



June 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In **June 2022**, 12 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

89 of 108 Building Great Neighbourhoods employees responded (82%).



Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

Survey Topics

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I feel safe at my workplace.
- 5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.
- 6. I feel satisfied with the recognition or praise I receive for my work.
- 7. I feel a sense of belonging at the City Of Edmonton.
- 8. My direct supervisor (person I report to) values different perspectives.
- 9. The work that I do at the City Of Edmonton is meaningful to me





Survey Topics

- 10. I am encouraged to find new and better ways to get things done.
- 11. Enviso Awareness
- 12. What would help you feel more supported right now?

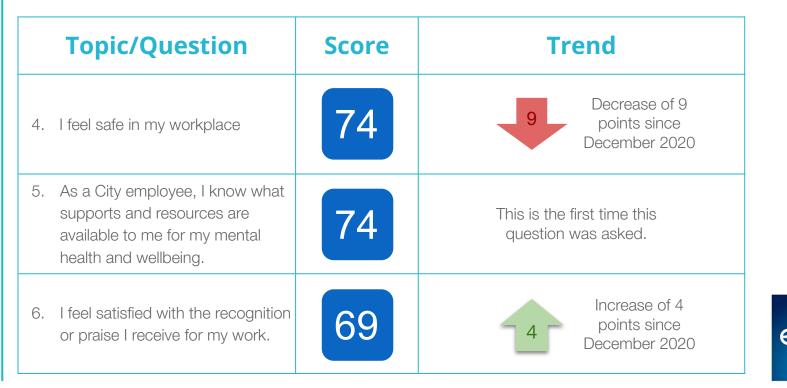








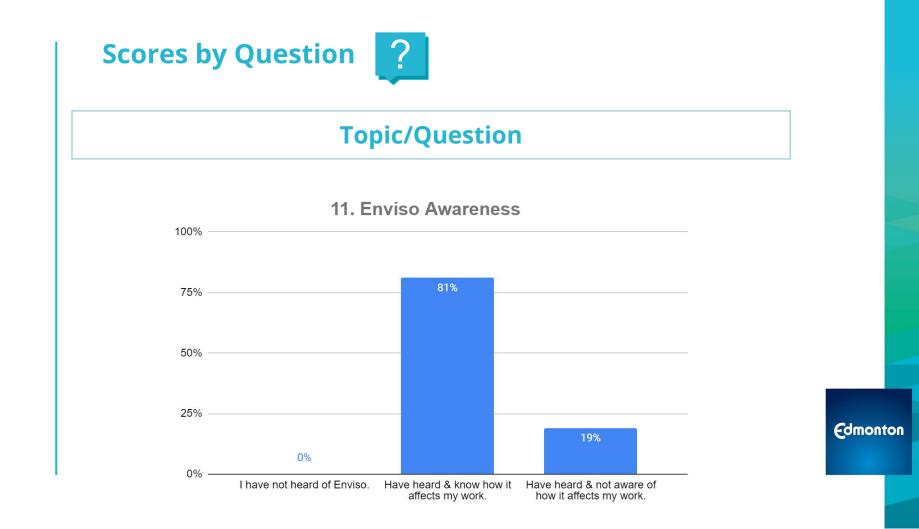








Topic/Question		Score	Trend
7.	I feel a sense of belonging at the City Of Edmonton.	66	3 Decrease of 3 points since March 2021
8.	My direct supervisor (person I report to) values different perspectives.	79	Increase of 4 points since March 2021
9.	The work that I do at the City Of Edmonton is meaningful to me	78	Increase of 1 point since December 2020
10.	I am encouraged to find new and better ways to get things done.	65	4 Decrease of 4 points since March 2021







experience

Topic/Question	Score	Top Themes		
12. What would help you feel more supported right now?	N/A	Recognition, Remote Working, Communication, Culture, Covid		
Note: This question cannot be scored.				
training politics pandemic support happiness work and life balance				
pandemic		Hupphress work and me balance		