

Health Care Spending Account (HCSA)

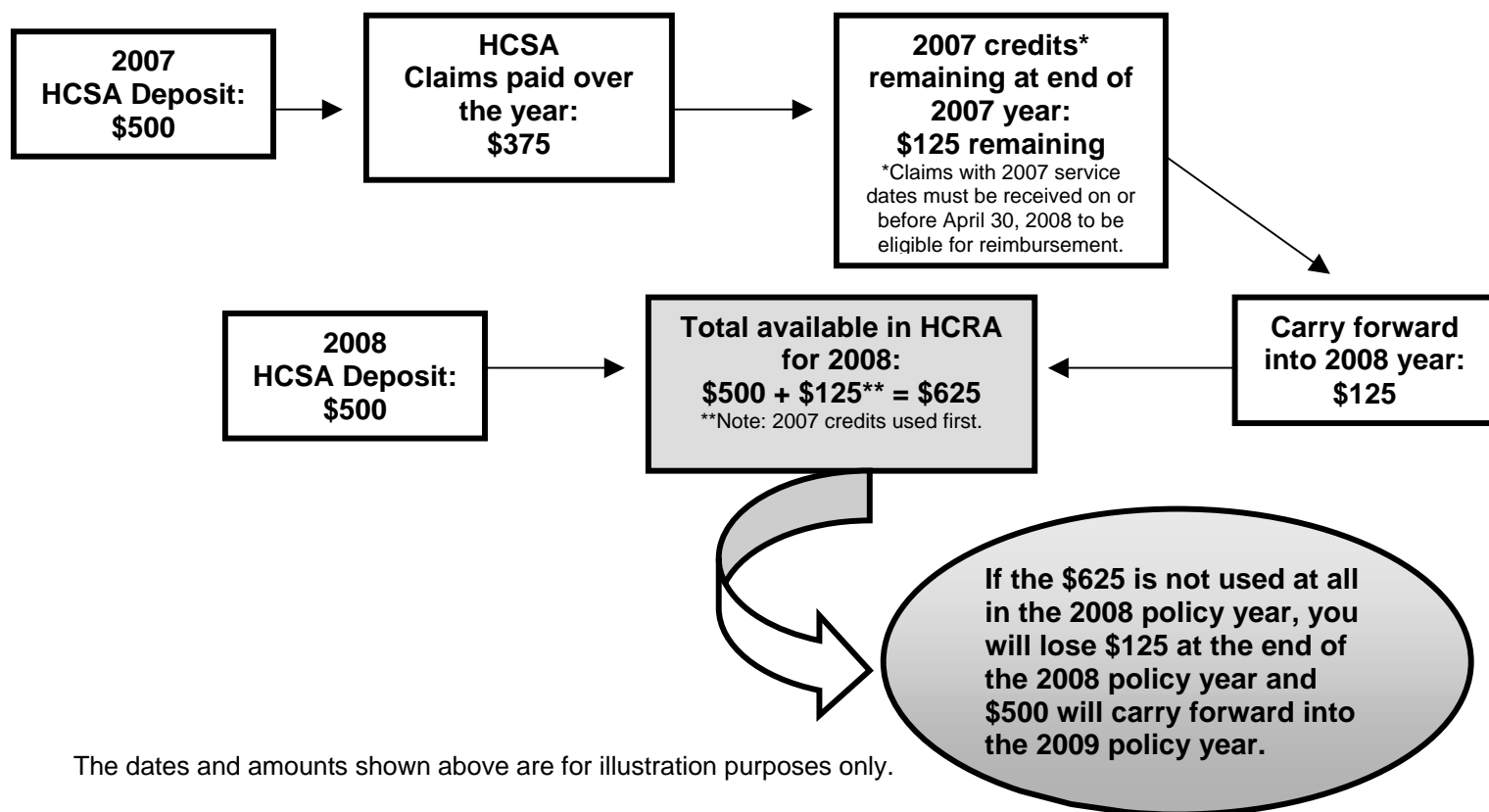
How do credits and claims work?

Plan features

- HCSA credit amounts remaining in your account at the end of a Policy Year, if any, will carry forward into the next Policy Year. A Policy Year is defined as the first pay period of the year until the last pay period of the year. *Example: 2007 Policy Year = December 24, 2006 to December 22, 2007.*
- HCSA credit amounts carried forward, if any, are used before current HCSA credit amounts are used.
- HCSA credit amounts carried forward from the previous Policy Year (e.g. 2007 Policy Year), if any, will be lost if not used by the end of the second Policy Year (e.g. end of 2008 Policy Year, which is December 20, 2008).
- HCSA claims for a prior Policy Year can be submitted until April 30 of the following Policy Year (e.g. April 30, 2008 for 2007 Policy Year expenses).

To receive payment from your HCSA, you must submit a payment request to Alberta Blue Cross. The “HCSA Claim and Payment Request Form” is available at www.edmonton.ca, under City Government, Employment, Information for Employees, Benefit Forms.

How it works:



The dates and amounts shown above are for illustration purposes only.