

Administrative Policy

Occupational Health and Safety (OHS)



Program Impacted	Employee Experience and Safety <i>The City of Edmonton's staff are safe and supported to achieve their aspirations and deliver excellent services.</i>
Number	A1117E
Date of Approval	January 24, 2025
Approval History	January 4, 2022
Next Scheduled Review	January 24, 2028

Policy Statement

The health, safety, and wellness of City employees, those working on behalf of the City and the public, is of primary importance in all aspects of our operations. Employee health, safety and wellness include physical, psychological, and social well-being. All levels of the organization share responsibility for health and safety. The continued commitment of all employees is necessary to achieve our vision of a healthy, safe, and injury-free work environment.

The **purpose** of this policy is to promote and support a safe and healthy workplace which, at a minimum, meets the requirements of Occupational Health and Safety legislation and other relevant legislation and agreements, as well as the following **Guiding Principles**:

- Our Safe Cultural Commitment supports the value we place on respecting and protecting the physical, mental and emotional well-being of each other and those we serve.
- The City manages risks through the hierarchy of hazard controls (elimination, substitution, engineering controls, administrative controls, and personal protective equipment). When a hazard cannot be managed by a single method, such as an engineering control, a combination of controls are used.