

Terms of Reference: Women's Initiative

Council Term:	2017-2021 Council Term
City Council Sponsor(s):	Mayor D. Iveson Councillor B. Esslinger
Supporting Department:	Citizen Services
Administration Leads:	Rob Smyth / Jackie Foord
Initiative Status:	Existing

Mandate

Through the establishment of the Women's Initiative, the City of Edmonton affirms its commitment to municipal leadership on women's issues, engagement and leadership. This initiative explores and advances these issues and opportunities by advocating on behalf of women in municipal life and enhancing its leadership role on gender based issues.

Desired Outcomes

- Outcome #1: An intersectional gender lens is applied to civic policies, issues, programs, services and practices.
 - Continue to promote and provide intersectional gender lens education and training.
 - Review policies, and provide resource information and support to address women's gender based needs within the corporation and community.
- Outcome #2: Increased awareness and understanding of women in municipal life and leadership roles.
 - Host and promote a number of educational events and activities on women's leadership, advancement, and promotion of gender equality.
 - Identify and work with other partners to increase awareness, knowledge and skills related to leadership development and gender equality.
- Outcome #3: Edmontonians receive communication and are engaged with on women's issues.
 - Using a variety of platforms, facilitate engagement and develop dialogue on women's issues, needs and interests.
 - Develop tools and support research to track progress and share knowledge about women's issues and perspectives.

Existing Related Corporate Programs

- Women's Advocacy Voice of Edmonton (WAVE)
- Women@theCity
- Gender Based Violence and Sexual Assault Prevention Council Initiative
- Child Friendly Edmonton and Child Care Policy
- Workforce Development Strategy
- Gender Based Analysis (GBA+) Training & Budgeting
- Diversity and Inclusion Framework and Department Committees
- Corporate Culture Strategy
- Transit Strategy
- Urban Design Framework
- Literacy Council Initiative

Timelines

- The work plan will be presented to City Council on June 12, 2018.
- This Council Initiative will report to the Community and Public Services Committee twice a year, with the exception of the final year in which the second report will be made to City Council.

Key Stakeholders

- Equal Voice - Alberta North
- Various women's organizations in Edmonton
- Ministry of Status of Women, Government of Alberta
- Institute of Public Administration of Canada (IPAC)

Financial Implications

Any estimated financial and human resources for future work will be identified in the work plan that will be presented to City Council on June 12, 2018.