3,787.47	3,986.81	4,196.64	4,417.52
	H	37.527	42.889	45.964	48.384	50.930	53.611	38.653	44.175	47.343	49.835	52.458	55.219
General Professional 3 (40 Hours)	A	91,753.36	104,861.80	112,381.48	118,296.30	124522.42	131076.23	94,505.96	108,007.65	115,752.92	121,845.19	128,258.09	135,008.52
	B	3,515.45	4,017.69	4,305.80	4,532.43	4,770.97	5,022.08	3,620.92	4,138.22	4,434.98	4,668.40	4,914.10	5,172.74
	H	43.943	50.221	53.823	56.655	59.637	62.776	45.261	51.728	55.437	58.355	61.426	64.659
General Professional 4 (40 Hours)	A	110,131.86	125,864.57	134,891.86	141,991.43	149,464.66	157,331.22	113,435.82	129,640.50	138,938.62	146,251.17	153,948.60	162,051.16
	B	4,219.61	4,822.40	5,168.27	5,440.28	5,726.62	6,028.02	4,346.20	4,967.07	5,323.32	5,603.49	5,898.41	6,208.86
	H	52.745	60.280	64.603	68.004	71.583	75.350	54.327	62.088	66.541	70.044	73.730	77.611

The General Professional classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review.

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
								3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1 (33.75 Hours)	A	67,210.36	76,811.47	82,320.69	86,653.35	91,214.06	96,014.80	69,226.67	79,115.81	84,790.31	89,252.95	93,950.48	98,895.24
	B	2,575.11	2,942.97	3,154.05	3,320.05	3,494.79	3,678.73	2,652.36	3,031.26	3,248.67	3,419.65	3,599.64	3,789.09
	H	38.150	43.600	46.727	49.186	51.775	54.500	39.295	44.908	48.129	50.662	53.328	56.135
General Professional Leader 2 (33.75 Hours)	A	81,922.65	93,626.60	100,340.61	105,621.70	111,180.73	117,032.35	84,380.33	96,435.40	103,350.83	108,790.35	114,516.15	120,543.32
	B	3,138.80	3,587.23	3,844.47	4,046.81	4,259.80	4,484.00	3,232.96	3,694.84	3,959.80	4,168.21	4,387.59	4,618.52
	H	46.501	53.144	56.955	59.953	63.108	66.430	47.896	54.738	58.664	61.751	65.001	68.422
General Professional Leader 3 (33.75 Hours)	A	93,287.65	106,615.91	114,260.72	120,274.44	126604.67	133268.08	96,086.28	109,814.39	117,688.54	123,882.67	130,402.81	137,266.12
	B	3,574.24	4,084.90	4,377.81	4,608.22	4,850.75	5,106.06	3,681.47	4,207.45	4,509.14	4,746.46	4,996.28	5,259.24
	H	52.952	60.517	64.856	68.270	71.863	75.645	54.540	62.333	66.802	70.318	74.019	77.915

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
								3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1 (36.9 Hours)	A	71,500.38	81,714.33	87,575.20	92,184.42	97,036.23	102,143.40	73,645.39	84,165.76	90,202.46	94,949.95	99,947.32	105,207.70
	B	2,739.48	3,130.82	3,355.37	3,531.97	3,717.86	3,913.54	2,821.66	3,224.74	3,456.03	3,637.93	3,829.40	4,030.95
	H	37.120	42.423	45.466	47.859	50.378	53.029	38.234	43.696	46.830	49.294	51.889	54.620
General Professional Leader 2 (36.9 Hours)	A	87,151.75	99,602.77	106,745.33	112,363.51	118,277.38	124,502.50	89,766.30	102,590.85	109,947.69	115,734.42	121,825.70	128,237.58
	B	3,339.15	3,816.20	4,089.86	4,305.12	4,531.70	4,770.21	3,439.32	3,930.68	4,212.56	4,434.27	4,667.65	4,913.32
	H	45.246	51.710	55.418	58.335	61.405	64.637	46.603	53.261	57.081	60.085	63.247	66.576
General Professional Leader 3 (36.9 Hours)	A	99,242.19	113,421.18	121,553.96	127,951.53	134685.82	141774.55	102,219.46	116,823.82	125,200.58	131,790.08	138,726.39	146,027.79
	B	3,802.38	4,345.64	4,657.24	4,902.36	5,160.38	5,431.98	3,916.45	4,476.01	4,796.96	5,049.43	5,315.19	5,594.93
	H	51.523	58.884	63.106	66.428	69.924	73.604	53.068	60.651	64.999	68.420	72.022	75.812

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
								3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1 (40 Hours)	A	75,275.60	86,028.85	92,199.17	97,051.76	102,159.74	107,536.57	77,533.87	88,609.72	94,965.15	99,963.31	105,224.53	110,762.67
	B	2,884.12	3,296.12	3,532.54	3,718.46	3,914.17	4,120.18	2,970.65	3,395.01	3,638.51	3,830.01	4,031.59	4,243.78
	H	36.052	41.202	44.157	46.481	48.927	51.502	37.133	42.438	45.481	47.875	50.395	53.047
General Professional Leader 2 (40 Hours)	A	91,753.36	104,861.80	112,381.48	118,296.30	124,522.42	131,076.23	94,505.96	108,007.65	115,752.92	121,845.19	128,258.09	135,008.52
	B	3,515.45	4,017.69	4,305.80	4,532.43	4,770.97	5,022.08	3,620.92	4,138.22	4,434.98	4,668.40	4,914.10	5,172.74
	H	43.943	50.221	53.823	56.655	59.637	62.776	45.261	51.728	55.437	58.355	61.426	64.659
General Professional Leader 3 (40 Hours)	A	104,482.17	119,409.82	127,972.00	134,707.37	141,797.23	149,260.25	107,616.64	122,992.11	131,811.16	138,748.59	146,051.15	153,738.06
	B	4,003.15	4,575.09	4,903.14	5,161.20	5,432.84	5,718.78	4,123.24	4,712.34	5,050.24	5,316.04	5,595.83	5,890.35
	H	50.039	57.189	61.289	64.515	67.911	71.485	51.541	58.904	63.128	66.450	69.948	73.629

The General Professional Leader classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review.