

# City of Edmonton

March 2021 Employee Check-in

Summary Report

## March Employee Check-in

The March 2021 Employee Check-in is the City of Edmonton's first quarterly employee experience check-in for 2021.

This summary outlines what we heard from City of Edmonton employees.

# Survey Questions

How happy are you working at the City of Edmonton?

How are you doing?

I would recommend the City of Edmonton as a great place to work.

I feel a sense of belonging at the City of Edmonton.

My direct supervisor has meaningful discussions with me about my career development.

My direct supervisor lets me know that my contributions are meaningful.

I am able to successfully balance my work and personal life.

My direct supervisor values different perspectives.

I am satisfied with my involvement in decisions that affect my work.

I am encouraged to find new and better ways to get things done.

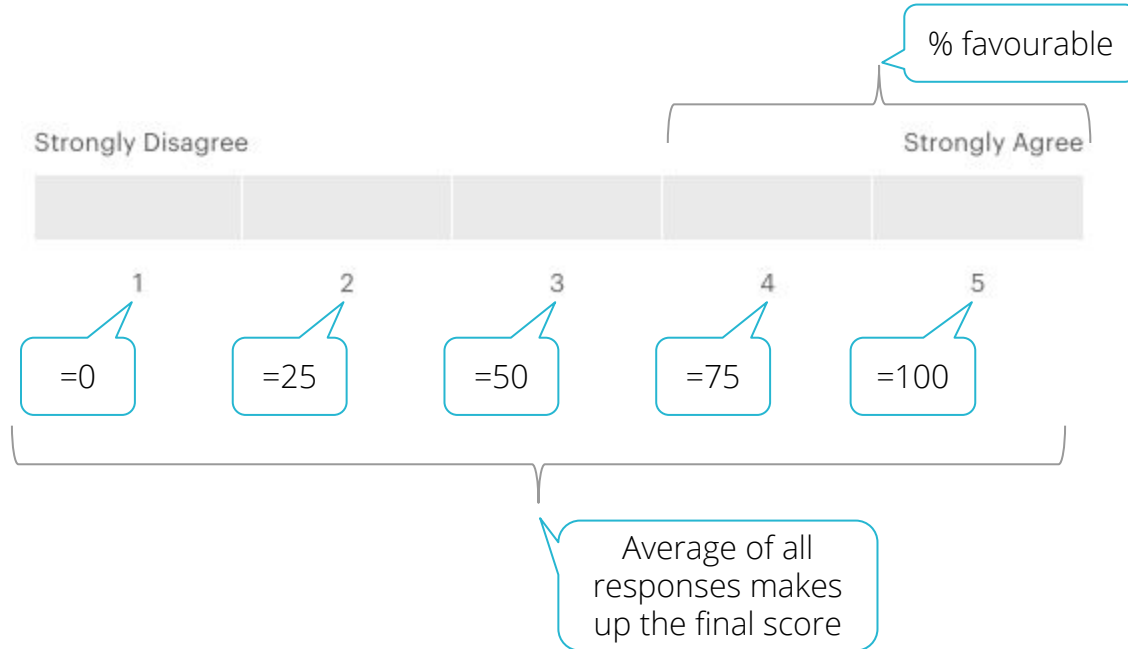
This is the “eSat”, which stands for the Glint Engagement & Satisfaction Score.

## Corporate Response Rate



# Glint Scoring

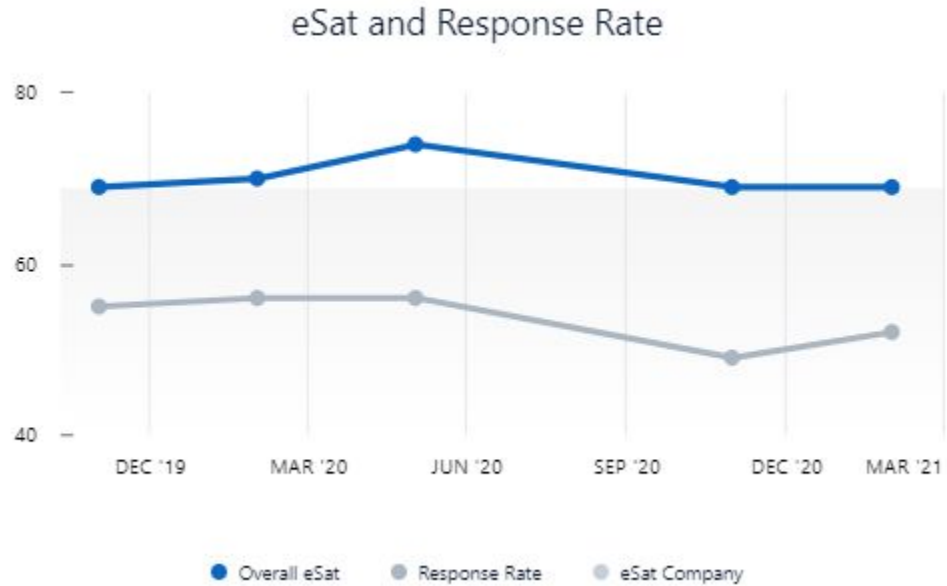
Glint recommends using the average score rather than the % favourable score, as % favourable does not take into account the full distribution of the response scale.



## Scoring by Question

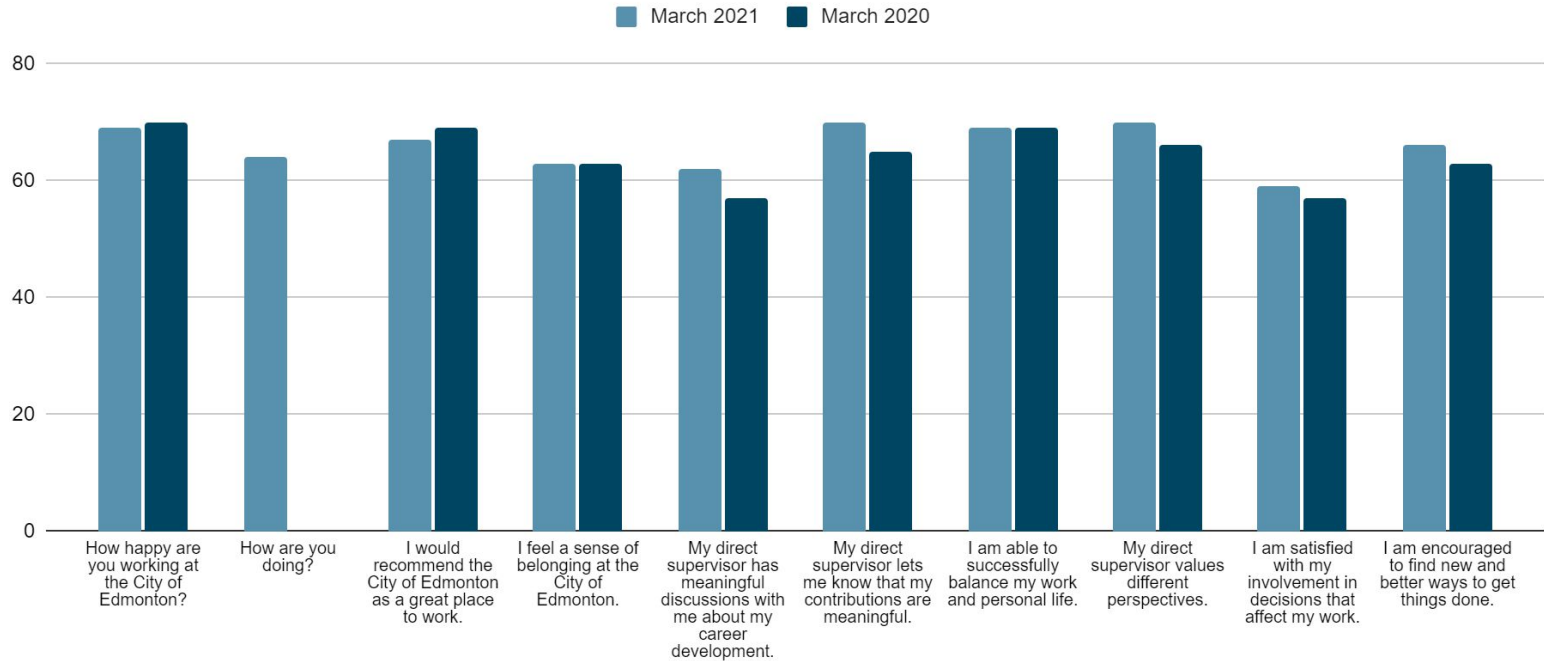
	Mar '20	Mar'21	pts since Dec
How happy are you working at the City of Edmonton?	70	<b>69</b>	--
How are you doing?	-	<b>64</b>	▲ 3
I would recommend the City of Edmonton as a great place to work.	69	<b>67</b>	--
I feel a sense of belonging at the City of Edmonton.	63	<b>63</b>	
My direct supervisor has meaningful discussions with me about my career development.	57	<b>62</b>	
My direct supervisor lets me know that my contributions are meaningful.	65	<b>70</b>	
I am able to successfully balance my work and personal life.	69	<b>69</b>	
My direct supervisor values different perspectives.	66	<b>70</b>	
I am satisfied with my involvement in decisions that affect my work.	57	<b>59</b>	
I am encouraged to find new and better ways to get things done.	63	<b>66</b>	

# eSat Trend and Response Rate



# 2020 vs. 2021

## Summary Comparison 2020 to 2021



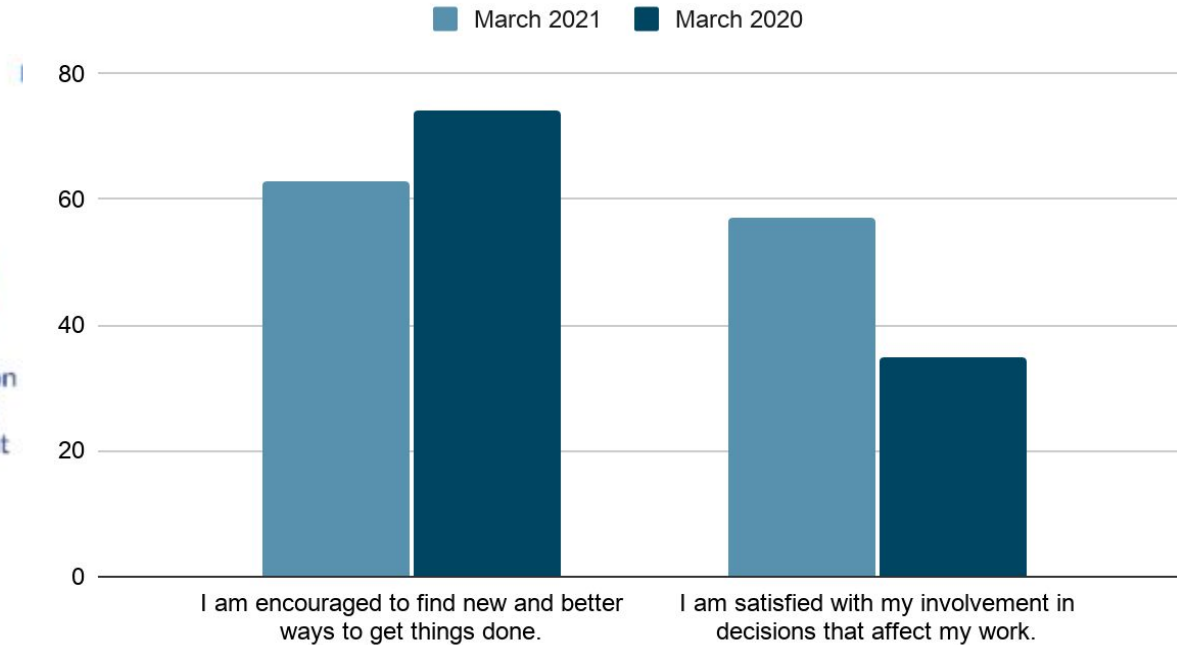




## Empowered Employees

I share my thoughts on how to improve and support improvement

### Empowered Employees score comparison

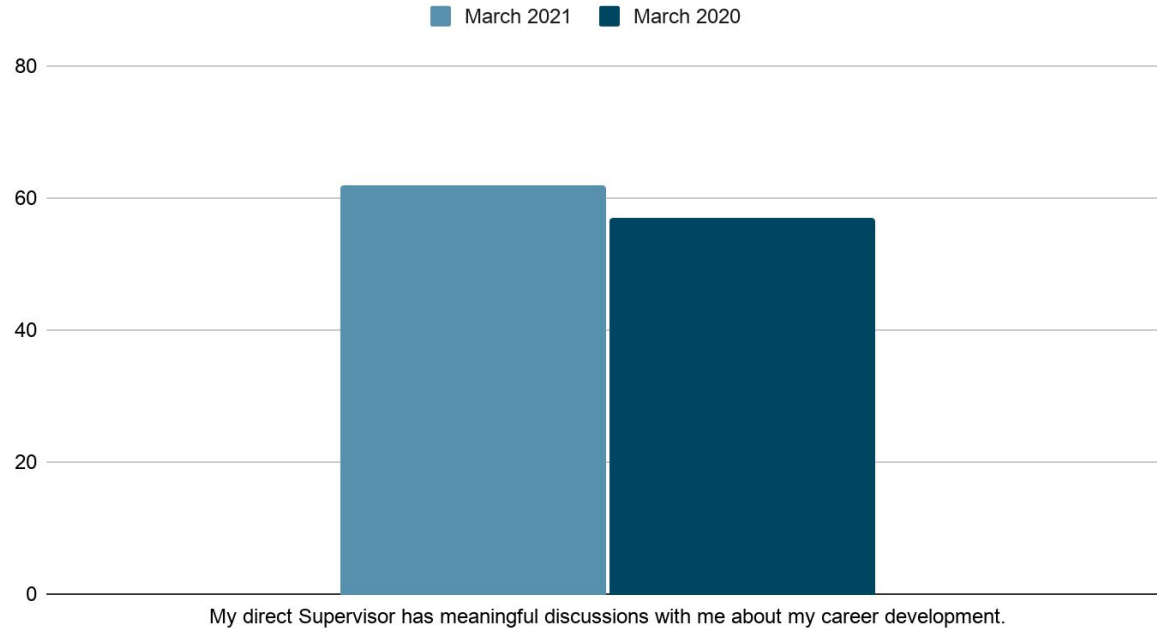




## Growth Opportunities

I am supported to develop my skills and accomplish my career goals

### Growth Opportunities Score Comparison

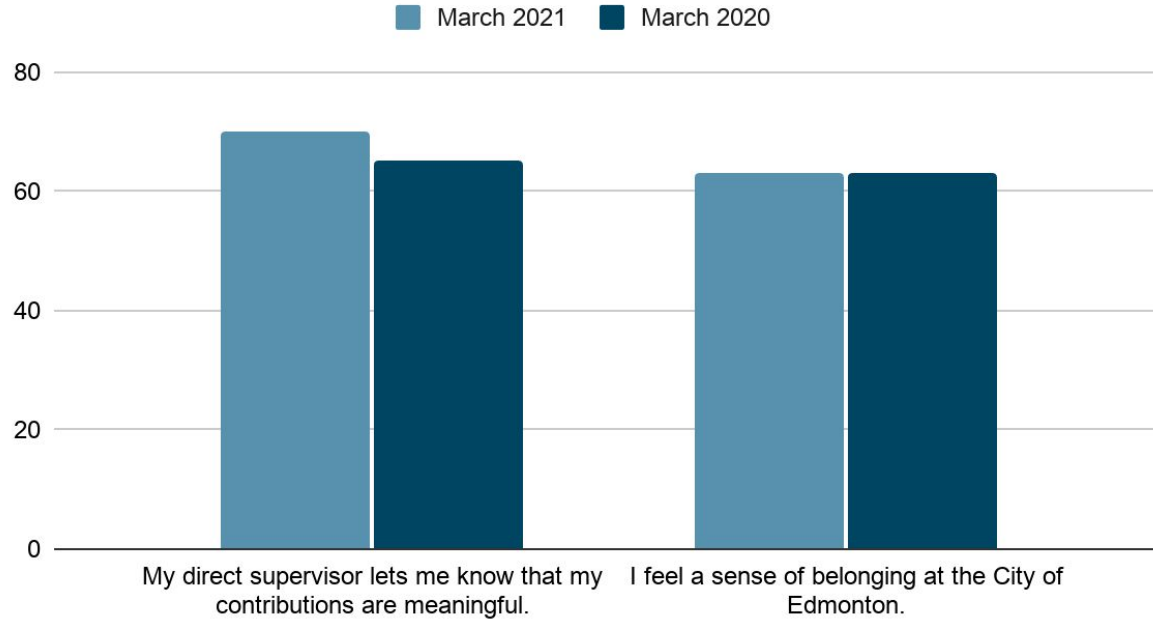




## Supportive Environment

I feel respected and recognized for my unique contributions

### Supportive Environment Score Comparison





## Wellness

I feel safe and secure  
and am supported to  
achieve wellness

## Wellness Score Comparison

