

# Edmonton Combative Sports Commission

2026-2028 Term - Recruitment Profile

Edmonton

## 1 Vacancy

Edmonton City Council values the voices of citizens in local governance and is committed to appointing individuals who reflect the diversity of the community. All appointments follow a fair, equitable and inclusive recruitment process.

### **Mandate**

The mandate of the [Edmonton Combative Sports Commission](#) is to control and regulate all aspects of Combative Sports and Events in the city including:

- (a) hearing appeals from the Executive Director's licensing and permitting decisions;
- (b) approving Regulations governing the:
  - (i) licensing criteria and requirements for all aspects of Combative Sports and Events;
  - (ii) conduct of Promoters, Contestants, and other Persons participating in Combative Sports or attending Events;
  - (iii) credentials, qualifications and selection processes for Officials;
  - (iv) Contests;
  - (v) disciplinary proceedings and sanctions;
  - (vi) internal Commission procedures and governance; and
  - (vii) any other matter relating to the control or regulation of Combative Sports and Events in the city.

### **Current Commission Activities**

- Comprehensive review of Commission policies and procedures.
- Stakeholder engagement.

### **Sub-Committees**

With Council approval, sub-committees may be established to conduct research, provide review and commentary on existing or proposed regulations, and otherwise assist the Commission to fulfill its mandate, but it may not delegate the Commission's decision making power to a sub-committee.

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## Governing Bylaws and Policies for City Agencies

### **Honoraria and Expenses**

Honoraria and expenses are available to Members who are appointed by City Council in accordance with [Procedure C628 Honoraria and Expenses for City Agencies](#). Members may opt out of honoraria.

#### Honoraria for Advisory and Decision-Making Bodies

Position	Meeting Up to and Including 3 Hours	Meeting Over 3 Hours
Member	\$114	\$227
Chair	\$142	\$284

Eligible expenses include receipt costs such as parking, transit and care-giving expenses to attend regular meetings. Mileage is not reimbursed.

### **Publicly Accessible Meetings**

All Council Committee meetings are publicly accessible, which includes being live streamed via the Committee's YouTube channel. This aligns with Bylaw 18155 - Council Procedures Bylaw and *Municipal Government Act* requirements.

### **Appointment Term**

- ECSC members are appointed for up to two-year terms, from May 1 to April 30.
- Reappointments may occur up to a maximum of six consecutive years.
- Reappointment eligibility follows [Procedure C575E, Agencies, Boards, Committees and Commissions](#).

### **To Apply**

- Applicants must complete the online application questions and attach a current resume.
- If shortlisted, two written letters of reference confirming suitability must be submitted prior to interviews.

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- To request an accommodation, please contact 780-496-8178 or [civic.agencies@edmonton.ca](mailto:civic.agencies@edmonton.ca). We strive to provide reasonable access and accommodations throughout the application and selection process.

### Recruitment Timeline

The Community and Public Services Committee serves as the Selection Committee for ECSC Members. It is anticipated that selection processes will take place on the following dates:

- **January 25, 2026** - Posting closes
- **March 16, 2026** - Applicant Shortlisting
- **April 13, 2026** - Interviews
- **End of April 2026** - Appointments by City Council

### Eligibility

- **Must be a resident** of the City of Edmonton.
- Promoters, Contestants, or individuals involved in the business of Combative Sports are not eligible to serve on the Commission until two years have passed from the last date on which the applicant participated at an Event unless Council otherwise directs.
- Prior to being considered for appointment, every applicant must certify in a form acceptable to the City Manager that the applicant:
  - (a) is eligible for appointment; and
  - (b) is not aware of any actual or potential conflict of interest that could affect the applicant's ability to serve on the Commission in a fair and impartial manner.

### Qualifications

Required:

- Governance experience with a primary focus on administration, regulations, adherence to rules and safety.

The following skills are assets:

- Interest in combative sports.
- Computer competency for accessing meeting materials and communication.

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### Time Commitment

Members must be able to:

- Commit a minimum of **six hours per month** on Commission-related activities.
- Attend monthly meetings, held in-person or virtually on the second Monday of each month from 7:00 p.m. - 9:00 p.m.
- Have access to the necessary technology to participate in virtual meetings, if required.

### Member Expectations

- Demonstrate commitment to the mandate of the Edmonton Combative Sports Commission.
- Participate in meetings, discussions and Commission activities.
- Contribute to the review and development of rules, regulations, policies and procedures within the Commission's mandate.
- Provide direction to the Executive Director on matters within the Commission's authority.
- Support the development of best practices related to the Commission's activities.
- Work collaboratively and respectfully with other members, Administration and stakeholders.